

Position Reference	Dept	Team	Category	Post Title	Responsibilities as at 23rd Dec 2015	Grade	Name	Total Gross Rem	Rounded 5k	Total in 5k band	Budget Held	Reports To	Number of Staff
A0102	Administration Department	Adm - Chief Executive	Permanent	Chief Executive & Director of Administration	The Chief Executive is the statutory Head of Paid Service responsible to the full Council for the discharge of the Council's functions including co-ordinating the activities of all departments, the corporate management of the organisation and the appointment and effective management of officers. He is the Council's principal policy advisor and is the focal point for liaison and partnership working with external organisations, with a particular responsibility for promoting the borough's reputation. He combines this role with that of Director of Administration.	Hay5 New Leave For Chief Officers	Paul Martin	239077.66	235000	1	1,008,625,000		2781
A0201	Administration Department	Adm - Management (Legal & Dem)	Permanent	Borough Solicitor and Assistant Director of Administration	Responsible for the Borough Solicitor's Service, Electoral Services, Register Office, Committee Services, Support Services covering Members and Mayoral support	Hay2 New Leave For Chief Officers	Martin Walker	152771.33	150000	1	17,495,370	A0102	78
F3058	Administration Department	Adm - Nine Elms	Temporary	Nine Elms Director	Acts as lead advisor to the Nine Elms Strategy Board. Facilitates and enables the delivery for the project acting as champion for the regeneration on behalf of partners	No Specific Grade - Annual	Helen Fisher	125040.47	125000	3	562,909	F1201	4
APH01	Administration Department	Adm - Public Health Management	Permanent	Director of Public Health	Responsible for Public Health	No Specific Grade - Annual	Houda Al Sharifi	102395.56	100000	5	11,609,540	A0102	109
F1201	Administration Department	Adm - Management (EDO)	Permanent	Economic Development Officer	Responsible for support to businesses and the voluntary sector, town centre management and regeneration.	Hay1 New Leave For Chief Officers	Nicholas Smales	101746.79	100000	5	6,345,569	A0102	34
A1507	Administration Department	Adm - Management (HR)	Permanent	Head of Human Resources	Responsible for the Council's HR Service, providing strategic policy, advice and direction across all aspects of human resources management for the Council, including the strategic and operational services of Business Partners, Employee Relations & Organisation Development, Health & Safety, Learning & Development, Occupational Health, Reward & Information Management and Service Centre.	Hay1 New Leave For Chief Officers	Graeme Lennon	92327.73	90000	4	3,459,740	A0102	48
APH44	Administration Department	Adm - PH Children Families and Healthy Adults	Permanent	Deputy Director of Public Health, Sexual Health & Smoking Cessation	Responsible for leading on Public Health including programmes such as sexual health, obesity, physical activity, drugs and alcohol, breast feeding.	NHS - Band 8 (Range D)	Velena Gilfillian	88713.96	85000	6	337,740	APH01	7
APH64	Administration Department	Adm - PH Health Care	Permanent	Consultant in Public Health - Clinical Effectiveness	Leads the council's health care public health service to Wandsworth CCG, works with clinicians in provider organisations, leads the public health function for both children's services and health protection	No Specific Grade - Annual	Ash Paul	84818.69	80000	12	1,569,610	APH01	7
A1304	Administration Department	Adm - Management (Committee Services)	Permanent	Head of Executive and Committee Services	Responsible for the management of a team of staff who administer the Council's formal decision-making processes, primarily its system of committees. The service also organises school admission and exclusion appeals, deals with complaints submitted via the Local Government Ombudsman, operates the Council's street naming and numbering function, manages two local charities, has a key role in running elections/referendums in the borough and supports the work of partner agencies, such as the Western Riverside Waste disposal Authority.	London Principal Officer 8 Perform Range	Frankie Belloli	76496.5	75000	8	884,480	A0201	10
APH50	Administration Department	Adm - PH Knowledge Management	Permanent	Head of Knowledge Management	Leads on the information and intelligence function for Public Health	NHS - Band 8 (Range C)	Laurence Gibson	74763	70000	11	162,200	APH01	4

Position Reference	Dept	Team	Category	Post Title	Responsibilities as at 23rd Dec 2015	Grade	Name	Total Gross Rem	Rounded 5k	Total in 5k band	Budget Held	Reports To	Number of Staff
