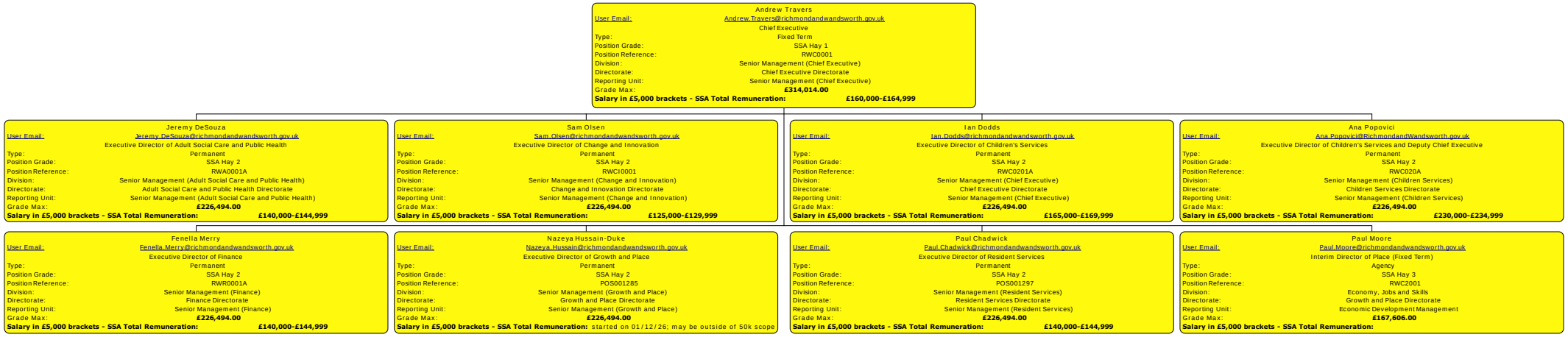
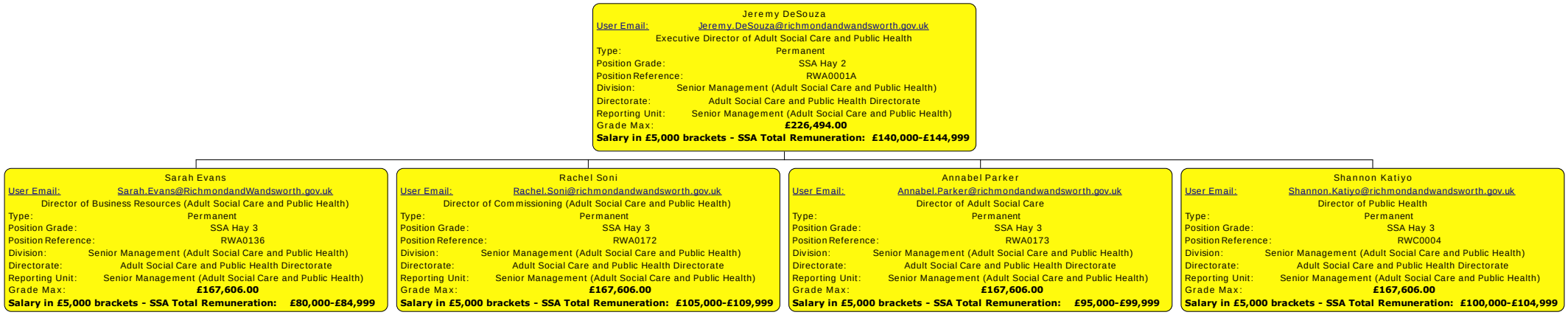
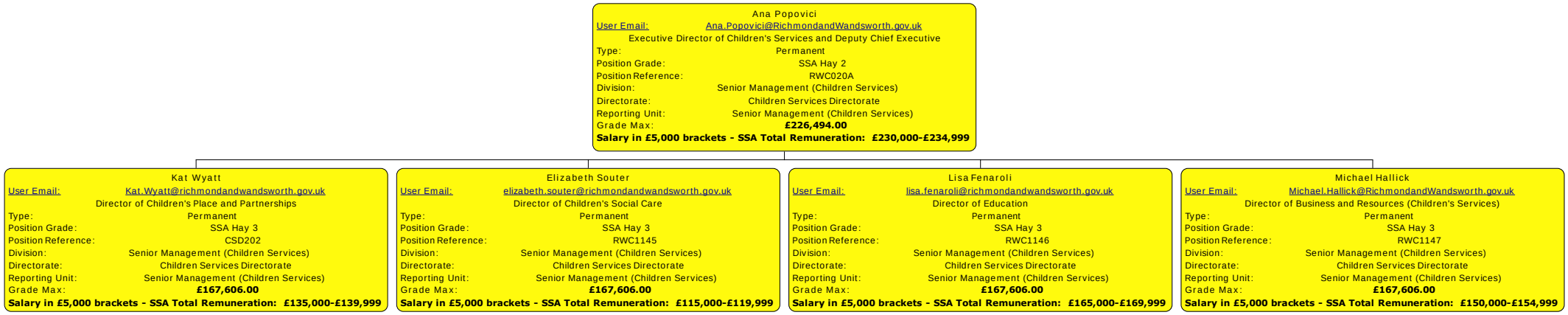
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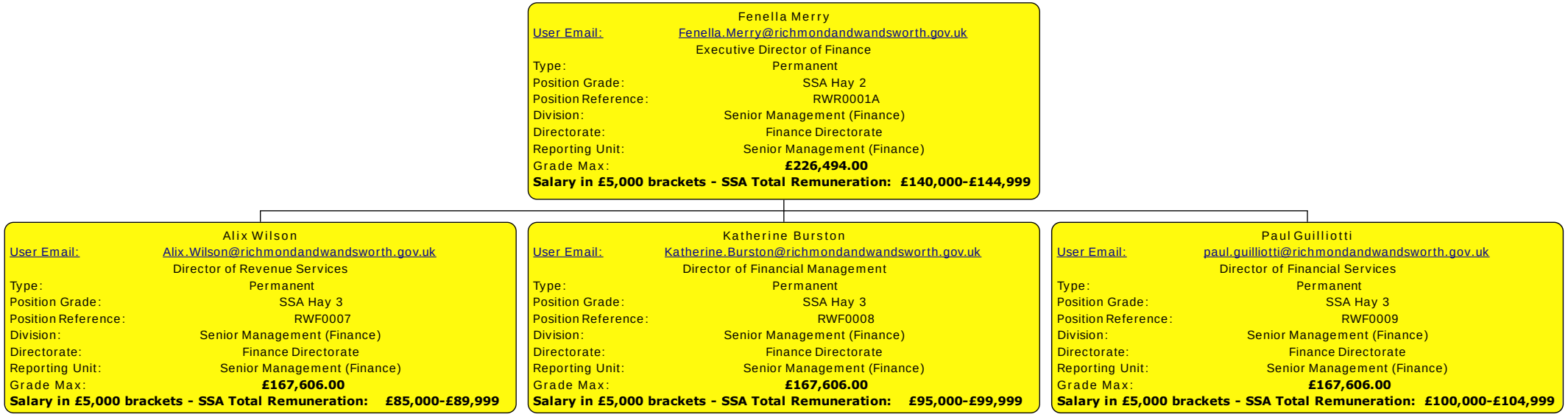
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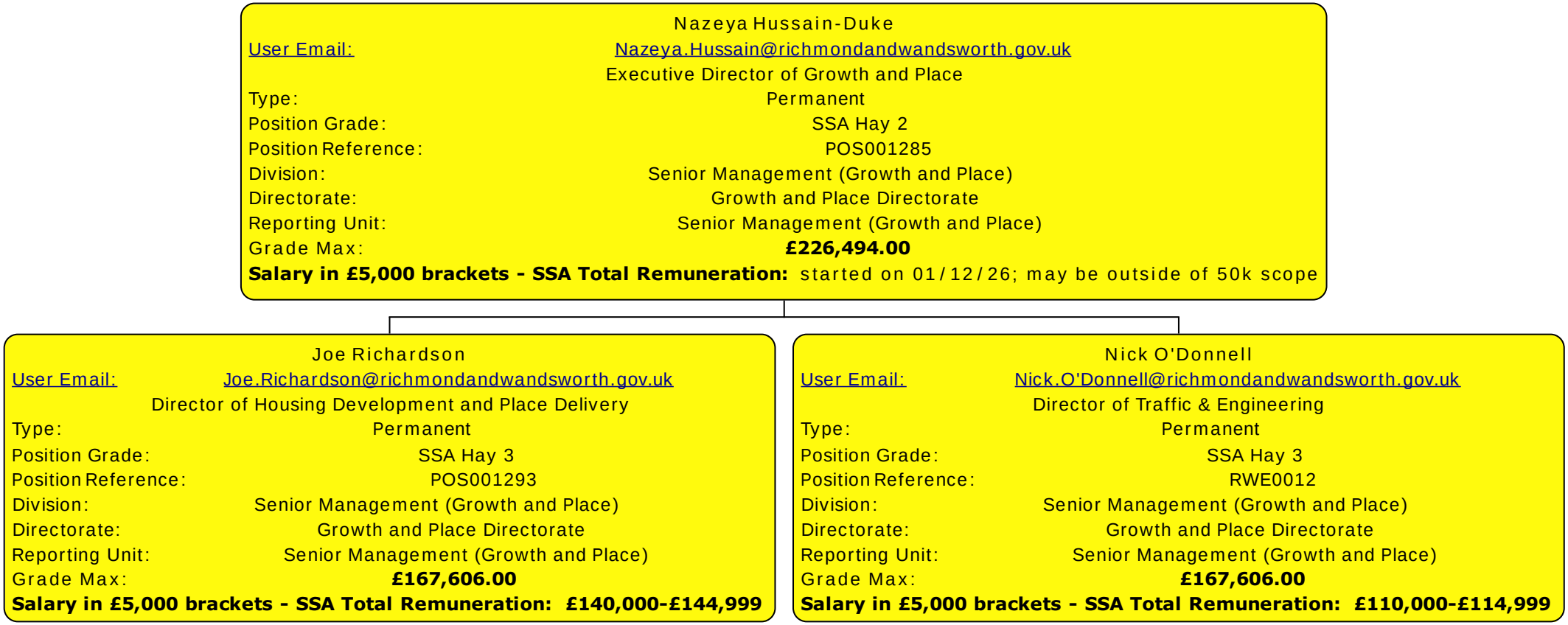
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Andrew Travers
User Email: Andrew.Travers@richmondandwandsworth.gov.uk
Chief Executive
Type: Fixed Term
Position Grade: SSA Hay 1
Position Reference: RWC0001
Division: Senior Management (Chief Executive)
Directorate: Chief Executive Directorate
Reporting Unit: Senior Management (Chief Executive)
Grade Max: £314,014.00
Salary in £5,000 brackets - SSA Total Remuneration: £160,000-£164,999
Jeremy DeSouza
User Email: Jeremy.DeSouza@richmondandwandsworth.gov.uk
Executive Director of Adult Social Care and Public Health
Type: Permanent
Position Grade: SSA Hay 2
Position Reference: RWA0001A
Division: Senior Management (Adult Social Care and Public Health)
Directorate: Adult Social Care and Public Health Directorate
Reporting Unit: Senior Management (Adult Social Care and Public Health)
Grade Max: £226,494.00
Salary in £5,000 brackets - SSA Total Remuneration: £140,000-£144,999
Sam Olsen
User Email: Sam.Olsen@richmondandwandsworth.gov.uk
Executive Director of Change and Innovation
Type: Permanent
Position Grade: SSA Hay 2
Position Reference: RWCI0001
Division: Senior Management (Change and Innovation)
Directorate: Change and Innovation Directorate
Reporting Unit: Senior Management (Change and Innovation)
Grade Max: £226,494.00
Salary in £5,000 brackets - SSA Total Remuneration: £125,000-£129,999
Ian Dodds
User Email: Ian.Dodds@richmondandwandsworth.gov.uk
Executive Director of Children's Services
Type: Permanent
Position Grade: SSA Hay 2
Position Reference: RWC0201A
Division: Senior Management (Chief Executive)
Directorate: Chief Executive Directorate
Reporting Unit: Senior Management (Chief Executive)
Grade Max: £226,494.00
Salary in £5,000 brackets - SSA Total Remuneration: £165,000-£169,999
Ana Popovici
