

### Appendix Three: Initial Equality Impact Assessment – Service Change.

Department	Children's Services
Service	Islamic Youth Group
People involved	Virginia Wall, Clare O'Connor

#### 1. What are the aims of the service and what changes are being proposed?

The Islamic Youth Group, Falcon Road, SW11 (Latchmere) is run by a partnership of the Council and the Islamic Education Centre in Battersea. The Council provide and manage most of the staff (supplemented by volunteers) and the Islamic Education Centre runs the building and the activities. The club is open Mon-Fri 6-9 and Sat and Sun 11-1. There are four sessions for boys and three for girls. The club operates under an Islamic ethos. The Head of the Council's Youth Work Service sits on the Management Committee. The average daily attendance is 21. 34% of young people who attend the club are girls, 66% boys, 64% of these young people live in Battersea; 17% are out of borough. The Council's staffing budget of £73,700 covers the cost of a full time senior youth worker, part time youth worker hours (42 per week) and administrative support (6 hours per week). Buildings and costs of activities and materials for young people are covered by the Islamic Education Centre.

It is proposed to reduce the staffing costs by one third in 2012-13 and to withdraw the budget completely in 2013-14. It is intended that the Council work with the Islamic Management Committee to put in place an alternative funding strategy and possibly different ways of working to continue running the club. However, there may be a reduction in hours of opening.

#### 2. What is the rationale behind these changes?

The pattern of provision of Council funding to youth groups has evolved over time and needs review. There is also a need for the Council to make budget reductions within the overall Youth Work budget. It is proposed to gradually withdraw Council funding from most voluntary sector run clubs excluding those that are among the five bigger, brighter centres identified as the strategy for the future of Youth Work. A new Community Grant will be available for all voluntary sector clubs and projects to apply for on an equal basis. Support will be provided by the Council to voluntary sector groups to enable them to play a greater role in running youth provision without recourse to council resources.

### 3. What information do you have on the service and the potential impact of your service change in relation to the following?

All stats refer to Q1 2011/12

#### Race.

GLA 2010 Round Ethnic Group Projections suggest that between 36% and 37% of the Wandsworth population aged 10-19 are from BME backgrounds.

Team	Project	White	Black	Mixed	Asian	Chinese	No Info	Others
	Islamic Youth Group	6%	91%	64%	5%	19%	0%	3%
<b>WAN - Battersea</b>	Total	23%	72%	51%	12%	5%	0%	5%
<b>Wandsworth Total</b>	<b>Wandsworth Total</b>	27%	68%	43%	13%	9%	0%	5%

Commentary – 91% of young people using Islamic are from BME backgrounds. This is above the average for youth work service in Battersea and across the borough. It is also significantly above the borough profile for young people aged 10-19.

#### Gender.

Team	Project	Female	Male	Total	Female %	Male %
	Islamic Youth Group	32	32	64	50%	50%
<b>WAN - Battersea</b>	Total	504	845	1,349	37%	63%
<b>Wandsworth Total</b>	<b>Wandsworth Total</b>	943	1,527	2,471	38%	62%

Commentary – The gender split using Islamic is very even and reflects the borough average. More young women appear to access Islamic as a percentage of service users than the average for Battersea and the youth work service across Wandsworth.

#### Disability

Team	Project	No Info	No LDD	LDD
	Islamic Youth Group	23%	75%	2%
<b>WAN - Battersea</b>	Total	40%	59%	1%
<b>Wandsworth Total</b>	<b>Wandsworth Total</b>	38%	57%	5%

## Appendix 3: Youth Work Review

Commentary – 2% of the service users of Islamic are recorded as having LDD. This is above the average for the youth work service in Battersea but slightly below the borough average. However, the number of young people for whom information is not held is high.

### Age.

Team	Project	8-12	13-16	17-19	20-24	25+	No Information	Total
	Islamic Youth Group	11%	58%	22%	9%	0%	0%	100%
<b>Wandsworth Total</b>	<b>Wandsworth Total</b>	9%	51%	34%	9%	0%	0%	100%

Commentary – the majority of service users are aged 13-16.

### Faith.

Although no information is collected on the religion or belief of young people using the service, Islamic operates under an Islamic ethos and there are four sessions for boys and three for girls. Therefore although the club is open to all young people regardless of their faith it is reasonable to assume that a significant number of young people are Muslim.

**Sexual orientation** – no data collected.

### 4. Thinking about each group below please list the impact that the service change will have.

	<u>Positive</u> impacts of service change	Possible <u>negative</u> impacts of service change
Race		<p>91% of young people who use Islamic Youth Club are from BME backgrounds. There is a risk that, if the centre were unable to remain open as frequently, young people from BME backgrounds may access less support. To mitigate against the impact of this the following steps can be taken:</p> <p>All youth clubs in Battersea will be brought together to agree a co-ordinated approach to youth work which builds on their individual strengths and ensures that there is a comprehensive range of services available for young</p>