A0212	Administration Department	Adm - Children and Adult Services	Permanent	Assistant Borough Solicitor (C&AS)	Undertakes a range of legal work within the Children and Adult Services (CAS) Section and is responsible for managing the in-house CAS team.	London Principal Officer 8 Perform Range	Lesley Jarvis	74307.5	70000	11	-	A0201	7
AR110	Administration Department	Adm - Management (Policy)	Permanent	Head of Policy & Communications	Leads a central team providing strategic and operational support to council departments including performance management and service review. Analyses local impact of national policy and legislative changes, manages policy development in areas such as sustainability, equalities and transparency, provides project management for corporate and cross-cutting initiatives and oversees consultation and engagement exercises.	No Specific Grade - Annual	Jon Evans	73989.75	70000	11	3,612,880	A0102	10
A0205	Administration Department	Adm - Property Planning Commercial	Permanent	Assistant Borough Solicitor (PPC)	To lead the Conveyancing DSO of the Legal Division dealing with non-routine conveyancing and property related legal work under DSO arrangements.	London Principal Officer 8 Perform Range	Amrita Chuhan	72844.82	70000	11	-	A0201	4
APHN15	Administration Department	Adm - PH Strategic Business Management	Permanent	Head of Environmental Services & Strategic Business Management	Responsible for a range of services including the Home Ownership Team, Local Land Charges and the Corporate Graphics and Print Service.	London Principal Officer 8 Perform Range	Sue Kelleher	70824.19	70000	11	8,162,680	APH01	67
A0905	Administration Department	Adm - Electoral Registration	Permanent	Head of Electoral Services and Elections	The development, management and administration of the property-based registration services, Electoral Registration, Local Land Charges and the Local Land and Property Gazetteer.	London Principal Officer 8	Neil Kennett	67379.25	65000	9	912,760	A0201	7
T5501	Administration Department	Adm - Community Safety	Permanent	Head of Community Safety	Lead, direct and manage the Community Safety section, including Anti Social Behaviour, CCTV, Community Safety and Community Engagement.	London Principal Officer 8	Stewart Low	64729.25	60000	13	1,377,310	APH01	15
AP001	Administration Department	Adm - Business Partner Corporate	Permanent	Senior HR Business Partner/Deputy Head of HR	Lead on all people management and HR transactional issues. Deputise for Head of HR when appropriate.	London Principal Officer 8	Catherine Parsons	64686.25	60000	13	3,459,740	A1507	13
F1208	Administration Department	Adm - Management (EDO)	Permanent	Deputy Economic Development Officer	Manage and motivate the Programme Development, Finance and Contract Compliance, and Quality and Communications teams.	London Principal Officer 8	Stephen Diamond	64195.25	60000	13	1,501,490	F1201	9
A0412	Administration Department	Adm - Management (Business Support)	Permanent	Head of Support Services	Responsible for all departmental and a range of corporate support functions and services to Members of the Council.	London Principal Officer 8	Steve Gilbert	63285.75	60000	13	6,119,790	A0201	20
A0223	Administration Department	Adm - Litigation and General	Permanent	Assistant Borough Solicitor (L&G)	Undertakes a range of legal work within the Litigation and General Section and is responsible for managing the in-house litigation team and the external contractor re non-outine litigation related legal work	London Principal Officer 8 Perform Range	Sally Novell	62167.93	60000	13	1,908,330	A0201	7
FN010	Administration Department	Adm - Joint Co-ordination Unit	Fixed Term	JCU Manager (Fixed Term)	Leads, manages and develops the Joint Co-ordination Unit as a high performing, efficient and employer responsive mechanism that maximises local benefit from Nine Elms Vauxhall.	London Principal Officer 8	Phil De Montmorency	58058.81	55000	5	-	F1201	2
APU01	Administration Department	Adm - Policy Unit	Fixed Term	Programme Manager (Shared Staffing Arrangement)(FT)	Manages and co-ordinates the Shared Staffing Arrangement programme	London Principal Officer 8	Aveen Kelly	57504.75	55000	5	3,371,000	A1102	0
SD020	Education and Social Services Department	ESS - Directorate	Permanent	Director of Education and Social Services	Covering children's and adults Social Care, schools, Safeguarding, early Years and Youth Services, Commissioning and Provision of a range of social care services for people with community care needs.	Hay3 New Leave For Chief Officers	Dawn Warwick	181470.19	180000	1	448,180,931	A0102	1093

Position Reference	Dept	Team	Category	Post Title	Responsibilities as at 23rd Dec 2015	Grade	Name	Total Gross Rem	Rounded 5k	Total in 5k band	Budget Held	Reports To	Number of Staff