User Email: Ana.Popovici@RichmondandWandsworth.gov.uk
Executive Director of Children's Services and Deputy Chief Executive
Type: Permanent
Position Grade: SSA Hay 2
Position Reference: RWC020A
Division: Senior Management (Children Services)
Directorate: Children Services Directorate
Reporting Unit: Senior Management (Children Services)
Grade Max: £226,494.00
Salary in £5,000 brackets - SSA Total Remuneration: £230,000-£234,999
Fenella Merry
User Email: Fenella.Merry@richmondandwandsworth.gov.uk
Executive Director of Finance
Type: Permanent
Position Grade: SSA Hay 2
Position Reference: RWR0001A
Division: Senior Management (Finance)
Directorate: Finance Directorate
Reporting Unit: Senior Management (Finance)
Grade Max: £226,494.00
Salary in £5,000 brackets - SSA Total Remuneration: £140,000-£144,999
Nazeya Hussain-Duke
User Email: Nazeya.Hussain@richmondandwandsworth.gov.uk
Executive Director of Growth and Place
Type: Permanent
Position Grade: SSA Hay 2
Position Reference: POS001285
Division: Senior Management (Growth and Place)
Directorate: Growth and Place Directorate
Reporting Unit: Senior Management (Growth and Place)
Grade Max: £226,494.00
Salary in £5,000 brackets - SSA Total Remuneration: started on 01/12/26; may be outside of 50k scope
Paul Chadwick
User Email: Paul.Chadwick@richmondandwandsworth.gov.uk
Executive Director of Resident Services
Type: Permanent
Position Grade: SSA Hay 2
Position Reference: POS001297
Division: Senior Management (Resident Services)
Directorate: Resident Services Directorate
Reporting Unit: Senior Management (Resident Services)
Grade Max: £226,494.00
Salary in £5,000 brackets - SSA Total Remuneration: £140,000-£144,999
Paul Moore
User Email: Paul.Moore@richmondandwandsworth.gov.uk
Interim Director of Place (Fixed Term)
Type: Agency
Position Grade: SSA Hay 3
Position Reference: RWC2001
Division: Economy, Jobs and Skills
Directorate: Growth and Place Directorate
Reporting Unit: Economic Development Management
Grade Max: £167,606.00
Salary in £5,000 brackets - SSA Total Remuneration:

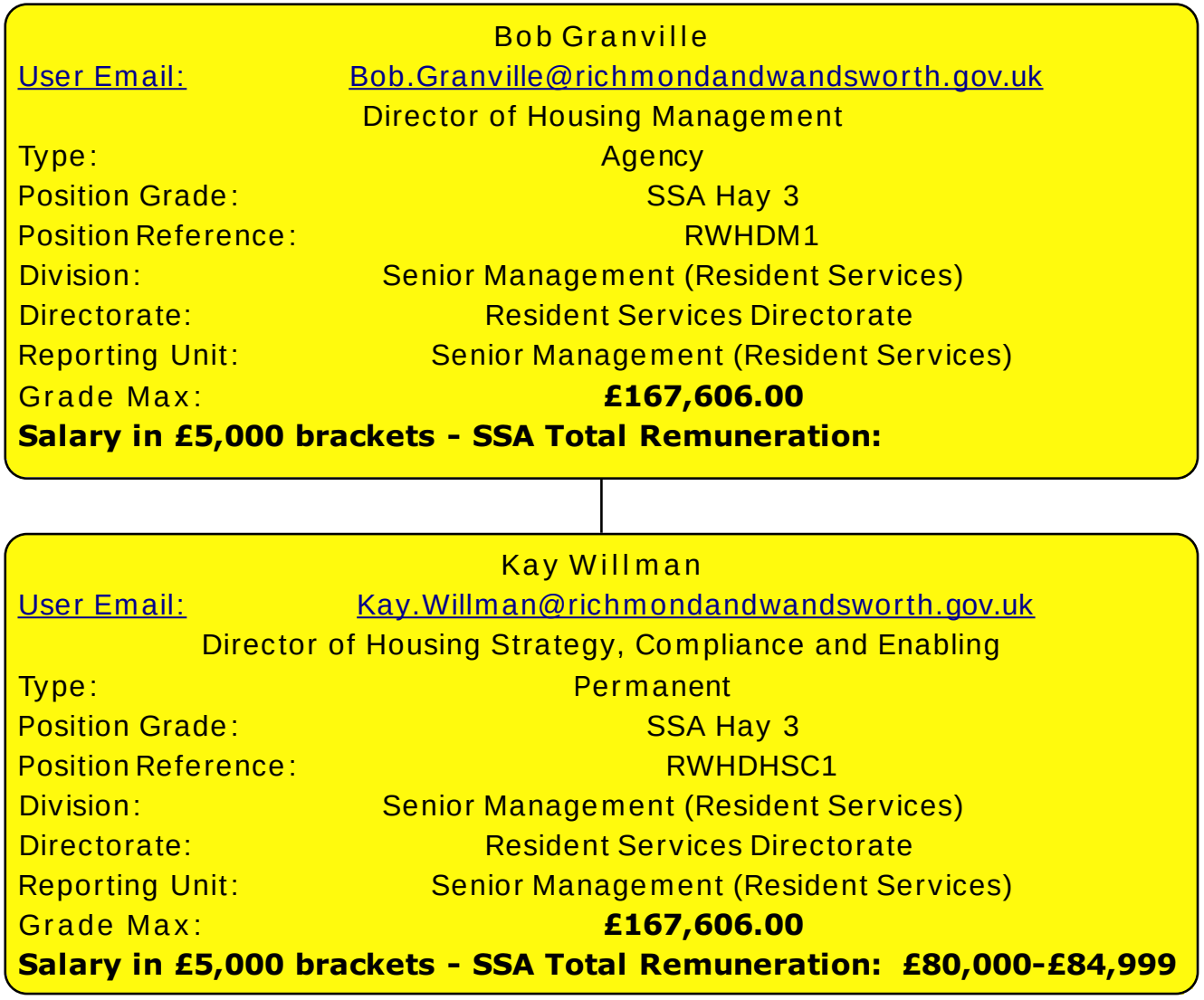

Jeremy DeSouza
User Email: Jeremy.DeSouza@richmondandwandsworth.gov.uk
