

SSA EQUALITY IMPACT AND NEEDS ANALYSIS

Directorate	Children's Services
Service Area	Early Help
Service/policy/function being assessed	Alton Redevelopment Provisions for Young People in Roehampton
Which borough (s) does the service/policy apply to	Wandsworth
Staff involved	Rachel Egan, John Miller, Hollis Blake
Date approved by Policy and Review Manager	Clare O'Connor (20.08.18)

SUMMARY

<ol style="list-style-type: none"> 1. 2. 3. 4. 	<p>It is proposed that as part of the Alton Regeneration scheme a new facility, Block A is developed to provide comparable but updated, accessible and better quality facilities for children and young people in the area replacing those available within the Base and the Roehampton Youth Club.</p> <p>The approach responds directly to feedback we have had from young people extracted from consultation undertaken between 2015-2017 relating to wanting more access to safe and inclusive environments and to interact positively with other children and young people of different ages and backgrounds; reference paper no Paper No. 18-42, THRIVE Wandsworth – success starts with Early Help.</p> <p>The regeneration and the removal of Roehampton Youth Club gives us an opportunity to test the effectiveness of the strategies below in improving the reach and engagement of children and young people in the area. We will be undertaking the following:-</p> <ol style="list-style-type: none"> (a) providing an enhanced offer to young people that extends to children aged 8 by utilising its own resources and those of other local services which are currently under used by children and young people (b) hosting 'youth nights' at the leisure centre will facilitate young people's access to these facilities, which for various reasons they sometimes have difficulties accessing (c) providing mobile provision to enable youth services to engage with more young people and sign post them to the new facilities <p>The proposal to create an integrated community provision that re-provides community space for children and young people in block A and the linked approaches and proposals are intended to;-</p> <ol style="list-style-type: none"> (d) promote the efficient use of space within the building, ensuring that the maximum use is gained from each space and resource; therefore, there should not be empty spaces or unused equipment; (e) provide access to good quality, modern and inspiring resources
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(f) foster greater community cohesion

(g) bring young people back into the centre of the community and be part of a revitalised local centre

5. Overall there was a positive response from the attendees of the consultation event held by youth workers in the area regarding the proposed plans for both the interim measures and the proposal for Block A. Further consultation with young people about the facilities to be provided at Alton Activity Centre takes place in September and will then be considered within developmental plans. The EINA will be updated to take account of these further consultation findings.
6. The new model will commence from October 2018, well in advance of the anticipated demolition date for the existing Youth Club in mid-2019. The Base will remain in Danebury Avenue until the completion of Block A. Consideration is being given to future options for Dilton Gardens and a wider package of improvements to other existing outdoor sports facilities.

1. Background

1. The statutory duty underpinning the provision of youth services is set out in Section 507B of the Education Act 1996 (as amended by section 6 of the Education and Inspections Act 2006). The provision places a duty on local authorities to secure sufficient services and activities for 13 to 19-year-olds and young people under 24 with learning difficulties.
2. In addition, by providing the youth work services, the local authority also addresses its duty, under paragraph 7(b) of Schedule 2 of the Children Act 1989, to take reasonable steps designed to encourage children and young people within the area not to commit offences.
3. Youth provision in Roehampton is currently provided from two facilities on the Alton Estate; the Base at 33-35 Danebury Avenue and the Roehampton Youth Club at 36 Holybourne Avenue. This is directly delivered by Wandsworth Borough Council.
4. These facilities operate as one Bigger Brighter Centre for the locality. Both the Base and the Roehampton Youth Club now work with children and young people who fall within the age range of 11 to 19 years old and 25 years old for young adults with Special Educational Needs and Disabilities (SEND).
5. The Base is open Monday to Friday, from 1pm to 9pm. The centre, operating out of two former retail units on Danebury Avenue, is a multi-functioning youth facility operating as an information centre, formal and informal learning hub and a drop-in centre for young people. Young people can receive information, advice and guidance on education, employment, health and other issues which impact on their lives. The centre is an ICT base, offering free internet access, use of PCs and Macs and other ICT equipment. The centre runs courses for groups such as mathematics, English, tutoring, job hunting workshops and photography. The centre is also the office base for the locality's Connexions and WorkMatch teams.
6. The Roehampton youth club's core operating times are Monday to Friday 6pm to 9pm providing young people with formal and informal learning opportunities. The centres facilities include a sports hall, with a mirrored wall for dance sessions, a music studio, a teaching kitchen, a gym, a club room and an outdoor multi use floodlit games area.