E5003	Education and Social Services Department	ESS - Directorate	Permanent	Assistant Director Education & Performance Planning	Assistant Director responsible for Schools including Pupil Performance & Standards, Governor Services, Training & Professional Development, Pupil Referral Unit, School Admissions, Education Welfare Service and Children Looked After Support Service	Hay2 New Leave For Chief Officers	John Johnson	129473.93	125000	3	239,133,487	SD020	238
SD021JCU	Education and Social Services Department	ESS - Directorate	Fixed Term	Head of Joint Commissioning Unit (Fixed Term)	Commissioning a range of community based health and social care services. Translating national/regional policy into local services.	Hay1 New Leave For Chief Officers	Rob Persey	117710.15	115000	1	20,679,389	SD020	36
SD023	Education and Social Services Department	ESS - Directorate	Permanent	Assistant Director (Business Resources)	Commissioning and provision of a range of social care services for people with community care needs including: people with learning disabilities; people with mental health problems; people whose ability to perform everyday activities is limited by a permanent physical disability; sensory impairment or long-standing illness and older people.	Hay1 New Leave For Chief Officers	Alistair Rush	114701.36	110000	5	18,199,035	SD020	154
C0001	Education and Social Services Department	ESS - Directorate	Permanent	Assistant Director Prevention and Intervention	Assistant Director responsible for Youth & Connexions Services, Youth Offending Team, Teenage Pregnancy, Lifelong Learning, 14-19 and Student Support	Hay2 New Leave For Chief Officers	Sean Dunkling	114122.58	110000	5	41,441,082	SD020	277
SD022	Education and Social Services Department	ESS - Directorate	Permanent	Assistant Director (Operations)	Managerial control of the operational arm for Adults Service Users.	Hay1 New Leave For Chief Officers	Kerry Stevens	113567.5	110000	5	101,234,815	SD020	168
E5675	Education and Social Services Department	ESS - Educational Psychology Service	Fixed Term	SEN Reform Project Development Manager	Responsible for management of SEN Reform Project Development in the Education Psychology Service	No Specific Grade - Hrly/Unit	Liz Malcolm	110429.06	110000	5	-	EF100	23
ES001	Education and Social Services Department	ESS - Finance Management	Permanent	Head of Finance	Provides a dedicated professional financial service for the Community Care Division to assist the development and provision of efficient, cost effective service delivery consistent with Council and Departmental procedures.	London Principal Officer 8 Perform Range	Tracy Shaw	90181.24	90000	4	2,540,680	SD023	45
SD004	Education and Social Services Department	ESS - Directorate	Permanent	Assistant Director - Children's Specialist Services	Responsible for the management of Children's Social Care Services	Hay2 New Leave For Chief Officers	Catherine Duffy	88974.78	85000	6	27,493,123	SD020	210
CN002	Education and Social Services Department	ESS - Education Performance and Planning Management Team	Permanent	Head of School Standards and Improvement	Responsible for the strategic management and development of the School Standards and Improvement Services	London Principal Officer 8 Perform Range	Liz Rayment-Pickard	83073.62	80000	12	4,484,521	E5003	47
ES002	Education and Social Services Department	ESS - Education Performance and Planning Management Team	Permanent	Head of Schools Finance	Responsible for managing the Financial Management Service, including a Finance traded service for schools.	London Principal Officer 8 Perform Range	Anita Stokes	82979.54	80000	12	160,819,398	E5003	10
E6010	Education and Social Services Department	ESS - Lifelong Learning	Permanent	Head of Lifelong Learning	Responsible for Managing the work of the Education Business Partnership (BEST), budgets, SRB Projects, Excellence in Cities, Study Support and 14-19 Developments.	London Principal Officer 8 Perform Range	Santino Fragola	82604.37	80000	12	3,603,666	C0001	17
CN001	Education and Social Services Department	ESS - Education Performance and Planning Management Team	Permanent	Head of Education Inclusion	Responsible for Pupil Referral Units, Behaviour Support for Schools, Literacy Support Service, Advice on Special Educational Needs	London Principal Officer 8 Perform Range	Jane McSherry	82600.52	80000	12	-	E5003	46

Position Reference	Dept	Team	Category	Post Title	Responsibilities as at 23rd Dec 2015	Grade	Name	Total Gross Rem	Rounded 5k	Total in 5k band	Budget Held	Reports To	Number of Staff