Executive Director of Adult Social Care and Public Health
Type: Permanent
Position Grade: SSA Hay 2
Position Reference: RWA0001A
Division: Senior Management (Adult Social Care and Public Health)
Directorate: Adult Social Care and Public Health Directorate
Reporting Unit: Senior Management (Adult Social Care and Public Health)
Grade Max: £226,494.00
Salary in £5,000 brackets - SSA Total Remuneration: £140,000-£144,999
Sarah Evans
User Email: Sarah.Evans@RichmondandWandsworth.gov.uk
Director of Business Resources (Adult Social Care and Public Health)
Type: Permanent
Position Grade: SSA Hay 3
Position Reference: RWA0136
Division: Senior Management (Adult Social Care and Public Health)
Directorate: Adult Social Care and Public Health Directorate
Reporting Unit: Senior Management (Adult Social Care and Public Health)
Grade Max: £167,606.00
Salary in £5,000 brackets - SSA Total Remuneration: £80,000-£84,999
Rachel Soni
User Email: Rachel.Soni@richmondandwandsworth.gov.uk
Director of Commissioning (Adult Social Care and Public Health)
Type: Permanent
Position Grade: SSA Hay 3
Position Reference: RWA0172
Division: Senior Management (Adult Social Care and Public Health)
Directorate: Adult Social Care and Public Health Directorate
Reporting Unit: Senior Management (Adult Social Care and Public Health)
Grade Max: £167,606.00
Salary in £5,000 brackets - SSA Total Remuneration: £105,000-£109,999
Annabel Parker
User Email: Annabel.Parker@richmondandwandsworth.gov.uk
Director of Adult Social Care
Type: Permanent
Position Grade: SSA Hay 3
Position Reference: RWA0173
Division: Senior Management (Adult Social Care and Public Health)
Directorate: Adult Social Care and Public Health Directorate
Reporting Unit: Senior Management (Adult Social Care and Public Health)
Grade Max: £167,606.00
Salary in £5,000 brackets - SSA Total Remuneration: £95,000-£99,999
Shannon Katiyo
User Email: Shannon.Katiyo@richmondandwandsworth.gov.uk
Director of Public Health
Type: Permanent
Position Grade: SSA Hay 3
Position Reference: RWC0004
Division: Senior Management (Adult Social Care and Public Health)