7. Overall attendance for both centres for 2017/18 was 4,080 for Base and 3,234 for the Youth Club. 356 individuals attended both centres and of these 174 were classed as regular attenders (attending more than 5 sessions). 84.5% of these attendees lived within the Roehampton and Putney locality.
8. The Council is delivering significant improvements to the Alton Estate as part of the Councils overarching approach to raising aspirations. The council approved the Alton area Masterplan in October 2014 (Paper No. 14-447) which set out a vision for how the area would change and was finalised following a comprehensive masterplanning process which included two periods of extensive consultation with residents and stakeholders. This identified that most of the community facilities across the estate, including youth facilities, are now outdated and not easily accessible for local residents. A key objective was to deliver new youth and community facilities within a revitalised Danebury Centre.
9. The principles of the masterplan were incorporated into a Supplementary Planning Document (SPD) in October 2015 which set out objectives for the area to focus on where intervention is most needed and set out the objective to improve the quality of the community facilities and the potential for up to 5,500 sqm of replacement community facilities.
10. In January 2017, the Executive (Paper No. 17-6) approved the appointment of Redrow Homes as the preferred bidder for the Alton Estate Regeneration Project following a comprehensive Official Journal of the European Union (OJEU) procurement exercise. Since selection, Redrow and their design team have been working up a comprehensive planning application for the area that builds on the original Masterplan and SPD objectives.
11. As part of the Alton Estate regeneration, it is proposed that a significant youth space, rehousing the Base, will be re-provided together with other community facilities – including an enhanced library space, new community hall and a doctor's surgery - in a new multi-purpose civic building currently known as Block A adjacent to a new village green. This is largely on the site of the existing site of Roehampton Youth Club and the Housing Office
12. The current development programme assumes construction of Block A will be within the first phase with construction to commence mid to late 2019 and will be completed by 2021. To enable this programme to be met then the phasing requires the demolition of the current youth club in the new year, with many uses being consolidated into the existing Base unit, and for the Base to move directly into Block A when complete.
13. A consultation event was held at the Base on the 14th June 2018, the session was attended by 32 (12 male and 20 female) young people who attend either the Base, Roehampton Youth Club, or both.
14. Plans to increase the access to other community resources and facilities, particularly the leisure centres sports hall during the dark nights proved to be popular with a group of male attendees of the youth club. They suggested that access should be as regular as possible, preferably afterschool until around 6:30pm.
15. The same group were also interested in whether the new centre would have a pool table and table tennis tables.
16. A group of older female youth club attendees were less keen on accessing the leisure centre, this was partly due to their recent experiences of the centre and its staff who some of the group felt were unprofessional and not welcoming. Both the female and male attendees of the Youth Club were keen to maintain the hangout space within the current youth provision. Having a space to just drop in and chill out with friends was something most wanted to retain within the new facility.

17. Ensuring provision of the cooking facilities was also popular with all the attendees, both as an activity to do and also to provide healthy food and snacks during sessions.
18. There were some concerns from the group regarding the functionality of the proposed multi-use games area on the Alton Activity Centre as it is proposed to be smaller than the current provision, they were keen to be involved in future development of the space and other uses.

2. Analysis of need and impact

Protected group	Findings
Age	<p>There are approximately 23,300 children and young people 10 – 19 years old in Wandsworth (2016 NOMIS census data). The highest concentration is in Roehampton & Putney Heath where 8.2% of CHILDREN AND YOUNG PEOPLE live (2016 NOMIS census data).</p> <p>In 2017-18 a total of 2510 young people aged 14 to 19 were supported by the youth service and 279 by a Personal Advisor.</p> <p>The Base (2017-18) had 162 contacts and 87 participants aged 10-19, of these CYP the largest proportion were aged (35) 13-16yrs olds.</p> <p>Roehampton Youth Club (2017-18) had 141 contacts and 82 participants aged 10-19 years, of these CHILDREN AND YOUNG PEOPLE the largest proportion (59%) were aged 13-16yrs olds.</p>
Disability	<p>The proportion of children with Special Educational Needs (SEN) in Wandsworth is increasing (from schools data) with Autistic Spectrum Disorders affecting 24.3% of children in special schools.</p> <p>The Base and Roehampton Youth Club (2017-18) supported 28 children with SEND, this equates to 8% of CYP who accessed provision.</p>
Gender (sex)	<p>The Base currently support 215 children 46% boys and 53% girls. Roehampton Youth Club currently supports 146 children 70% boys and 30% girls.</p>
Gender reassignment/ Gender fluid/variant	<p>n/a</p>
Marriage and civil partnership	<p>n/a</p>
Pregnancy and maternity	<p>n/a</p>