EF100	Education and Social Services Department	ESS - Education Performance and Planning Management Team	Permanent	Head of Special Needs & Children with Disabilities	Responsible for the statutory assessment of special Educational Needs and special services planning and policy, including grants to voluntary organisations, out-of-school provision and joint working and liaison with Social Services, the health services and other relevant agencies.	London Principal Officer 8 Perform Range	Carol Payne	82596.5	80000	12	25,332,326	E5003	87
C0924	Education and Social Services Department	ESS - FRP/TF/Leaving Care/Child Sexual Exploitation	Permanent	Head FRP/Troubled Families	Responsible for setting up and managing the new Family Recovery Project involving a multi-agency team. The role also involves coordinating work in preparing the government's Troubled Families initiative and other similar nationally sponsored schemes	London Principal Officer 8 Perform Range	Michele Harris	81789.47	80000	12	278,480	C0001	26
EC100	Education and Social Services Department	ESS - Education Performance and Planning Management Team	Permanent	Head of Contracts, HR and Schools Support	Responsible for the management and development of the letting and management of Education Department Contracts for Transport, Catering, Cleaning, Grounds Maintenance and Supplies and Personnel services to heads of establishments, governing bodies and departmental managers.	London Principal Officer 8 Perform Range	Peter Gaskin	81470.5	80000	12	2,362,120	E5003	20
SQ130N	Education and Social Services Department	ESS - Standards/Business Intelligence and Information	Permanent	Head of Service Standards, Business Intelligence and Information	Responsible for managing two distinct teams and services, the Policy and Performance Team and the Performance and Management Information Team. The Departmental Management Team depend on this post holder's for key information and advice as an integral part of their strategic and operational decision making	London Principal Officer 8 Perform Range	Sandra Storey	78179.6	75000	8	6,689,842	SD023	32
SC050	Education and Social Services Department	ESS - Children's Specialist Services Management Team	Permanent	Head of Service Family & Community Service	Responsible for Safeguarding Standards Management for the Council's services in relation to Children	London Principal Officer 8 Perform Range	Jacquelyn Burke	77424.62	75000	8	11,683,141	SD004	129
SH008	Education and Social Services Department	ESS - Joint Commissioning Learning & Physical Disabilities & Sensory Impairment	Permanent	Joint Commissioning Manager	Responsible for the commissioning and provision of a range of social care services for people with community care needs including people with learning disabilities.	London Principal Officer 8 Perform Range	Mike Abel	77328.75	75000	8		SD021J CU	3
SQ153	Education and Social Services Department	ESS - Joint Commissioning Mental Health	Permanent	Mental Health Commissioning Manager	Responsible for the commissioning and provision of a range of social care services for people with community care needs including people with mental health problems.	London Principal Officer 8 Perform Range	Susan Hasler-Winter	77310.37	75000	8	11,220,837	SD021J CU	3
CN003	Education and Social Services Department	ESS - Early Years Service	Permanent	Early Years and Intervention Support Manager	Responsible for the management of the Council's Early Years and Intervention Support Service	London Principal Officer 8 Perform Range	Paul Martland	69588.25	65000	9	32,218,413	C0001	82
A1114	Education and Social Services Department	ESS - Management (JCU)	Permanent	Health & Drugs Policy Team Leader	Provides advice on health policy and substance misuse issues, both national and local, to the Chief Executive, other Directors and leading Members. Coordinates development of key health strategies and the Work of the Health and Wellbeing Board. Supports the transition of public health from the NHS to the local authority and oversees the preparation of reports for the Health Overview and Scrutiny Committee	London Principal Officer 8	Richard Wiles	64908.25	60000	13	13,245,074	SD021J CU	0
EI500	Education and Social Services Department	ESS - Education Performance and Planning Management Team	Permanent	Head of Schools ICT	Responsible for running the schools ICT traded service and office services. This latter includes FOI requests, health and safety, complaints, emergency planning and enquiries from schools and the public as well as providing business support services to the department.	London Principal Officer 8	Gary Hipple	64433.25	60000	13	1,920,607	E5003	12

Position Reference	Dept	Team	Category	Post Title	Responsibilities as at 23rd Dec 2015	Grade	Name	Total Gross Rem	Rounded 5k	Total in 5k band	Budget Held	Reports To	Number of Staff