Directorate: Adult Social Care and Public Health Directorate
Reporting Unit: Senior Management (Adult Social Care and Public Health)
Grade Max: £167,606.00
Salary in £5,000 brackets - SSA Total Remuneration: £100,000-£104,999


Ana Popovici
User Email: Ana.Popovici@RichmondandWandsworth.gov.uk
Executive Director of Children's Services and Deputy Chief Executive
Type: Permanent
Position Grade: SSA Hay 2
Position Reference: RWC020A
Division: Senior Management (Children Services)
Directorate: Children Services Directorate
Reporting Unit: Senior Management (Children Services)
Grade Max: £226,494.00
Salary in £5,000 brackets - SSA Total Remuneration: £230,000-£234,999
Kat Wyatt
User Email: Kat.Wyatt@richmondandwandsworth.gov.uk
Director of Children's Place and Partnerships
Type: Permanent
Position Grade: SSA Hay 3
Position Reference: CSD202
Division: Senior Management (Children Services)
Directorate: Children Services Directorate
Reporting Unit: Senior Management (Children Services)
Grade Max: £167,606.00
Salary in £5,000 brackets - SSA Total Remuneration: £135,000-£139,999
Elizabeth Souter
User Email: elizabeth.souter@richmondandwandsworth.gov.uk
Director of Children's Social Care
Type: Permanent
Position Grade: SSA Hay 3
Position Reference: RWC1145
Division: Senior Management (Children Services)
Directorate: Children Services Directorate
Reporting Unit: Senior Management (Children Services)
Grade Max: £167,606.00
Salary in £5,000 brackets - SSA Total Remuneration: £115,000-£119,999
Lisa Fenaroli
User Email: lisa.fenaroli@richmondandwandsworth.gov.uk
Director of Education
Type: Permanent
Position Grade: SSA Hay 3
Position Reference: RWC1146
Division: Senior Management (Children Services)
Directorate: Children Services Directorate
Reporting Unit: Senior Management (Children Services)
Grade Max: £167,606.00
Salary in £5,000 brackets - SSA Total Remuneration: £165,000-£169,999
Michael Hallick
User Email: Michael.Hallick@RichmondandWandsworth.gov.uk
Director of Business and Resources (Children's Services)
Type: Permanent
Position Grade: SSA Hay 3
Position Reference: RWC1147
