Officers' Remuneration 2019-20

The Council entered into the Shared Staffing arrangement (SSA) with LB Richmond from 1 October 2016. The table below sets out the remuneration disclosures for senior officers whose salary is £50,000 or more per year, an analysis of exit

Every effort has been made to ensure data is accurate and consistent with the Statement of Acounts over the same period. The accompanying organisational chart shows all relevant senior staff in the top three tiers with their total remuneration.

									Wandsworth - Total Remuneration		SSA - Total remunerationTotal Renumeration incl.
									Total Renumeration incl.		
									salary, benefits and		salary, benefits an
	Surname	Directorate	Team	Job Title	Catagony	Grade	Salary ceiling (i.e. max salary	Responsibilities	allowances but excl.	Banding	allowances but e
	Sumanie	Directorate	Tean	JOD HUE	Category	Grade	for their grade)	Responsibilities	severance and employer's	Danung	severance and emp
									pension contributions		pension contribut
	Martin	Chief Executive Directorate	CED - Senior Management	Chief Executive	Permanent	SSA Hay 1	£273,176	st senior policy adviser, advises and provides	151,714	£150,000-£154,000	0
		Children Services Directorate	CSD - Childrens Directorate	Assistant Director of Early Help	Permanent	SSA Hay 3	£144,948	'e multi agency partnerships, and the targetin	138,776	£135,000-£139,999	240,816
		Resources Directorate	RES - Senior Management	Director of Resources and Deputy Chief Executive	Permanent	SSA Hay 2	£196,524	ment Act 1972 and deputising for Chief Execu	137,421	£135,000-£139,999	0
		Housing and Regeneration Directorate	HRD - Senior Management Structure	Director of Housing & Regeneration	Permanent	SSA Hay 2	£196,524	nd also responsible for the provision of Wand	133,319	£130,000-£134,999	218,128
		Adult Social Care and Public Health Directorate	ASD - Senior Management	Director of Adult Social Services	Permanent	SSA Hay 2	£196,524	services to older people and vulnerable adults	132,963	£130,000-£134,999	211,617
		Children Services Directorate	CSD - Childrens Directorate	Assistant Director (Education Standards and Inclusion)	Permanent	SSA Hay 3	£144,948	amilies Division of the Children's Services Dep		£130,000-£134,999	211,052
		Housing and Regeneration Directorate	HRD - Senior Management Structure	Assistant Director (Housing Management)	Permanent	SSA Hay 3	£144,948		129,963	£125,000-£129,999	0
		Children Services Directorate	CSD - Childrens Directorate	Assistant Director of Children's Services (Children and F	Permanent	SSA Hay 3	£144,948		126,000	£125,000-£129,999	0
		Housing and Regeneration Directorate	HRD - Senior Management Structure	Assistant Director (Regeneration)	Fixed Term	SSA Hay 3	£144,948	ent or sale of the Councils' property assets, th		£120,000-£124,999	0
		Children Services Directorate	CSD - Childrens Services Finance	Deputy Head of Finance for Children's Services Finance	Fixed Term	SSA MG1	£60,574		119,252	£115,000-£119,999	0
		Children Services Directorate	CDS-Directorate	Director of Children Services	Permanent	SSA Hay 2	£196,524	ren & young people, working in partnership w		£115,000-£119,999	0
		Environment and Community Services Directorate	ECS - Senior Management	Director of Environment and Community Services	Permanent	SSA Hay 2	£196,524	scene, leisure and major environmental contra		£115,000-£119,999	0
		Environment and Community Services Directorate	ECS - Senior Management	Deputy Director of Environment & Community Services	Permanent	SSA Hay 3	£144,948	effective highway operations and street scene		£110,000-£114,999	183,113
		Children Services Directorate	CSD - Childrens Services Finance	Head of Children Services Finance	Permanent	SSA MG3	£83,851		97,347	£95,000-£99,999	178,684
		Adult Social Care and Public Health Directorate	ASD - Senior Management	Assistant Director - Commissioning and Quality Standar Head of Governance	Permanent	SSA Hay 3	£144,948	range of services for vulnerable adults. To lea	95,292 94,309	£95,000-£99,999 £90,000-£94,999	0
		Chief Executive Directorate	CED - Policy and Performance CSD - Childrens Directorate	Head of Governance Head of Children's Commissioning	Permanent	SSA MG3 SSA MG3	£83,851 £83,851		94,309 93,753	£90,000-£94,999 £90,000-£94,999	151,257
		Children Services Directorate Resources Directorate	RES - Senior Management	Assistant Director of Resources (Financial Management)	Permanent		£83,851 £144,948	ordination and presentation of annual financia		£90,000-£94,999 £90,000-£94,999	0
		Resources Directorate Children Services Directorate	RES - Senior Management CSD- Children's & Families Management Team	Assistant Director of Resources (Financial Management) Head of Service - Family & Community Service	Permanent Permanent	SSA Hay 3 SSA MG3	£144,948 £83,851	signation and presentation of annual financia	93,616	£90,000-£94,999 £90,000-£94,999	148,597
		Adult Social Care and Public Health Directorate	ASD - Senior Management	Assistant Director - Business Resources	Permanent	SSA Mos SSA Hay 3	£144,948	es Department. Liaising with local schools, hea		£90,000-£94,999	148,397
		Housing and Regeneration Directorate	HRD - Property Services	Head of Design Service	Permanent	SSA MG3	£83,851	ion covering architecture, building and quanti		£90,000-£94,999	140,885
		Children Services Directorate	CSD - Education, Standards and Inclusion	Head of School Participation and Performance	Permanent	SSA MG3	£83,851	ion covering arenicecture, building and quanti	92,315	£90,000-£94,999	0
		Housing and Regeneration Directorate	HRD - Housing Management	Business Transformation and Support Services Manager	Permanent	SSA MG3	£83,851		91,775	£90,000-£94,999	0
		Children Services Directorate	CSD - Education, Standards and Inclusion	Head of School Support Services and Traded Service	Permanent	SSA MG3	£83,851		91,695	£90,000-£94,999	0
		Children Services Directorate	CSD - Early Help	Head of Youth and Youth Offending Services	Permanent	SSA MG3	£83,851		91,298	£90,000-£94,999	0
		Children Services Directorate	CSD - Childrens Directorate	Director of Children Services	Permanent	SSA Hay 2	£196,524		89,986	£85,000-£89,999	0
		Children Services Directorate	CSD - Children and Families Services	Head of Safeguarding Standards Service (Children)	Permanent	SSA MG3	£83,851		88,467	£85,000-£89,999	0
