

Initial Equality Impact Assessment – Policy Change.

The initial equality impact assessment is a quick and easy screening process.

It will help you to identify those changes to policies which require a full EIA by looking at:

- negative, positive or no impact on any of the equality groups
- opportunity to promote equality for the equality groups

Any questions at anytime please call Clare O'Connor on ext 7816.

PLEASE NOTE THE BOXES CAN BE EXPANDED TO ALLOW FOR MORE INFORMATION TO BE ADDED.

Department	Housing
Policy	Children, Young People and Families Housing Policy Statement
People involved	Policy and Performance Officer, Strategy and Development Team

1. What are the aims of the policy and what changes are being proposed?

The aim of the housing policy statement update is to ensure that children, young people and families who require housing services in their own right or as part of a household are dealt with in an efficient and effective manner providing the best possible services. This is the same broad aim of the previous policy statement.

The policy statement updates and builds on the previous statement to provide information on what has been delivered over the life of the previous action plan.

The main aim of the policy remains unchanged.

An EIA was completed for the previous Children, Young People and Families Policy Statement in 2007.

2. What is the rationale behind these changes?

There is no change being made to the main aim of the policy statement.

The previous policy statement was published in 2007. The updated policy statement takes into account government changes in legislation over the last 4 years, including in 2009 guidance on 'Provision of Accommodation for 16 and 17 Year Old Young People who may be Homeless and/or require Accommodation' and the Coalition Government document, 'Our Programme for Government' published in 2010.

The key objectives of the policy have been altered to reflect current government policy.

3. What information do you have on the policy and the potential impact of your policy change in relation to the following?

	<p>List information you have. Do not put what the information shows you</p> <p>Information includes number of people supported by the policy, customer satisfaction, feedback on service, results of consultation</p>
Race	Policy Update
Gender	Policy Update
Disability	Policy Update
Age	Policy Update
Faith	Policy Update
Sexual Orientation	Policy Update

4. Thinking about each group below please list the impact that the policy change will have.

	<u>Positive</u> impacts of policy change	Possible <u>negative</u> impacts of policy change
Race	<p>Will ensure that all residents are aware of the services provided by the housing department in relation to children, young people and families.</p> <p>Since the previous policy statement the Youth Homelessness Prevention Team was formed to provide specific support to young people approaching the council for housing advice.</p> <p>This work will be continued under the revised policy statement.</p>	n/a
Gender	<p>Will ensure that all residents are aware of the services provided by the housing department in relation to children, young people and families.</p> <p>Since the previous policy statement the Youth Homelessness Prevention Team was formed to provide specific support to young people approaching the council for housing advice.</p> <p>This work will be continued under the revised policy statement.</p>	n/a
Disability	<p>Will ensure that all residents are aware of the services provided by the housing department in relation to children, young people and families.</p> <p>Since the previous policy statement the Youth Homelessness Prevention Team was formed to provide specific support to young people approaching the council for housing advice.</p> <p>This work will be continued under the revised policy statement.</p>	n/a
Age	<p>Will ensure that all residents are aware of the services provided by the housing department in relation to children, young people and families.</p> <p>Since the previous policy statement the Youth Homelessness Prevention Team was formed to provide specific support to young people approaching the council for housing advice.</p> <p>This work will be continued under the revised policy statement.</p>	n/a
Faith	<p>Will ensure that all residents are aware of the services provided by the housing department in relation to children, young people and families.</p> <p>Since the previous policy statement the Youth Homelessness</p>	n/a

	Prevention Team was formed to provide specific support to young people approaching the council for housing advice. This work will be continued under the revised policy statement.	
Sexual orientation	Will ensure that all residents are aware of the services provided by the housing department in relation to children, young people and families. Since the previous policy statement the Youth Homelessness Prevention Team was formed to provide specific support to young people approaching the council for housing advice. This work will be continued under the revised policy statement.	n/a

5. Is a full EIA required? No full EIA required as the update to the policy statement is to reflect changes in legislation.

The following questions should help you decide if a full EIA is required. As a guide if you are a frontline service where the impact is unclear or negative you will need to conduct a full EIA. You are unsure call Clare O'Connor on ext 7816.

- Does the policy support a frontline service? Yes.
- Is it clear what impact the policy change will have on all the equality groups? Yes.
- Overall will the change have a negative impact on any of the equality groups? No.

Comments - Please give the rationale here for not undertaking a full EIA

No full EIA required as the update to the policy statement is to reflect changes in legislation

6. Through the initial EIA have you identified any actions that needed to be implemented to improve access or monitoring of the policy? (please list)
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No

Signed

Date

Approved by:

(all initial EIAs to be approved by Clare O'Connor)

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