

Initial Equality Impact Assessment.

Department (s)	Administration
Decision	<p>A comprehensive redevelopment of the Council's land and adjoining land in and around the Atheldene Centre, Garratt Lane (SW18).</p> <p>Specific decisions are to:</p> <ul style="list-style-type: none"> • authorise a public consultation on the draft development proposals; • approve potential use of the existing Atheldene Centre site for a new primary school (and potentially a health centre), once the site is vacated by Adult Social Services and surplus to their requirements; and • approve the procurement for the new school (and potentially a Health Centre) • approve the preparation and commencement of tendering and placing of an advertisement in the Official Journal of the European Union (OJEU) seeking expressions of interest from contractors wishing to tender for the new school and associated development for the Health Centre, • authorise the Director of Children Services, in consultation with the Director of Finance, to undertake all actions necessary to procure the construction of the new school (including any surveys and appointment of consultants) and the invitation

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	of tenders from contractors selected through the OJEU process.
People involved	Andy Algar, Clare O'Connor, Geoff Clark

1. What are the aims of the policy?

A comprehensive redevelopment of the Council's land and adjoining land in and around the Atheldene Centre, Garratt Lane (SW18). This includes proposals for a new school, new health centre and other re-development as yet to be specified.

2. What is the rationale behind the policy?

To support improvements to the area and provide a new primary school (and possibly a new health centre) to meet service demands.

3. What information do you have on the policy and the potential impact of your policy in relation to the following?

	List information you have.
EIAs	A separate EIA has been conducted on the school proposal. This will be submitted to Executive alongside Paper 13-XXX EIAs were also undertaken and reported to Executive on Wilna Road (Paper 11-507) and the Atheldene (Paper 12-35)
Race	2011 Census data
Gender	2011 Census data
Disability	2011 Census data
Age	2011 Census data
Faith	2011 Census data
Sexual Orientation	Data not collected.

4. Thinking about each group below please list the impact that the policy will have.

	<u>Positive</u> impacts of policy	Possible <u>negative</u> impacts of policy
Race	The 2011 Census data shows that 27.7% of the population of Earlsfield ward are BME. This is below the borough average of 28.8%.	<i>None identified</i>

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	Any changes, such as a new health centre, should therefore not adversely impact on BME residents. However, a public consultation is scheduled to take place affording an opportunity for any equality concerns to be raised, particularly in relation to any specific plans for re-development. This EIA will be updated following the public consultation and detailing of further plans and reported to January 2014 Executive.	
Gender	The 2011 Census data shows that 53.1% of the population of Earlsfield ward are female This is above the borough average of 51.6%.Any changes, such as a new health centre, will therefore marginally impact more on female residents than male. However, a public consultation is scheduled to take place affording an opportunity for any equality concerns to be raised, particularly in relation to any specific plans for re-development. This EIA will be updated following the public consultation and detailing of further plans and reported to January 2014 Executive.	<i>None identified</i>
Disability	The 2011 Census data shows that 2.5% of the population of Earlsfield ward are disabled or long term sick This is below the borough average Any changes, such as a new health centre, should therefore not adversely impact on disabled residents. However, a public consultation is scheduled to take place affording an opportunity for any equality concerns to be raised, particularly in relation to any specific plans for re-development. This EIA will be updated following the public consultation and detailing of further plans and reported to January 2014 Executive	<i>None identified</i>
Age	The mean age for the ward is 33.2 as compared to 34.5. A public consultation is scheduled to take place affording an opportunity for any equality concerns to be raised, particularly in relation to any specific plans for re-development. This EIA will be updated following the public consultation and detailing of further plans and reported to January 2014 Executive	<i>None identified</i>
Faith	The 2011 Census shows that the faith population in Earlsfield broadly reflects the borough profile. Any changes, such as a new health centre, should therefore not adversely	<i>None identified</i>

	impact on residents or different beliefs or no belief. However, a public consultation is scheduled to take place affording an opportunity for any equality concerns to be raised, particularly in relation to any specific plans for re-development. This EIA will be updated following the public consultation and detailing of further plans and reported to January 2014 Executive	
Sexual orientation	No data captured. scheduled to take place affording an opportunity for any equality concerns to be raised, particularly in relation to any specific plans for re-development. This EIA will be updated following the public consultation and detailing of further plans and reported to January 2014 Executive	<i>None identified</i>

5. Is a full EIA required? No.

- Does the policy support a frontline service? Yes
- Is it clear what impact the policy will have on all the equality groups? Yes, but this will be added to via a public consultation
- Overall will the change have a negative impact on any of the equality groups? No.

Comments - Please give the rationale here for not undertaking a full EIA

EIA to be updated following public consultation.

6. Through the initial EIA have you identified any actions that needed to be implemented to improve access or monitoring of the policy? (please list)

None identified, but EIA to be updated following public consultation.

Signed

Date

Approved by: Clare O'Connor