		Chief Executive Directorate	CED - Senior Management	Assistant Chief Executive (Policy and Performance)	Permanent	SSA Hay 3	£144,948	scene, leisure and major environmental contr	88,248	£85,000-£89,999	140,076
		Children Services Directorate	CSD - Early Help	Head of Lifelong Learning	Permanent	SSA MG3	£83,851		87,890	£85,000-£89,999	0
		Housing and Regeneration Directorate	HRD - Housing Management	Area Housing Manager	Permanent	SSA MG3	£83,851		87,377	£85,000-£89,999	0
		Housing and Regeneration Directorate	HRD - Housing Management	Area Housing Manager	Permanent	SSA MG3	£83,851		87,377	£85,000-£89,999	0
		Housing and Regeneration Directorate	HRD - Housing Management	Area Housing Manager	Permanent	SSA MG3	£83,851		87,377	£85,000-£89,999	0
		Housing and Regeneration Directorate	HRD - Housing Management	Area Housing Manager	Permanent	SSA MG3	£83,851		87,266	£85,000-£89,999	0
		Children Services Directorate	CSD - Children and Families Services	Head of Service Children Looked After	Permanent	SSA MG3	£83,851		86,208	£85,000-£89,999	0
		Environment and Community Services Directorate	ECS - Planning and Transport Strategy	Head of Development Management (Wandsworth)	Permanent	SSA MG3	£83,851	er a responsive, fair, consistent and transparen	85,300	£85,000-£89,999	0
		Housing and Regeneration Directorate	HRD - Regeneration	Head of Regeneration (Winstanley-York Road)	Permanent	SSA MG3	£83,851		84,651	£80,000-£84,999	0
		Environment and Community Services Directorate	ECS - Planning and Transport Strategy	Head of Strategic Developments	Permanent	SSA MG3	£83,851	eration initiatives in the borough(s) with partic	84,038	£80,000-£84,999	0
		Housing and Regeneration Directorate	HRD - Senior Management Structure	Assistant Director (Housing Services)	Permanent	SSA Hay 3	£144,948	nomelessness and to let social housing in acco	83,924	£80,000-£84,999	0
		Resources Directorate	RES - Senior Management	Assistant Director of Resources (Corporate Services)	Permanent	SSA Hay 3	£144,948	port services as required. Manages services the	83,563	£80,000-£84,999	0
		Resources Directorate	RES - Senior Management	Assistant Director of Resources (Financial Services)	Permanent	SSA Hay 3	£144,948	ne Councils' pension funds including oversight	83,466	£80,000-£84,999	0
		Environment and Community Services Directorate	ECS - Senior Management	Assistant Director of Environment & Community Service	Permanent	SSA Hay 3	£144,948	ks, together with the effective management of	82,324	£80,000-£84,999	0
		Children Services Directorate	CSD - Education, Standards and Inclusion	Principal Educational Psychologist	Permanent	SSA MG2	£72,211		82,088	£80,000-£84,999	0
		Resources Directorate	RES - Senior Management	Assistant Director of Resources (Revenue Services)	Permanent	SSA Hay 3	£144,948	n, services to schools and other approved thir	81,913	£80,000-£84,999	0
		Housing and Regeneration Directorate	HRD - Senior Management Structure	Head of Finance & Business Support	Permanent	SSA MG3	£83,851	ו of high-quality finance support and confiden	81,787	£80,000-£84,999	0
		Chief Executive Directorate	CED - Customer and Partnerships	Head of Employment and Skills	Permanent	SSA MG2	£72,211	ives to support workless residents into sustain	80,042	£80,000-£84,999	0
		Environment and Community Services Directorate	ECS - Senior Management	Assistant Director of Environment & Community Service	Permanent	SSA Hay 3	£144,948	services, and to ensure the delivery of high qu	79,760	£75,000-£79,999	0
		Housing and Regeneration Directorate	HRD - Housing Management	Estate Services Manager	Permanent	SSA MG3	£83,851		78,622	£75,000-£79,999	0
		Resources Directorate	RES - Corporate Services	Head of Electoral Services and Elections	Permanent	SSA MG2	£72,211		77,705	£75,000-£79,999	0
		Chief Executive Directorate	CED - Senior Management	Assistant Chief Executive (Customer and Partnership)	Permanent	SSA Hay 3	£144,948	' partnership arrangements at the local, region	77,083	£75,000-£79,999	0
		Children Services Directorate	CSD - Education, Standards and Inclusion	Head of Schools ICT, Information and Library Service	Permanent	SSA MG2	£72,211		76,321	£75,000-£79,999	0
		Housing and Regeneration Directorate	HRD - Housing Management	Senior Technical Manager	Fixed Term	SSA MG3	£83,851		74,352	£70,000-£74,999	0
		Children Services Directorate	CSD - Children and Families Services	Team Manager (Out of Hours)	Permanent	SSA PO6	£51,690	i issues remain safe as a result of the provision		£70,000-£74,999	0
		Resources Directorate	RES - Financial Services	Head of Pensions Shared Service	Permanent	SSA MG3	£83,851	I Government Pension Scheme (LGPS), Teache	· ·	£70,000-£74,999	0
		Housing and Regeneration Directorate	HRD - Housing Management	Senior Estate Services Officer	Permanent	SSA SO2	£36,036		73,510	£70,000-£74,999	0
		Chief Executive Directorate	CED - Customer and Partnerships	Nine Elms Head of Programme (Fixed Term)	Fixed Term	SSA MG2	£72,211		73,457	£70,000-£74,999	0
		Housing and Regeneration Directorate	HRD - MAnagement	Head of Operations	Permanent	SSA MG3	£83,851		73,434	£70,000-£74,999	0
		Housing and Regeneration Directorate	HRD - Senior Management Structure	Assistant Director (Strategy & Development)	Permanent	SSA Hay 3	£144,948	at assist in meeting a range of resident housing		£70,000-£74,999	0
		Housing and Regeneration Directorate	HRD - Housing Management	Head of Programming, Leasehold and Procurement	Permanent	SSA MG2	£72,211		71,667	£70,000-£74,999	0
		Children Services Directorate	CSD - Education, Standards and Inclusion	Deputy Head of the Education Inclusion Service (SEND)	Permanent	eacher - Deputy Head LG Londo			71,477	£70,000-£74,999	0
		Housing and Regeneration Directorate	HRD - Housing Services	IT Implementation and Development Project Manager	Permanent	SSA MG2	£72,211		71,187	£70,000-£74,999	0
		Children Services Directorate	CSD - Children and Families Services	Service Manager - CIN	Permanent	SSA MG2	£72,211		71,072	£70,000-£74,999	0
		Children Services Directorate	CSD - Children and Families Services	Deputy FRP Manager	Fixed Term	SSA MG1	£60,574		70,558	£70,000-£74,999	0
		Resources Directorate	RES - Revenues	Technical Support Manager	Permanent	SSA MG2	£72,211		69,847	£65,000-£69,999	-