Division: Senior Management (Children Services)
Directorate: Children Services Directorate
Reporting Unit: Senior Management (Children Services)
Grade Max: £167,606.00
Salary in £5,000 brackets - SSA Total Remuneration: £150,000-£154,999


Fenella Merry
User Email: Fenella.Merry@richmondandwandsworth.gov.uk
Executive Director of Finance
Type: Permanent
Position Grade: SSA Hay 2
Position Reference: RWR0001A
Division: Senior Management (Finance)
Directorate: Finance Directorate
Reporting Unit: Senior Management (Finance)
Grade Max: £226,494.00
Salary in £5,000 brackets - SSA Total Remuneration: £140,000-£144,999
Alix Wilson
User Email: Alix.Wilson@richmondandwandsworth.gov.uk
Director of Revenue Services
Type: Permanent
Position Grade: SSA Hay 3
Position Reference: RWF0007
Division: Senior Management (Finance)
Directorate: Finance Directorate
Reporting Unit: Senior Management (Finance)
Grade Max: £167,606.00
Salary in £5,000 brackets - SSA Total Remuneration: £85,000-£89,999
Katherine Burston
User Email: Katherine.Burston@richmondandwandsworth.gov.uk
Director of Financial Management
Type: Permanent
Position Grade: SSA Hay 3
Position Reference: RWF0008
Division: Senior Management (Finance)
Directorate: Finance Directorate
Reporting Unit: Senior Management (Finance)
Grade Max: £167,606.00
Salary in £5,000 brackets - SSA Total Remuneration: £95,000-£99,999
Paul Guilliotti
User Email: paul.guilliotti@richmondandwandsworth.gov.uk
Director of Financial Services
Type: Permanent
Position Grade: SSA Hay 3
Position Reference: RWF0009
Division: Senior Management (Finance)
Directorate: Finance Directorate
Reporting Unit: Senior Management (Finance)
Grade Max: £167,606.00
Salary in £5,000 brackets - SSA Total Remuneration: £100,000-£104,999


Nazeya Hussain-Duke
User Email: Nazeya.Hussain@richmondandwandsworth.gov.uk
Executive Director of Growth and Place
Type: Permanent
Position Grade: SSA Hay 2
Position Reference: POS001285
Division: Senior Management (Growth and Place)
Directorate: Growth and Place Directorate
Reporting Unit: Senior Management (Growth and Place)
Grade Max: £226,494.00