SH009	Education and Social Services Department	ESS - Management	Permanent	Operations Manager	Provides the professional direction, leadership and management of multi-disciplinary social care teams responding to the needs of all eligible adults including older people, people with a long term condition, disability or sensory impairment	London Principal Officer 8	Sydney Hill	56875.61	55000	5	87,040,820	SD022	47
F0101	Finance Department	Fin - Directorate (Finance)	Permanent	Director and Deputy Chief Executive	Overall responsibility for management of the Council's financial affairs inc statutory responsibilities as Sec 151 officer.	Hay4 New Leave For Chief Officers	Christopher Buss	211178.61	210000	1	335,226,643	A0102	525
AR101	Finance Department	Fin - Management (ICT)	Permanent	Assistant Director (IT and Business Management)	Responsible for the Council's Corporate IT and Telecommunications Service	Hay2 New Leave For Chief Officers	David Tidey	134507.65	130000	1	7,831,340	F0101	57
F3100	Finance Department	Fin - Management (Revenues)	Permanent	Assistant Director (Revenue Services)	Billing and collection of all Council income (not Parking)	Hay1 New Leave For Chief Officers	Kevin Legg	112038.06	110000	5	6,876,370	F0101	90
F0105	Finance Department	Fin - Management (Pensions Payment & Support)	Permanent	Assistant Director (Pensions and Payroll)	Pension Fund administration and fund management, Payroll, Payments, ICT, and Support	Hay1 New Leave For Chief Officers	Bob Claxton	106221.85	105000	2	61,189,310	F0101	50
FB001	Finance Department	Fin - Management (Benefits)	Permanent	Assistant Director (Customer Service and Service Transformation)	Responsible for leading a multi disciplined management team with responsibility for Housing & Council Tax Benefit Administration, Adult Social Care Financial Assessments and the Corporate Customer Services Centre	Hay1 New Leave For Chief Officers	Kristina Watson	103699.43	100000	5	12,247,244	F0101	165
F0801	Finance Department	Fin - Management (Financial Control)	Permanent	Assistant Director of Finance (Financial Management)	Financial control of Councils revenue and capital spending and advice to Members and officers.	Hay1 New Leave For Chief Officers	Fenella Merry	96769.37	95000	2	211,701,100	F0101	14
F0401	Finance Department	Fin - Management (Audit)	Permanent	Assistant Director (Financial Services)	Internal Audit of the Council, Benefit Fraud and oversight of Procurement	Hay1 New Leave For Chief Officers	Paul Guillioti	95740.65	95000	2	2,942,600	F0101	31
F0201	Finance Department	Fin - Management (Corporate Finance)	Permanent	Assistant Director (Corporate Finance)	Corporate accounting and budgeting, treasury mgt, banking and insurance	Hay1 New Leave For Chief Officers	Michael Hall	93560.12	90000	4	1,798,505	F0101	31
A2201	Finance Department	Fin - Valuation and Asset Management Service	Permanent	Assistant Director (Property Services)	Overall management of Property Services section	Hay1 New Leave For Chief Officers	Andy Algar	90698.52	90000	4	27,411,404	F0101	79
A0704	Finance Department	Fin - Management (ICT)	Permanent	Consultancy Services Manager	Responsible for project management and ensuring IT provides business solutions to the organisation	London Principal Officer 8 Perform Range	Frank McGeady	87401.44	85000	6	2,700,500	AR101	26
TC001	Finance Department	Fin - Customer Services Management	Permanent	Deputy Head of Customer and Parking Services	Responsible for management of the Department's call centre, parking enquiry help line and scanning services. Responsible for handling all challenges against the issue of Penalty Charge Notices to appeal stage, for the management and issue all types of parking permits and for the management of parking income and all debt recovery aspects of Parking in line with the statutory process, legislative frameworks and in accordance with local and national targets. Responsible for the management and issue of Blue Badges, Freedom Passes and Taxi Cards in accordance with legislative frameworks and in accordance with local and national targets. Responsible for the management and development of the various Parking Computer and storage systems.	London Principal Officer 8 Perform Range	Richard Long	87251.55	85000	6	6,790,720	FB001	83
A2176	Finance Department	Fin - Valuation and Asset Management	Permanent	Head of Valuation and Asset Management	Duties include managing the Council's property assets	London Principal Officer 8 Perform Range	Babatunde Ogbe	86551	85000	6	3,633,294	A2201	3

Position Reference	Dept	Team	Category	Post Title	Responsibilities as at 23rd Dec 2015	Grade	Name	Total Gross Rem	Rounded 5k	Total in 5k band	Budget Held	Reports To	Number of Staff