Housing and Regeneration Directorate Chief Executive Directorate Children Services Directorate Children Services Directorate Adult Social Care and Public Health Directorate Children Services Directorate Adult Social Care and Public Health Directorate Children Services Directorate Housing and Regeneration Directorate Children Services Directorate Children Services Directorate Environment and Community Services Directorate Environment and Community Services Directorate Housing and Regeneration Directorate Children Services Directorate **Resources Directorate** Resources Directorate Housing and Regeneration Directorate Children Services Directorate Environment and Community Services Directorate Chief Executive Directorate Children Services Directorate Adult Social Care and Public Health Directorate **Environment and Community Services Directorate** Children Services Directorate **Resources Directorate** Environment and Community Services Directorate Children Services Directorate Children Services Directorate Children Services Directorate Environment and Community Services Directorate Housing and Regeneration Directorate Resources Directorate Housing and Regeneration Directorate Housing and Regeneration Directorate Housing and Regeneration Directorate Adult Social Care and Public Health Directorate Children Services Directorate Adult Social Care and Public Health Directorate Housing and Regeneration Directorate Adult Social Care and Public Health Directorate Housing and Regeneration Directorate Housing and Regeneration Directorate Housing and Regeneration Directorate Children Services Directorate Children Services Directorate Housing and Regeneration Directorate Housing and Regeneration Directorate Adult Social Care and Public Health Directorate Housing and Regeneration Directorate **Children Services Directorate** Children Services Directorate Children Services Directorate Chief Executive Directorate Housing and Regeneration Directorate Children Services Directorate Children Services Directorate Children Services Directorate Adult Social Care and Public Health Directorate Children Services Directorate Adult Social Care and Public Health Directorate Resources Directorate Environment and Community Services Directorate Children Services Directorate Children Services Directorate Children Services Directorate Children Services Directorate Housing and Regeneration Directorate Housing and Regeneration Directorate Children Services Directorate Children Services Directorate

HRD - Property Services CED - Customer and Partnerships CSD - Children and Families Services CSD - Education, Standards and Inclusion ASD - Senior Management CSD - Children and Families Services CSD - Education, Standards and Inclusion CSD - Children and Families Services CSD - Education, Standards and Inclusion CSD - Children and Families Services CSD - Early Help ASD - Senior Management CSD - Early Help HRD - Housing Management CSD - Education, Standards and Inclusion CSD - Education, Standards and Inclusion ECS - Planning and Transport Strategy ECS - Planning and Transport Strategy HRD - Senior Management Structure CSD - Early Help **RES** - Financial Services **RES - Revenues** HRD - Housing Management CSD - Education, Standards and Inclusion ECS - Planning and Transport Strategy CED - Policy and Performance CSD - Children and Families Services ASD - Senior Management ECS - Planning and Transport Strategy CSD - Education, Standards and Inclusion RES - Revenues ECS - Highway Operations and Street Scene CSD - Children and Families Services CSD - Education, Standards and Inclusion CSD - Education, Standards and Inclusion ECS - Planning and Transport Strategy HRD - Housing Management **RES - Financial Services** HRD - Regeneration HRD - Housing Management HRD - Housing Management ASD - Operations CSD - Education, Standards and Inclusion ASD - Operations HRD - Property Services ASD - Operations HRD - Property Services HRD - Housing Management HRD - Housing Management CSD- Fostering Support Team CSD - Children and Families Services HRD - Housing Management HRD - Property Services ASD - Operations HRD - Property Services CSD - Children and Families Services CSD - Education, Standards and Inclusion CSD - Children and Families Services CED - Customer and Partnerships HRD - Housing Services CSD - Early Help CSD - Children and Families Services CSD - Children and Families Services ASD - Senior Management CSD - Children and Families Services ASD - Business Resources **RES - Corporate Services** ECS - Planning and Transport Strategy CSD - Children and Families Services CSD - Children and Families Services CSD - Education, Standards and Inclusion CSD - Children and Families Services HRD - Property Services HRD - Housing Management CSD - Childrens Directorate CSD - Children and Families Services