Salary in £5,000 brackets - SSA Total Remuneration: started on 01/12/26; may be outside of 50k scope
Joe Richardson
User Email: Joe.Richardson@richmondandwandsworth.gov.uk
Director of Housing Development and Place Delivery
Type: Permanent
Position Grade: SSA Hay 3
Position Reference: POS001293
Division: Senior Management (Growth and Place)
Directorate: Growth and Place Directorate
Reporting Unit: Senior Management (Growth and Place)
Grade Max: £167,606.00
Salary in £5,000 brackets - SSA Total Remuneration: £140,000-£144,999
Nick O'Donnell
User Email: Nick.O'Donnell@richmondandwandsworth.gov.uk
Director of Traffic & Engineering
Type: Permanent
Position Grade: SSA Hay 3
Position Reference: RWE0012
Division: Senior Management (Growth and Place)
Directorate: Growth and Place Directorate
Reporting Unit: Senior Management (Growth and Place)
Grade Max: £167,606.00
Salary in £5,000 brackets - SSA Total Remuneration: £110,000-£114,999


Paul Chadwick
User Email: Paul.Chadwick@richmondandwandsworth.gov.uk
Executive Director of Resident Services
Type: Permanent
Position Grade: SSA Hay 2
Position Reference: POS001297
Division: Senior Management (Resident Services)
Directorate: Resident Services Directorate
Reporting Unit: Senior Management (Resident Services)
Grade Max: £226,494.00
Salary in £5,000 brackets - SSA Total Remuneration: £140,000-£144,999
Giles Radford
User Email: Giles.Radford@richmondandwandsworth.gov.uk
Director of Highways Operations and Street Scene
Type: Permanent
Position Grade: SSA Hay 3
Position Reference: POS000858
Division: Senior Management (Resident Services)
Directorate: Resident Services Directorate
Reporting Unit: Senior Management (Resident Services)
Grade Max: £167,606.00
Salary in £5,000 brackets - SSA Total Remuneration: £85,000-£89,999
Natasha Epstein
User Email: Natasha.Epstein@richmondandwandsworth.gov.uk
Director of Waste
Type: Permanent
Position Grade: SSA Hay 3
Position Reference: RWE0011
Division: Senior Management (Resident Services)
Directorate: Resident Services Directorate
Reporting Unit: Senior Management (Resident Services)
Grade Max: £167,606.00