		Service		Service									
A0801	Finance Department	Fin - Management (FMS)	Permanent	Head of Office Premises Management Services	Responsible for the management of the Council's office premises including strategic office management, and provision of facilities and contracted services including building repairs, cleaning, security & reception services, despatch services, catering, etc.	London Principal Officer 8 Perform Range	John Dutton	81695.5	80000	12	9,373,482	A2201	37
F0329	Finance Department	Fin - Pensions Shared Service	Permanent	Head of Pensions Shared Services	Responsible for the management of Pension fund administration for Wandsworth and Camden Councils	London Principal Officer 8 Perform Range	Colette Hollands	75825.5	75000	8	1,477,660	F0105	21
TD424	Finance Department	Fin - Management (Design)	Permanent	Head of Design Service	Responsible for directing, managing and co-ordinating a group of professional staff engaged in delivery of complex technical managerial and design services associated with construction in 5 key areas.	London Principal Officer 8 Perform Range	Bob Holt	75326.33	75000	8	6,229,070	A2201	28
FFC02	Finance Department	Fin - FC - Admin & Finance	Permanent	Financial Controller	Responsible to the Head of Service Finance for the financial control of Council's revenue and capital spending, financial advice to Members and officers	London Principal Officer 8 Perform Range	Katherine Burston	74608.54	70000	11	210,220	F0801	2
F0202	Finance Department	Fin - Corporate Finance Team	Permanent	Chief Accountant	Duties include dealing with budget issues, Council Tax setting, the annual statement of accounts and insurance	London Principal Officer 8 Perform Range	Jean Stevenson	72621.04	70000	11	-	F0201	6
F0446	Finance Department	Fin - Procurement (Audit)	Permanent	Head of Procurement	The post holder manages the Procurement Team and advises on the Council's future procurement needs and provides a corporate approach to procurement not only across the Council's services but potentially across wider aspects of the public service in Wandsworth.	London Principal Officer 8 Perform Range	Mark Glaister	72145.27	70000	11	792,350	F0401	6
FIT27	Finance Department	Fin - ICT Infrastructure	Permanent	Infrastructure Manager	Responsible for: the voice, data, mobile and radio networks used by the Council; network security; and Council wide responsibility for ISO27001.	London Principal Officer 8 Perform Range	Ross Bridges	66885.01	65000	9	295,370	AR101	11
F0402	Finance Department	Fin - Management (Audit)	Permanent	Deputy Head of Audit	Responsible to the Head of Audit for management of the Internal Audit & Benefit Fraud service	London Principal Officer 8 Perform Range	Kevin Holland	66501.42	65000	9	1,068,210	F0401	17
FB002	Finance Department	Fin - Management (Benefits)	Permanent	Deputy Head of Benefits	Responsible for the delivery of the Benefits Service performance to standards expected by the Local Authority, acts as Deputy across full range of duties for the Head of Benefits and Customer Services in their absence	London Principal Officer 8 Perform Range	Penny Lovatt	66198.52	65000	9	-	FB001	46
F1101	Finance Department	Fin - Management (Revenues)	Permanent	Deputy Head of Revenues	Duties include responsibility for Rent Collection and Income Collection Services	London Principal Officer 8	Suzanne Lancaster	64522.25	60000	13	2,900,110	F3100	52
A1330	Finance Department	Fin - Management (ICT)	Permanent	ICT Support Services Manager	Manages the Council's IT Support Services, act as key point of contact for users, shape and develop future strategy, co-ordinate rapid response to incidents.	London Principal Officer 8 Perform Range	Keith Sanderson	62500.9	60000	13	-	AR101	12
FFC03	Finance Department	Fin - FC - Education & Social Services	Permanent	Financial Controller	Intervenes in financial management of the Department to ensure compliance with Council policies and procedures. Attend Committee and Cabinet Members meetings.	London Principal Officer 8	Matthew Rowe	59714	55000	5	-	F0801	3
FFC01	Finance Department	Fin - FC Housing & Community Services	Permanent	Financial Controller	Providing and developing effective financial supervision over services and functions.	London Principal Officer 8	Mark Davies	59602	55000	5	-	F0801	3
HCS001	Housing and Community Services Department	HCS - Directorate (Management)	Permanent	Director of Housing and Community Services	Managing and leading the multi disciplinary H&CS dept delivering community services and the councils strategic housing objectives, ensuring Housing Revenue Account does not fall into deficit .	Hay3 New Leave For Chief Officers	Brian Reilly	163111.84	160000	1	317,555,807	A0102	875