Head of Employment and Enterprise Strategy Quality Assurance and Improvement Manager Senior Educational Psychologist Head of Strategic Performance Service Manager - CIN Head of Pupil Services Head of Children's Social Care Academy Virtual School Headteacher Social Work Mgr - Children Looked After Deputy Head of Early Years and Intervention Support Se Assistant Director - Operations (Interim) Deputy Head of Lifelong Learning Head of Supported Housing Services Education HR Manager City Learning Centre Manager (Fixed Term) Area Team Manager East Team (Development Manager Area Team Manager West Team (Development Manage Assistant Director (Property Services) Service Manager YOT Pensions Manager - Employers Head of Rent Collection and Accounting Deputy Area Housing Manager Head of Schools Music Service/Development Officer - N Building Control Manager - Nine Elms Democratic Services Manager Safeguarding Children Manager Acting Director Public Health (Fixed Term) Building Control Manager - East Deputy Head of Education Inclusion Service (Attendance Head of Benefits Contracts Supervisor (Building Works) Service Manager - Children Looked After Strategic Business Manager Senior Educational Psychologist YP &L WB & HL Planning Manager Senior Estate Services Officer Senior Team Leader - Benefits Regeneration Team Manager Deputy Area Housing Manager Senior Control Officer Senior Social Worker ASD Inclusion Advisor Locality Manager (WBC West) Principal Residential Valuer Social Worker/Senior Social Worker Business Manager (Delivery) Deputy Area Housing Manager Senior Estate Services Officer Fostering Manager Senior Social Worker (Out of Hours) Deputy Estate Services Manager Head of Valuation and Asset Management Kite Manager Business Manager (Design, PM & Support) LADO Officer Service Manager Safeguarding Children Manager Nine Elms Strategic Lead for Culture (Fixed Term) Head of Housing Services (Allocations and Provisions) Head of THRIVE Innovation and Impact Senior Social Worker (Out of Hours) Family Centre Manager Head of Health & Care Strategy Assistant Team Manager Head of Finance (Adult Social Services) Consultancy Manager Principal Planner Policy (Wandsworth) Team Manager (O&P) Team Manager (Fixed Term) Educational Psychologist Team Manager (CIN) Team Leader - Project Management Senior Estate Services Officer Performance Manager (Children's Services) Independent Reviewing Officer