Salary in £5,000 brackets - SSA Total Remuneration: £85,000-£89,999
Matthew Eady
User Email: Matthew.Eady@richmondandwandsworth.gov.uk
Director of Culture and Leisure
Type: Permanent
Position Grade: SSA Hay 3
Position Reference: RWE0014
Division: Senior Management (Resident Services)
Directorate: Resident Services Directorate
Reporting Unit: Senior Management (Resident Services)
Grade Max: £167,606.00
Salary in £5,000 brackets - SSA Total Remuneration: £90,000-£94,999
Dave Worth
User Email: Dave.Worth@richmondandwandsworth.gov.uk
Director of Housing Services
Type: Permanent
Position Grade: SSA Hay 3
Position Reference: RWHDHS1
Division: Senior Management (Resident Services)
Directorate: Resident Services Directorate
Reporting Unit: Senior Management (Resident Services)
Grade Max: £167,606.00
Salary in £5,000 brackets - SSA Total Remuneration: £195,000-£199,999
Bob Granville
User Email: Bob.Granville@richmondandwandsworth.gov.uk
Director of Housing Management
Type: Agency
Position Grade: SSA Hay 3
Position Reference: RWHDM1
Division: Senior Management (Resident Services)
Directorate: Resident Services Directorate
Reporting Unit: Senior Management (Resident Services)
Grade Max: £167,606.00
Salary in £5,000 brackets - SSA Total Remuneration:


Bob Granville
User Email: Bob.Granville@richmondandwandsworth.gov.uk
Director of Housing Management
Type: Agency
Position Grade: SSA Hay 3
Position Reference: RWHDM1
Division: Senior Management (Resident Services)
Directorate: Resident Services Directorate
Reporting Unit: Senior Management (Resident Services)
Grade Max: £167,606.00
Salary in £5,000 brackets - SSA Total Remuneration:
Kay Willman
User Email: Kay.Willman@richmondandwandsworth.gov.uk
Director of Housing Strategy, Compliance and Enabling
Type: Permanent
Position Grade: SSA Hay 3
Position Reference: RWHDHSC1
Division: Senior Management (Resident Services)
Directorate: Resident Services Directorate
Reporting Unit: Senior Management (Resident Services)
Grade Max: £167,606.00
Salary in £5,000 brackets - SSA Total Remuneration: £80,000-£84,999

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