Position Reference	Dept	Team	Category	Post Title	Responsibilities as at 23rd Dec 2015	Grade	Name	Total Gross Rem	Rounded 5k	Total in 5k band	Budget Held	Reports To	Number of Staff
L1510	Housing and Community Services Department	HCS - Directorate (ECS)	Permanent	Assistant Director Leisure and Culture	Responsible for the delivery of the Leisure and Culture Division's services, including the Council's Library and Heritage Service Contract, Putney School of Art and Design, Events, Filming, Arts, Public Halls and Community Centre lettings, Parks and Open Spaces, Bereavement Services Leisure and Sports Services and all aspects of the Council's Olympics programme.	Hay2 New Leave For Chief Officers	Paul McCue	147400.32	145000	1	24,145,388	HCS001	136
TS001	Housing and Community Services Department	HCS - Directorate (ECS)	Permanent	Deputy Director - Housing and Community Services	Responsible for managing the provision of a range of services: including, engineering consultancy, building maintenance, large capital projects, transport services for special needs children and adults, street inspections and maintenance, road works and permitting, special events such as street parties, a mechanical workshop - including MOT station, Emergency Planning and the provision of a full response to all civil emergencies including winter gritting.	Hay2 New Leave For Chief Officers	Kevin Power	128187.54	125000	3	42,108,927	HCS001	225
HC100	Housing and Community Services Department	HCS - Management	Permanent	Assistant Director (Housing Management)	The post holder is responsible for a range of housing management services including repair and maintenance of stock, ensuring that the Council performs its landlord responsibilities under the terms of both tenancy and lease conditions including enforcement action where necessary, provision of a 24 hour response service for tenants, provision of supported housing .	Hay1 New Leave For Chief Officers	Ian Stewart	107265.12	105000	2	86,972,916	HCS001	257
H0401	Housing and Community Services Department	HCS - Management (Housing Services)	Permanent	Assistant Director (Housing Services)	The post holder is responsible for a range of pre-tenancy services including housing advice, homelessness prevention, supporting homeless households including the procurement and management of temporary accommodation, dealing with applications for housing together with the allocation of around 1500 vacant properties per annum. Additionally, the post holder has overall management responsibility for the main customer reception service in the Housing Department dealing with over 35,000 service users during the course of a year.	Hay1 New Leave For Chief Officers	Dave Worth	103347.37	100000	5	16,016,440	HCS001	83
TM002	Housing and Community Services Department	HCS - Directorate (ECS)	Permanent	Assistant Director (Planning and Development)	Direct and manage the Permitted Development Management/Building Control division (including applications, enforcement proceedings and appeals) to promote and guide development in the Borough in line with legislative and policy framework and in accordance with national and local targets.	Hay1 New Leave For Chief Officers	Tim Cronin	102281.79	100000	5	32,685,052	HCS001	71
H0605	Housing and Community Services Department	HCS - Management (Strategy & Dev)	Permanent	Assistant Director (Housing Strategy and Development)	Responsible for the preparation of the Council's housing strategy, policy & procedures, and working with key partners, including Housing Associations, in the delivery of affordable housing schemes in the borough and within the South West London sub-region. Responsible for the Council's Home Ownership Team.	Hay1 New Leave For Chief Officers	Chris Jones	86040.23	85000	6	3,174,290	HCS001	16
LA250	Housing and Community Services Department	HCS - Security & Events Management	Permanent	Head of Security Events & Arts	Responsible to the Deputy Director for: Events Police & Support Service; Arts Team; Events Team; Filming Team; Civic Suite; Putney School of Art and Design, Chatham Hall and Community Centres (x2).	London Principal Officer 8 Perform Range	Jack Adam	81766.78	80000	12	4,036,047	L1510	22
H0301	Housing and Community Services Department	HCS - Administration	Permanent	Business Transformation and Support Services Manager	Responsible for the strategic management of ICT and Facilities Management in HCS and for the management of the administrative support services, leasehold and procurement services and mechanical and electrical services.	London Principal Officer 8 Perform Range	Frank Egan	81658.5	80000	12	2,669,490	HC100	33