Strategic Property Manager

Permanent	SSA MG2	£72,211		69,171	£65,000-£69,999	0
Permanent	SSA MG3	£83,851	y so that services and initiatives can respond a	68,822	£65,000-£69,999	0
Permanent	SSA MG1	£60,574	، l implementation of a quality assurance frame،		£65,000-£69,999	0
			rimplementation of a quality assurance frame,			-
Permanent	SSA MG1	£60,574		68,714	£65,000-£69,999	0
Permanent	SSA MG3	£83,851		68,548	£65,000-£69,999	0
Permanent	SSA MG2	£72,211		68,442	£65,000-£69,999	0
Permanent	SSA MG2	£72,211		68,241	£65,000-£69,999	0
Permanent	SSA MG1	£60,574		68,066	£65,000-£69,999	0
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Permanent	Teacher - Other LG London	121,749.00		67,897	£65,000-£69,999	0
Permanent	SSA MG2	£72,211		67,892	£65,000-£69,999	0
Permanent	SSA MG1	£60,574		66,754	£65,000-£69,999	0
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Permanent	SSA Hay 3	£144,948		66,414	£65,000-£69,999	0
Permanent	SSA MG1	£60,574		66,390	£65,000-£69,999	0
Permanent	SSA MG1	£60,574		66,297	£65,000-£69,999	0
Permanent	SSA MG1	£60,574		66,240	£65,000-£69,999	0
Permanent	SSA MG1	£60,574		66,240	£65,000-£69,999	0
Permanent	SSA MG1	£60,574		66,064	£65,000-£69,999	0
Permanent	SSA MG1	£60,574		65,952	£65,000-£69,999	0
Fixed Term	SSA Hay 3	£144,948	me; Design Service – the design and delivery o	65,708	£65,000-£69,999	0
			ine, besign service - the design and denvery b			-
Permanent	SSA MG1	£60,574		65,123	£65,000-£69,999	0
Permanent	SSA MG1	£60,574	Il Government Pension Scheme (LGPS), Teache	64,714	£60,000-£64,999	0
Permanent	SSA MG1	£60,574		64,296	£60,000-£64,999	0
Permanent	SSA MG1	£60,574	nt and leaseholders within a defined geographi	64,228	£60,000-£64,999	0
						-
Permanent	SSA MG1	£60,574		63,978	£60,000-£64,999	0
Permanent	SSA MG1	£60,574		63,881	£60,000-£64,999	0
Permanent	SSA PO6	£51,690		63,585	£60,000-£64,999	0
Permanent	SSA MG1	£60,574		63,377	£60,000-£64,999	0
Fixed Term		£144,948		63,095	£60,000-£64,999	
	SSA Hay 3					114,758
Permanent	SSA MG1	£60,574		63,040	£60,000-£64,999	0
Permanent	SSA MG1	£60,574		62,593	£60,000-£64,999	0
Permanent	SSA MG3	£83,851		62,135	£60,000-£64,999	0
Permanent	Operational Serv Salary Rates	47,952.00		62,033	£60,000-£64,999	0
Permanent	SSA MG2	£72,211		62,030	£60,000-£64,999	0
Permanent	SSA MG1	£60,574		62,001	£60,000-£64,999	0
Permanent	SSA MG1	£60,574		61,752	£60,000-£64,999	0
Permanent	SSA MG1	£60,574		61,677	£60,000-£64,999	0
Permanent	SSA SO2	£36,036		61,232	£60,000-£64,999	0
Permanent	SSA PO4	£45,704		61,130	£60,000-£64,999	0
Permanent	SSA MG1	£60,574		60,722	£60,000-£64,999	0
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Permanent	SSA MG1	£60,574		60,703	£60,000-£64,999	0
Permanent	SSA SO2	£36,036		60,202	£60,000-£64,999	0
Permanent	SSA PO3	£42,710		59,945	£55,000-£59,999	0
Permanent	Teacher - Threshold London	49,571.00		59,691	£55,000-£59,999	0
						-
Permanent	SSA MG1	£60,574		59,633	£55,000-£59,999	0
Permanent	SSA PO6	£51,690		59,406	£55,000-£59,999	0
Permanent	SSA PO3	£42,710		59,177	£55,000-£59,999	0
Permanent	SSA MG1	£60,574		59,169	£55,000-£59,999	0
						-
Permanent	SSA MG1	£60,574		59,090	£55,000-£59,999	0
Permanent	SSA SO2	£36,036		58,976	£55,000-£59,999	0
Fixed Term	SSA PO6	£51,690		58,924	£55,000-£59,999	0
Permanent	SSA PO3	£42,710		58,919	£55,000-£59,999	0
						-
Permanent	SSA MG1	£60,574	n, providing a range of direct services and cont		£55,000-£59,999	0
Permanent	SSA MG4	£99,950		58,675	£55,000-£59,999	0
Permanent	SSA MG1	£60,574		58,262	£55,000-£59,999	0
Permanent	SSA MG1	£60,574		58,148	£55,000-£59,999	0
						-
Permanent	SSA PO6	£51,690		58,142	£55,000-£59,999	0
Permanent	SSA MG2	£72,211		57,864	£55,000-£59,999	0
Permanent	SSA MG1	£60,574		57,858	£55,000-£59,999	0
Fixed Term	SSA MG1	£60,574		57,830	£55,000-£59,999	0
						-
Permanent	SSA MG3	£83,851		57,704	£55,000-£59,999	0
Permanent	SSA MG2	£72,211		57,600	£55,000-£59,999	0
Permanent	SSA PO3	£42,710		57,482	£55,000-£59,999	0
Permanent	SSA PO6	£51,690		57,090	£55,000-£59,999	0
Fixed Term	SSA MG3	£83,851		57,048	£55,000-£59,999	
						0
Permanent	SSA PO5	£48,692		57,017	£55,000-£59,999	0
Permanent	SSA MG3	£83,851		56,968	£55,000-£59,999	0
Permanent	SSA MG3	£83,851		56,937	£55,000-£59,999	0
						-
Permanent	SSA PO6	£51,690		56,870	£55,000-£59,999	0
Permanent	SSA PO6	£51,690		56,804	£55,000-£59,999	0
Fixed Term	SSA PO6	£51,690		56,759	£55,000-£59,999	0
Permanent	SSA PO6	£51,690		56,680	£55,000-£59,999	۔ ١
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Permanent	SSA PO6	£51,690		56,450	£55,000-£59,999	0
Permanent	SSA PO6	£51,690		56,383	£55,000-£59,999	0
Permanent	SSA SO2	£36,036		56,296	£55,000-£59,999	0
					£55,000-£59,999	
Permanent	SSA MG1	£60,574		56,228		0
				EC 22E		0
Permanent	SSA PO6	£51,690		56,225	£55,000-£59,999	0

