APPENDIX G

SSA EQUALITY IMPACT AND NEEDS ANALYSIS

Directorate	Resources
Service Area	Financial Management
Service/policy/function being assessed	Council Tax setting
Which borough (s) does the service/policy	Wandsworth
apply to	
Staff involved	Mark Maidment, Fenella Merry
Date approved by Directorate Equality Group (if applicable)	13.02.18
Date approved by Policy and Review Manager	13.02.18
All EINAs must be signed off by the Policy and Review Manager	
Date submitted to Directors' Board	n/a

SUMMARY

Please summarise the key findings of the EINA.

The Government's Spending Review continues to allow those authorities responsible for adult social care to apply an "adult social care precept" of up to 6% over the three years to 2019/20 without triggering a council tax referendum threshold, with the additional income raised to be used entirely for social care.

The council tax generated from the proposed 2% precept will generate additional income of £1 million to be attributed to adult social care. This "precept" also has to be shown on the face of council tax bills and in the "information supplied with the demand notice".

Taking the precept will have a positive impact on users of adult social care in Wandsworth.

1. Background

Briefly describe the service/policy or function:

The recommendations in the report are for Wandsworth's share of the council tax to remain at 2018/19 levels and to apply a 2% adult social care precept to council tax bills in 2018/19.

2. Analysis of need and impact

Protected group Findings

		Census data (2011)		
	18-64	90%	39.8%	
	65-74	4.7%	13.9%	
	75+ Total	4.1% n/a	46.29 4211	
			1	•
	On average residents who act than the borough average.	cess adult social sei	vices are significa	ntly older
Disability	Census data: Households containing a person with a long term health problem or disability – Total 20.7%			
	Profile of Adult Social Care Sephysical disabilities or physical 620 had a mental health conditional disability (all ages).	al frailty as their main	area of difficulty.	In 201617,
Gender (sex)	Census data: 51.6% of residents are female.			
	Profile of Adult Social Care Se	ervice Users: 57.4%	are female	
	Adult Social Services support	more female reside	nts than the borou	gh average.
Gender reassignment	Data not collected via the Cer	isus.		
Marriage and civil partnership	Data not collected via the Cer	isus.		
Pregnancy and maternity	Data not collected via the Cer	nsus.		
Race/ethnicity	Census data:23.6% of residents are from black and minority ethnic (BME) communities			
	Profile of Adult Social Care Seband 49.4% of service users a proportion of BME care service community.	were from BME com	munities. The large	est
Religion and belief, including	Census data:			
non belief	Religion (broad groups)	Wandswo	%	
	Christian	162,590	53.0	
		. —		
	Buddhist	2,574	8.0	
			0.8 2.1	
	Buddhist Hindu	6,496	2.1	
	Buddhist Hindu Jewish	6,496 1,617	2.1 0.5	
	Buddhist Hindu Jewish Muslim (Islam)	6,496 1,617 24,746	2.1 0.5 8.1	
	Buddhist Hindu Jewish Muslim (Islam) Sikh	6,496 1,617 24,746 832	2.1 0.5 8.1 0.3	
	Buddhist Hindu Jewish Muslim (Islam) Sikh Other religion	6,496 1,617 24,746 832 1,283	2.1 0.5 8.1 0.3 0.4	
	Buddhist Hindu Jewish Muslim (Islam) Sikh Other religion No religion	6,496 1,617 24,746 832 1,283 82,740	2.1 0.5 8.1 0.3 0.4 27.0	
	Buddhist Hindu Jewish Muslim (Islam) Sikh Other religion	6,496 1,617 24,746 832 1,283	2.1 0.5 8.1 0.3 0.4	

Sexual	Data not collected via the Census.
orientation	
Across groups	Data not collected via the Census.
i.e older LGBT	
service users or	
BME young men	

Data gaps

Data gap(s)	How will this be addressed?

3. Impact

Protected group	Positive	Negative
Age	As 60.1% of Adult Social Care service users are aged 65 and over - taking the precept will have a positive impact in that it will ensure these vulnerable residents continue to receive support.	Although the increase in council tax will support vulnerable residents who are service users of adult social care it will mean that residents will see an increase in their council tax. In order to mitigate the impact of this small rise on vulnerable residents the Council introduced in Paper 16- 28 a 0% minimum contribution for vulnerable households including those on certain disability benefits and households where there is a child under 3. This support has recently been promoted by the Council to ensure that eligible residents are aware of its availability,
Disability	As the majority of Adult Social Care service users have physical disabilities or physical frailty as their main area of difficulty taking the precept will have a positive impact in that it will ensure these vulnerable residents continue to receive support.	As above
Gender (sex)	As 57.4% of Adult Social Care service users are female taking the precept will have a positive impact in that it will ensure that vulnerable female residents continue to receive support.	As above
Gender reassignment	Taking the precept will support ender reassignment service users of Adult Social Care and ensure they continue to receive support.	As above
Marriage and civil partnership	Taking the precept will support service users of Adult Social Care regardless of their relationship status and will ensure they continue to receive support.	As above

Pregnancy and maternity	Taking the precept will support service users of Adult Social Care regardless of whether they are pregnant or have recently given birth and will ensure they continue to receive support.	As above
Race/ethnicity	Taking the precept will support BME service users of Adult Social Care and ensure they continue to receive support.	As above
Religion and belief, including non belief	Taking the precept will support service users of Adult Social Care and ensure vulnerable residents, regardless of their faith or belief, continue to receive support.	As above
Sexual orientation	Taking the precept will support service users of Adult Social Care and ensure vulnerable residents, regardless of their sexual orientation, continue to receive support.	As above

4. Actions

Action	Lead Officer	Deadline
Individual ENIAs are reported to Members alongside any decision	Individual	As changes
to change or reduce a service as a result of budget changes	officers	are
	reporting	implemented

5. Consultation. (optional section- as appropriate)

Statutory consultation on the Council's service expenditure and council tax setting has been undertaken with business ratepayers' representatives.			