

APPENDIX B

Initial Equality Impact Assessment – Policy Change.

The initial equality impact assessment is a quick and easy screening process.

It will help you to identify those changes to policies which require a full EIA by looking at:

- negative, positive or no impact on any of the equality groups
- opportunity to promote equality for the equality groups

Any questions at anytime please call Clare O'Connor on ext 7816.

PLEASE NOTE THE BOXES CAN BE EXPANDED TO ALLOW FOR MORE INFORMATION TO BE ADDED.

Department	Housing
Policy	Domestic Violence Housing Policy Statement
People involved	Policy and Performance Officer and Strategy and Development Team

1. What are the aims of the policy and what changes are being proposed?

The aim of the housing policy statement is to ensure that the department deals with domestic violence in an efficient and effective manner providing the best possible service to residents. The main aim of the policy remains unchanged.

The policy statement updates and builds on the previous statement to provide information on what has been delivered over the life of the previous action plan.

An EIA was completed for the first Domestic Violence Policy Statement in 2006.

2. What is the rationale behind these changes?

There is no change being made to the main aim of the policy statement.

The previous policy statement was published in 2006. The updated policy statement takes into account government changes in legislation over the last 5 years, including 'Together We Can End Violence Against Women and Girls: A Strategy' in 2009 and the 2010 paper launched by the Coalition Government entitled 'Call to end violence against women and girls'. The updated policy statement supports the Wandsworth Domestic Violence Strategy and Action Plan 2010-2013.

The key objectives of the policy have been rationalised to focus on the over arching themes of Prevention, Provision and Protection.

3. What information do you have on the policy and the potential impact of your policy change in relation to the following?

	List information you have. Do not put what the information shows you Information includes number of people supported by the policy,
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	customer satisfaction, feedback on service, results of consultation
Race	Policy Update
Gender	Policy Update
Disability	Policy Update
Age	Policy Update
Faith	Policy Update
Sexual Orientation	Policy Update

4. Thinking about each group below please list the impact that the policy change will have.

	<u>Positive</u> impacts of policy change	Possible <u>negative</u> impacts of policy change
Race	<p>Will ensure that all residents are aware of housing department stance in relation to domestic violence and how to access services where people are affected by domestic violence.</p> <p>The Wandsworth Domestic Violence Leaflet was distributed throughout the housing department and given to clients where appropriate. Since the last policy statement the MARAC and One Stop Shop were formed. The housing department attends all monthly MARAC meeting and provides advice where appropriate to clients attend the One Stop Shop.</p> <p>The ASB Database can now be used to record and monitor ASB cases, including domestic violence.</p> <p>This work will be continued under the revised policy statement.</p>	n/a
Gender	<p>Since the previous policy statement 98 people have been supported through the Stay Put Stay Safe Scheme. The housing department has continued to allocate funding to Wandsworth Women's Aid and has agreed funding of £52,390 for 2010/11, 2011/12 and 2012/13. This work will be continued under the revised policy statement.</p>	n/a
Disability	<p>Will ensure that all residents are aware of housing department stance in relation to domestic violence and how to access services where people are affected by domestic violence.</p> <p>The Wandsworth Domestic Violence Leaflet was distributed throughout the housing department and given to clients where appropriate. Since the last policy statement the MARAC and One Stop Shop were formed. The housing department attends all monthly MARAC meeting and provides advice where appropriate to clients attend the One Stop Shop.</p> <p>The ASB Database can now be used to record and monitor ASB cases, including domestic violence.</p> <p>This work will be continued under the revised policy statement.</p>	n/a
Age	<p>Will ensure that all residents are aware of housing department stance in relation to domestic violence and how to access services where people are affected by domestic violence.</p> <p>The Wandsworth Domestic Violence Leaflet was distributed throughout the housing department and given to clients where appropriate. Since the last policy statement the MARAC and One Stop Shop were formed. The housing department attends all monthly MARAC meeting and provides advice where appropriate to clients attend the One Stop Shop.</p> <p>The ASB Database can now be used to record and monitor ASB cases, including domestic violence.</p>	n/a

	This work will be continued under the revised policy statement.	
Faith	<p>Will ensure that all residents are aware of housing department stance in relation to domestic violence and how to access services where people are affected by domestic violence.</p> <p>The Wandsworth Domestic Violence Leaflet was distributed throughout the housing department and given to clients where appropriate. Since the last policy statement the MARAC and One Stop Shop were formed. The housing department attends all monthly MARAC meeting and provides advice where appropriate to clients attend the One Stop Shop.</p> <p>The ASB Database can now be used to record and monitor ASB cases, including domestic violence.</p> <p>The department supports the work of Shanti Women's Aid which provides 10 domestic violence places for Asian Women.</p> <p>This work will be continued under the revised policy statement.</p>	n/a
Sexual orientation	<p>Will ensure that all residents are aware of housing department stance in relation to domestic violence and how to access services where people are affected by domestic violence.</p> <p>The Wandsworth Domestic Violence Leaflet was distributed throughout the housing department and given to clients where appropriate. Since the last policy statement the MARAC and One Stop Shop were formed. The housing department attends all monthly MARAC meeting and provides advice where appropriate to clients attend the One Stop Shop.</p> <p>The ASB Database can now be used to record and monitor ASB cases, including domestic violence.</p> <p>The department supports the Gay Men's Supported Housing Project which provides 12 places for gay men who have been affected by domestic violence.</p> <p>This work will be continued under the revised policy statement.</p>	n/a

5. Is a full EIA required? No full EIA required as this is an update to the previous policy statement to reflect changes in legislation.

The following questions should help you decide if a full EIA is required. As a guide if you are a frontline service where the impact is unclear or negative you will need to conduct a full EIA. You are unsure call Clear O'Connor on ext 7816.

- Does the policy support a frontline service? Yes.
- Is it clear what impact the policy change will have on all the equality groups? Yes.
- Overall will the change have a negative impact on any of the equality groups? No.

Comments - Please give the rationale here for not undertaking a full EIA

No full EIA required as this is an update to the previous policy statement to reflect changes in legislation

6. Through the initial EIA have you identified any actions that needed to be implemented to improve access or monitoring of the policy? (please list)

No

Signed

Date

Approved by:

(all initial EIAs to be approved by Clare O'Connor)