Housing and Regeneration Directorate Children Services Directorate Children Services Directorate Environment and Community Services Directorate Housing and Regeneration Directorate Children Services Directorate Children Services Directorate Children Services Directorate Children Services Directorate Housing and Regeneration Directorate Environment and Community Services Directorate Children Services Directorate Children Services Directorate Resources Directorate Children Services Directorate Children Services Directorate Housing and Regeneration Directorate Environment and Community Services Directorate Children Services Directorate Resources Directorate Chief Executive Directorate Education and Social Services Department Education and Social Services Department Children Services Directorate Children Services Directorate Housing and Regeneration Directorate Children Services Directorate Children Services Directorate Children Services Directorate Children Services Directorate Resources Directorate Children Services Directorate Children Services Directorate Children Services Directorate Housing and Regeneration Directorate Children Services Directorate Children Services Directorate Resources Directorate Children Services Directorate Housing and Regeneration Directorate **Resources Directorate** Housing and Regeneration Directorate Children Services Directorate Education and Social Services Department Resources Directorate Children Services Directorate Chief Executive Directorate Housing and Regeneration Directorate Children Services Directorate Children Services Directorate Children Services Directorate Children Services Directorate Education and Social Services Department Children Services Directorate Housing and Regeneration Directorate Chief Executive Directorate Children Services Directorate Adult Social Care and Public Health Directorate Resources Directorate Children Services Directorate Children Services Directorate Environment and Community Services Directorate Environment and Community Services Directorate Children Services Directorate **Children Services Directorate** Children Services Directorate Children Services Directorate Environment and Community Services Directorate Housing and Regeneration Directorate Housing and Regeneration Directorate Children Services Directorate Children Services Directorate Resources Directorate Housing and Regeneration Directorate Children Services Directorate Housing and Regeneration Directorate

HRD - Regeneration CSD - Education, Standards and Inclusion CSD - Children and Families Services ECS - Contracts and Leisure HRD - Housing Management CSD - Children and Families Services CSD - Education, Standards and Inclusion CSD - Children and Families Services CSD - Children and Families Services HRD - Housing Management ECS - Planning and Transport Strategy CSD - Early Help CSD - Education, Standards and Inclusion **RES - Financial Services** CSD - Education, Standards and Inclusion CSD - Early Help HRD - Property Services ECS - Highway Operations and Street Scene CSD - Children and Families Services **RES - Corporate Services** CED - Customer and Partnerships ESS - Retained (No transfer to SSA) ESS - Retained (No transfer to SSA) CSD - Children and Families Services CSD - Early Help HRD - Property Services CSD - Early Help CSD - Early Help CSD - Children and Families Services CSD - Children and Families Services **RES - Corporate Services** CSD - Children and Families Services CSD - Early Help CSD - Early Help HRD - Housing Management CSD - Children and Families Services CSD - Children and Families Services **RES - Financial Management** CSD - Children and Families Services HRD - Business Support and Finance **RES - Financial Management** HRD - Property Services CSD - Children and Families Services ESS - Retained (No transfer to SSA) **RES - Senior Management** CSD-Duty Assesment Team CED - Customer and Partnerships HRD - Housing Services CSD - Children and Families Services CSD - Education, Standards and Inclusion CSD - Education, Standards and Inclusion CSD - Childrens Directorate ESS - Retained (No transfer to SSA) CSD - Education, Standards and Inclusion HRD - Housing Management **CED** - Customer and Partnerships CSD - Children and Families Services ASD - Operations **RES - Corporate Services** CSD - Early Help CSD - Children and Families Services ECS - Planning and Transport Strategy ECS - Planning and Transport Strategy CSD - Education, Standards and Inclusion CSD - Children and Families Services CSD - Education, Standards and Inclusion CSD - Children and Families Services ECS - Planning and Transport Strategy HRD - Housing Management HRD - Housing Management CSD - Education, Standards and Inclusion CSD - Education, Standards and Inclusion **RES** - Financial Services HRD - Property Services CSD - Children and Families Services HRD - Housing Management

Head of Regeneration (Alton) Educational Psychologist Assistant Team Manager Leisure and Culture Mutual Contract Manager Estate Services Officer Team Manager (Edge of Care) Behaviour Advisory Teacher - Primary (Inclusion Service Assistant Team Manager Assistant Team Manager Leasehold and Procurement Manager Principal Transport Planner Operational & Practice Manager Senior Educational Psychologist (PT/28) Adviser to Pension Shared Service Manager Residential Services for Disabled Children Cluster Head Team Leader - Services Building Works Manager and Deputy Head of Direct Ser Head of Business Support Senior Business Development Manager Business and Enterprise Manager (Wandsworth) Manager (Literacy & Numeracy) Behaviour Advisory Teacher - Secondary (Inclusion Serv Assistant Team Manager Team Manager Strategic Property Manager Team Manager Cluster Head Training and Development Manager (Children's Social C Team Manager (CIN) Head of HR Team Manager (DAT) EECP Service Lead Cluster Head Electrical Manager Independent Reviewing Officer Independent Reviewing Officer **Financial Controller** Frontline Consultant Social Worker Business Support Manager Chief Accountant Team Leader - Surveying Team Manager (CIN) New EAL Arrivals Focus Teacher Head of ICT Team Manager Chief Press Officer Head of Housing Services (Assessment & Adaptation) Assistant Team Manager Educational Psychologist Primary Teaching and Learning Consultant - English Children's Placement Manager Specialist Literacy Teacher (Inclusion Service) Teacher (UPS) (CLA - Education Support) **Technical Manager** Nine Elms Marketing & Communications Manager (Fixe Team Manager (DAT) Locality Manager (WBC East) **Communications Business Manager** WIASS Manager Consultant Social Worker Head of Building Control Principal Planner (Development Management) Deputy Head of Pupil Services Senior Placement Support Worker Educational Psychologist Team Manager (CIN) Principal Planner Estate Services Officer CCTV Control Room Manager Training and Development Officer School Support Manager Head of Procurement Team Leader - Design Adolescent Team Manager CIN Estate Services Officer