Position Reference	Dept	Team	Category	Post Title	Responsibilities as at 23rd Dec 2015	Grade	Name	Total Gross Rem	Rounded 5k	Total in 5k band	Budget Held	Reports To	Number of Staff
T8105	Housing and Community Services Department	HCS - Planning Senior Management	Permanent	Head of Spatial Planning and Transportation	Responsible for the Spatial Planning and Transportation Division. Responsible for formulation of Council planning policy, conservation and enhancement of environment including listed buildings and conservation areas. Oversees Council's Transport Policy and funding bids to TfL and promoting public transport and wider travel awareness in the Borough.	London Principal Officer 8 Perform Range	John Stone	81470.5	80000	12	30,965,648	TM002	20
TE150	Housing and Community Services Department	HCS - Operational Services Management	Permanent	Head of Engineering and Highways	Responsible for the Engineering Consultancy that investigates traffic and safety issues on the public highway and overseas contractors that undertake specialist highway and bridge maintenance. Also responsible for the Works Section (Direct Labour) that carries out all aspects of highway maintenance.	Operational Serv Managers Rate	Steve Kempster	77721.22	75000	8	19,096,250	TS001	68
TE003	Housing and Community Services Department	HCS - Engineering Services Management	Permanent	Head of Parking Road Safety and Highway Infrastructure	Manages a section responsible for parking policy and consultation , parking enforcement, highway licenses and road safety.	London Principal Officer 8 Perform Range	Adewale Adeyoyin	72791.25	70000	11	9,032,571	HCS001	37
TS500	Housing and Community Services Department	HCS - Operational Services Management	Permanent	Building Services Manager	Responsible for the Building Maintenance in house workforce and contractors carrying out the repair and refurbishment of council and housing association properties.	Operational Serv Managers Rate	Leonard Beck	72295.47	70000	11	20,905,591	TS001	59
HA400	Housing and Community Services Department	HCS - Central Area Team	Permanent	Area Housing Manager	Provision of an effective comprehensive housing management service to Council tenants and leaseholders within a defined geographical area of the borough.	London Principal Officer 8 Perform Range	Sharron Lecky	70220.79	70000	11	5,757,862	HC100	20
HA100	Housing and Community Services Department	HCS - Western Area Team	Permanent	Area Housing Manager	Provision of an effective comprehensive housing management service to Council tenants and leaseholders within a defined geographical area of the borough.	London Principal Officer 8 Perform Range	Danny Edwards	67207.25	65000	9	5,345,094	HC100	17
T8106	Housing and Community Services Department	HCS - Planning Senior Management	Permanent	Head of Building Control	Manages a team responsible for the discharge of the Council's responsibilities to ensure that all building work complies with the Building Act, Building Regulations and residual parts of the London Building Acts	London Principal Officer 8	Robert Foulger	67186.76	65000	9	1,719,404	TM002	15
HA300	Housing and Community Services Department	HCS - Southern Area Team	Permanent	Area Housing Manager	Provision of an effective comprehensive housing management service to Council tenants and leaseholders within a defined geographical area of the borough.	London Principal Officer 8 Perform Range	Martin Byrne	66907.25	65000	9	5,366,988	HC100	16
HA200	Housing and Community Services Department	HCS - Eastern Area Team	Permanent	Area Housing Manager	Provision of an effective comprehensive housing management service to Council tenants and leaseholders within a defined geographical area of the borough.	London Principal Officer 8 Perform Range	Marc Howell	66361.25	65000	9	5,878,515	HC100	18
LPL01	Housing and Community Services Department	HCS - Parks and Leisure Management	Permanent	Head of Parks & Leisure Services	Manages high quality leisure and sports facilities and a range of activities and opportunities.	London Principal Officer 8	Simon Ingvon	64347.25	60000	13	20,109,341	L1510	81
LA203	Housing and Community Services Department	HCS - Engineering Services Management	Permanent	Head of Waste Management	Responsible to the Assistant Director (Waste and Contracts) for the management, development and procurement of the Council's waste management services and service contracts	London Principal Officer 8	Shaun Morley	64195.25	60000	13	26,345,586	HCS001	20
TS802	Housing and Community Services Department	HCS - On-Street Services	Permanent	Head of Inspection and Enforcement	Deals with all inspection and enforcement matters relating to the public highway.	Operational Serv Managers Rate	Joe O'Sullivan	60624.03	60000	13	17,858,160	TS001	13