Race/ethnicity	<p>1266 young people equating to 50.4 % of youth service participants were recorded as BAME in 17/18. This is above the borough average which 24.36% of young people aged 10-19 (ONS 2016)</p> <p>162 young people equating to 58% of young people supported by a Personal Adviser were recorded as BAME in 2017-18. This is above the borough average which 24.36% of young people aged 10-19 (ONS 2016)</p> <p>Ethnic breakdown for the Base (2017-18)</p> <p>61% BAME 28% White British/Other</p> <p>Ethnic breakdown for the Roehampton Youth Club is (2017-18)</p> <p>49% BAME 33% White British/Other</p>
Religion and belief, including non belief	Data not collected – provision/offer is secular/ non-religious
Sexual orientation	Data not collected

3. Impact

Protected group	Positive	Negative
Age	<p>The highest concentration of YP aged 10-19 in Wandsworth is in Roehampton & Putney Heath. Investment in high quality modern provision to meet their needs will ensure current and future children in this age range have access to support services that meet their needs.</p> <p>The proposals will provide access to good quality, modern and inspiring resources.</p> <p>There will be a broader offer of age appropriate facilities in the new building.</p> <p>The interim provision planned will meet or exceed the quality of current provision and consistent staffing will ensure continuity of support for the current cohort of children accessing the local offer.</p>	<p>Any change to provision may cause concern for some children and their parents/carers. To mitigate this children and young people have been consulted and their ideas and concerns taken into consideration and factored into the plans to improve provision. There will also be continuity of staff supporting the children during the transition/interim period. Support to address any issues raised by parents/carers will be managed by the local senior youth work staff who are well established in the area and who have long standing relationships with the community.</p> <p>Alternative activities will be offered within the Base which will remain until completion of Block A, these will be suitable for the whole age range.</p>
Disability	<p>The new facility will have better disabled access.</p> <p>Young people with SEND will continue to receive an offer through this arrangement with new facilities developed to provide an improved environment better tailored to their needs and with a broader offer of facilities.</p> <p>Access and support will be maintained at current levels within the interim delivery arrangements.</p> <p>Specialist support and opportunities for the most severe needs is currently provided through the George Shearing Centre and</p>	<p>No direct negative impacts have been identified at this stage. Capacity to assess individual needs and to make reasonable adjustments will continue uninterrupted within the service.</p> <p>Any change to provision may cause concern for some children and their parents/carers. To mitigate, children and young people have been consulted and their ideas and concerns taken into consideration. There will also be continuity of staff supporting the children during the transition/interim period. Support to address any issues raised by parents will be managed by the local senior youth work staff.</p>

	through outreach work in Roehampton, this will continue to be offered as required.	
Gender (sex)	A range of opportunities to offer support and activities to single and mixed gender groups will be maintained throughout the development/transition period. The new provision will offer a wider range of facilities in a more integrated setting. This will facilitate a greater level of equity in terms of gender.	Consideration to changes for groups affected by the transition will be dealt with by the assigned youth workers who will ensure that the offer meets the needs of both girls and boys and that all young people regardless of gender are encouraged and supported to engage in opportunities that meet their interests and needs. Participation and consultation remain core principles of practice in the team and opportunities to change/improve activities based on children and young people's wishes and needs are frequent. Issues relating to access to the leisure centre for girls has been raised and addressed through a new girls only fitness session. Staff will be supporting girls to feel welcomed.
Gender reassignment	Local and specialist support will be maintained led by our youth group for young people who are lesbian, gay, bisexual, trans-gender, questioning their sexuality or gender.	No specific negative impact identified at this time for this group.
Marriage and civil partnership	n/a	n/a
Pregnancy and maternity	n/a	n/a
Race/ethnicity	There will be improved targeting of resources to support issues of disproportionality and disadvantage within this protected group to improve equality of opportunity & address barriers to access and under representation. This will be achieved through on-going center based and targeted support work and an improved mobile working/detached model across the wider locality. Delivery in a wider range of community settings may improve the participation of children not currently accessing the offer.	Single base may impact on young people who do not currently mix/socialise. Skilled workers are in place to mitigate this risk and a range of different locations have been identified for discrete groups to access. Supporting young people to respect and embrace diversity is a core principle of youth work, staff groups are diverse.
Religion and belief, including non belief	No direct impact on this protected group, provision remains secular/ non-religious	No direct impact on this protected group. Non-secular provision in the area is not directly impacted by these proposed changes.

Sexual orientation	No direct impact on this protected group has been identified at this time	No direct impact on this protected group has been identified at this time
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4. Actions

Action	Lead Officer	Deadline
Initial consultation with affected local children	HB	Completed June 2018
Meeting with planners to review design and facilities	HB/JM	23 rd Aug 2018
Further consultation planned with affected children	HB	1 st Sept 2018
Autumn provision schedule to be finalised with leisure centre	HB	Sept 2018
Plan and complete Staff and programme transition to new locations	HB	By mid October (After h/t break)