Permanent	SSA MG3	£83,851
Permanent	SSA MOS	£51,690
Permanent	SSA PO5	£48,692
Permanent	SSA POG	£51,690
Fixed Term	SSA Scale 6	£30,690
Permanent	SSA PO6	£51,690
Permanent	Teacher - Threshold London	49,571.00
Permanent	SSA PO5	£48,692
Permanent	SSA PO5	£48,692
Permanent	SSA PO6	£51,690
Permanent	SSA PO5	£48,692
Permanent	SSA PO6	£51,690
Permanent	SSA MG1	£60,574
Fixed Term	SSA MG3	£83,851
Permanent	SSA PO6	£51,690
Permanent	SSA MG1	£60,574
Permanent	SSA PO6	£51,690
Permanent	Operational Serv Managers Rate	81,072.00
Permanent	SSA PO6	£51,690
Permanent	SSA MG3	£83,851
Permanent	SSA PO6	£51,690
Permanent	eacher - Supply Threshold Londc	49,571.00
Permanent	Teacher - Threshold London	49,571.00
Permanent	SSA PO5	£48,692
Permanent	SSA PO5	£48,692
Permanent	SSA MG3	£83,851
Permanent	SSA PO5	£48,692
Permanent	SSA MG1	£60,574
Permanent	SSA PO6	£51,690
Permanent	SSA PO6	£51,690
Permanent	SSA MG3	£83,851
Permanent	SSA PO6	£51,690
Permanent	SSA PO6	£51,690
Permanent	SSA MG1	£60,574
Permanent	SSA PO6	£51,690
Permanent	SSA PO6	£51,690
Permanent	SSA PO6	£51,690
Permanent	SSA MG3	£83,851
Permanent	SSA PO5	£48,692
Permanent	SSA PO6	£51,690
Permanent	SSA MG3	£83,851
Permanent	SSA PO6	£51,690
Permanent	SSA PO6	£51,690
Permanent	Teacher - Threshold London	49,571.00
Permanent	SSA MG4	£99,950
Permanent	SSA PO6	£51,690
Permanent	SSA PO6 SSA MG3	£51,690
Permanent Permanent	SSA MG3 SSA PO5	£83,851 £48,692
Permanent	SSA POS	£51,690
Permanent	SSA PO6	£51,690
Permanent	SSA PO5	£48,692
Permanent	Teacher - Threshold London	49,571.00
Permanent	Teacher - Threshold London	49,571.00
Fixed Term	SSA MG1	£60,574
Fixed Term	SSA PO6	£51,690
Permanent	SSA PO6	£51,690
Fixed Term	SSA MG1	£60,574
Permanent	SSA PO6	£51,690
Permanent	SSA PO4	£45,704
Permanent	SSA PO4	£45,704
Permanent	SSA MG3	£83,851
Permanent	SSA PO6	£51,690
Permanent	SSA PO4	£45,704
Permanent	SSA PO3	£42,710
Permanent	SSA PO5	£48,692
Permanent	SSA PO6	£51,690
Fixed Term	SSA PO5	£48,692
Permanent	SSA Scale 6	£30,690
Permanent	SSA PO4	£45,704
Permanent	SSA PO5	£48,692
Permanent	SSA PO5	£48,692
Permanent	SSA MG3	£83,851
Permanent	SSA PO6	£51,690
Permanent	SSA PO6	£51,690
Permanent	SSA Scale 6	£30,690

56,143	£55,000-£59,999
56,063	£55,000-£59,999
56,009	£55,000-£59,999
55,914	£55,000-£59,999
55,780	£55,000-£59,999
55,752	£55,000-£59,999
55,741	£55,000-£59,999
55,674	£55,000-£59,999
55,662	£55,000-£59,999
55,618	£55,000-£59,999
55,548	£55,000-£59,999
55,548	£55,000-£59,999
55,496	£55,000-£59,999
55,483	£55,000-£59,999
55,406	£55,000-£59,999
55,322	£55,000-£59,999
55,245 55,232	£55,000-£59,999 £55,000-£59,999
55,081	£55,000-£59,999
55.043	£55,000-£59,999
55,006	£55,000-£59,999
54,922	£50,000-£54,999
54,880	£50,000-£54,999
54,861	£50,000-£54,999
54,764	£50,000-£54,999
54,751	£50,000-£54,999
54,688	£50,000-£54,999
54,522	£50,000-£54,999
54,331	£50,000-£54,999
54,315	£50,000-£54,999
54,247	£50,000-£54,999
54,183	£50,000-£54,999
54,108	£50,000-£54,999
54,101	£50,000-£54,999
54,043	£50,000-£54,999
53,949	£50,000-£54,999
53,910 53,879	£50,000-£54,999 £50,000-£54,999
53,772	£50,000-£54,999
53,750	£50,000-£54,999
53,620	£50,000-£54,999
53,583	£50,000-£54,999
53,519	£50,000-£54,999
53,413	£50,000-£54,999
53,341	£50,000-£54,999
53,330	£50,000-£54,999
53,309	£50,000-£54,999
53,304	£50,000-£54,999
53,291	£50,000-£54,999
53,279	£50,000-£54,999
53,262	£50,000-£54,999
53,220 53,176	£50,000-£54,999 £50,000-£54,999
53,127	£50,000-£54,999
53,052	£50,000-£54,999
52,921	£50,000-£54,999
52,760	£50,000-£54,999
52,629	£50,000-£54,999
52,479	£50,000-£54,999
52,409	£50,000-£54,999
52,409	£50,000-£54,999
52,293	£50,000-£54,999
52,279	£50,000-£54,999
52,275	£50,000-£54,999
52,274	£50,000-£54,999
52,252	£50,000-£54,999
52,103	£50,000-£54,999
52,061	£50,000-£54,999 £50,000-£54,999
51,999 51,968	£50,000-£54,999 £50,000-£54,999
51,968	£50,000-£54,999
51,903	£50,000-£54,999
51,901	£50,000-£54,999
51,883	£50,000-£54,999
51,872	£50,000-£54,999
51,777	£50,000-£54,999

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Housing and Regeneration Directorate Adult Social Care and Public Health Directorate Housing and Regeneration Directorate Children Services Directorate Children Services Directorate Housing and Regeneration Directorate Environment and Community Services Directorate Environment and Community Services Directorate Children Services Directorate Housing and Regeneration Directorate **Resources Directorate** Children Services Directorate Housing and Regeneration Directorate Housing and Regeneration Directorate Resources Directorate Housing and Regeneration Directorate Adult Social Care and Public Health Directorate Adult Social Care and Public Health Directorate Children Services Directorate Housing and Regeneration Directorate Resources Directorate Resources Directorate Resources Directorate Housing and Regeneration Directorate Children Services Directorate Housing and Regeneration Directorate Housing and Regeneration Directorate Children Services Directorate Housing and Regeneration Directorate Children Services Directorate Chief Executive Directorate Children Services Directorate

HRD - Strategy and Development ASD - Operations HRD - Housing Management CSD - Education, Standards and Inclusion CSD - Early Help HRD - Strategy and Development ECS - Planning and Transport Strategy ECS - Planning and Transport Strategy CSD - Education, Standards and Inclusion HRD - Business Support and Finance **RES - Financial Services** CSD - Children and Families Services HRD - Housing Management HRD - Property Services **RES - Financial Services** HRD - Strategy and Development ASD - Commissioning and Quality Standards ASD - Operations CSD - Children and Families Services HRD - Housing Management **RES** - Financial Services **RES - Corporate Services RES - Corporate Services** HRD - Regeneration CSD - Children and Families Services HRD - Housing Management HRD - Housing Management CSD - Education, Standards and Inclusion HRD - Housing Management CSD - Children and Families Services CED - Customer and Partnerships CSD - Early Help

Housing Policy & Performance Officer (Fixed Term) Social Worker/Senior Social Worker Project Controller School Improvement Officer THRIVE Impact and Data Manager Head of Housing Enablement and Projects Principal Conservation and Urban Design Officer Senior Building Control Surveyor Educational Psychologist Finance Manager Fraud Team Leader (Corporate) Team Manager (CIN) Senior Estate Services Officer Assistant Project / Project Officer Senior Team Leader Development Project Manager Head of Professional Standards & Safeguarding Assistant Service Manager (WE) Assistant Team Manager Senior Electrical Engineer Head of Health and Safety Applications Manager Digital Manager Senior Project Officer Independent Reviewing Officer Horticultural Services Manager Technical Manager Disabled Children's Deputy Team Manager Project Controller Assistant Team Manager IOM Partnership Manager Case Manager YOT

Fixed Term	SSA PO4	£45,704		51,677	£50,000-£54,999	0
Permanent	SSA PO3	£42,710		51,644	£50,000-£54,999	0
Permanent	SSA PO5	£48,692		51,562	£50,000-£54,999	0
Permanent	SSA PO5	£48,692		51,525	£50,000-£54,999	0
Permanent	SSA PO5	£48,692		51,467	£50,000-£54,999	0
Permanent	SSA MG2	£72,211		51,408	£50,000-£54,999	0
Permanent	SSA PO5	£48,692		51,327	£50,000-£54,999	0
Permanent	SSA PO5	£48,692		51,294	£50,000-£54,999	0
Permanent	SSA PO6	£51,690		51,238	£50,000-£54,999	0
Permanent	SSA PO4	£45,704		51,118	£50,000-£54,999	0
Permanent	SSA PO5	£48,692		51,029	£50,000-£54,999	0
Permanent	SSA PO6	£51,690		50,824	£50,000-£54,999	0
Permanent	SSA SO2	£36,036		50,742	£50,000-£54,999	0
Permanent	SSA PO5	£48,692		50,722	£50,000-£54,999	0
Fixed Term	SSA PO4	£45,704		50,708	£50,000-£54,999	0
Permanent	SSA MG1	£60,574		50,702	£50,000-£54,999	0
Permanent	SSA MG3	£83,851	t safeguarding at a strategic and leadership lev	50,638	£50,000-£54,999	0
Fixed Term	SSA PO5	£48,692		50,623	£50,000-£54,999	0
Permanent	SSA PO5	£48,692		50,617	£50,000-£54,999	0
Permanent	SSA PO5	£48,692		50,610	£50,000-£54,999	0
Permanent	SSA MG2	£72,211		50,529	£50,000-£54,999	0
Permanent	SSA MG3	£83,851		50,413	£50,000-£54,999	0
Permanent	SSA MG3	£83,851		50,413	£50,000-£54,999	0
Permanent	SSA PO5	£48,692		50,397	£50,000-£54,999	0
Permanent	SSA PO6	£51,690		50,394	£50,000-£54,999	0
Permanent	SSA PO3	£42,710		50,355	£50,000-£54,999	0
Fixed Term	SSA MG1	£60,574		50,205	£50,000-£54,999	0
Permanent	SSA PO5	£48,692		50,139	£50,000-£54,999	0
Permanent	SSA PO5	£48,692		50,130	£50,000-£54,999	0
Fixed Term	SSA PO5	£48,692		50,101	£50,000-£54,999	0
Fixed Term	SSA PO5	£48,692		50,100	£50,000-£54,999	0
Permanent	SSA PO3	£42,710		50,037	£50,000-£54,999	0