### Appendix 3: Youth Work Review

		<p>people in the area. These discussions will include reference to individual characteristics of the clubs which may lead to them being particularly appealing to young people or their parents.</p> <p>Uptake of youth work services across Battersea will continue to be monitored to ensure that their service user population reflects that of the area. The stats for Islamic and other clubs in the area will be used as a baseline.</p> <p>Longer term Caius House will be opened in 2013. This bigger brighter centre model has proved effective in other areas in engaging large numbers of young people.</p> <p>If the Islamic Centre were open less frequently, young people might have greater encouragement to use other services leading to greater integration and social cohesion.</p>
Gender		<p>The gender split of Islamic is evenly split. This may be linked to the specific boy and girl sessions that they run. There is a risk that, if the centre is open less frequently, the gender split will change and potentially fewer girls access services. To mitigate against the impact of this the following steps can be taken:</p> <p>All youth clubs in Battersea will be brought together to agree a co-ordinated approach to youth work which builds on their individual strengths and ensures that there is a comprehensive range of services available for young people in the area, both male and female. These discussions will include reference to individual characteristics of the clubs which may lead to them being particularly appealing to young people or their parents. Separate sessions can be run for girls and boys in other clubs; girls only sessions are quite normal. In Tooting, a group of Islamic girls are now regular attenders at Tooting Hub; in some cases, parents escorted girls to the Club and looked round it in the first instance.</p> <p>Uptake of youth work services across Battersea will continue to be monitored</p>

### Appendix 3: Youth Work Review

		<p>to ensure that their service user population reflects that of the area. The stats for Islamic and other clubs in the area will be used as a baseline.</p> <p>Longer term Caius House will be opened in 2013. This bigger brighter centre model has proved effective in other areas in engaging large numbers of young people</p>
Disability		<p>2% of the service users of Islamic are recorded as having LDD. However these statistics are not comprehensive.</p> <p>The mitigating steps outlined above may see more young people with disabilities engaging in youth work services.</p>
Age		<p>The service is for young people. Islamic is predominantly used by young people aged 13-16. Although a reduction in funding may lead to shorter opening hours and potentially mean that young people have fewer sessions to access, the following mitigating actions have been identified to ensure that young people have activities throughout the week which appeal to them and engage them:</p> <p>All youth clubs in Battersea will be brought together to agree a co-ordinated approach to youth work which builds on their individual strengths and ensures that there is a comprehensive range of services available for young people in the area, both male and female and covering all age groups.</p> <p>Uptake of youth work services across Battersea will continue to be monitored to ensure that their service user population reflects that of the area. The stats for Islamic and other clubs in the area will be used as a baseline.</p> <p>Longer term Caius House will be opened in 2013. This bigger brighter centre model has proved effective in other areas in engaging large numbers of young people</p>
Faith		<p>Information on religion or belief is not currently collected however Islamic operates under an Islamic ethos and there are four sessions for boys and</p>

### Appendix 3: Youth Work Review

		<p>three for girls. Therefore although the club is open to all young people regardless of their faith it is reasonable to assume that a significant number of young people are Muslim.</p> <p>Any reduction in sessions could therefore lead to a decrease in Muslim young people accessing the youth work service. Although it is the aim that all centres and session will be open to all young people, in order to mitigate against a reduction in use, discussions should be held with Islamic and also parents of young people who use the club to ensure activities held in other areas are accessible and appealing to the young people who previously used all the sessions at Islamic.</p>
Sexual orientation		This data is not currently collected.

#### 5. Is a full EIA required? No.

The following questions should help you decide if a full EIA is required. As a guide if you are a frontline service where the impact is unclear or negative you will need to conduct a full EIA. You are unsure call Clear O'Connor on ext 7816.

- Is the service a frontline service? Yes
- Is it clear what impact the service change will have on all the equality groups? Yes.
- Overall will the change have a negative impact on any of the equality groups? No if mitigating actions are put in place. Particular care must be taken via discussion with youth clubs in Battersea and with Islamic to ensure sessions run across the area are accessible to Muslim young people.

<b>Comments - Please give the rationale here for not undertaking a full EIA</b>
The EIA has robust data on usage of Islamic Youth Club. This will be used to ensure that the mitigating actions put in place can be monitored to ensure that the profile of young people using youth work services in Battersea reflects the local population.

**6. Through the initial EIA have you identified any actions that needed to be implemented to improve access to the service or monitoring of the service? (please list)**

In order to mitigate against a reduction in use by Muslim young people discussions should be held with Islamic and also parents of young people who use the club to ensure activities held in other areas are accessible and appealing to the young people who previously used all the sessions at Islamic.

All youth clubs in Battersea will be brought together to agree a co-ordinated approach to youth work which builds on their individual strengths and ensures that there is a comprehensive range of services available for young people in the area,

Uptake of youth work services across Battersea will continue to be monitored to ensure that their service user population reflects that of the area. The stats for Islamic and other clubs in the area will be used as a baseline.

Longer term Caius House will be opened in 2013. This bigger brighter centre model has proved effective in other areas in engaging large numbers of young people.

Council officers will work with the Management Committee of Islamic as requested to support them in developing a fund-raising strategy and sustainable model of youth work delivery to help secure the future of Islamic.

Islamic Youth Group will be able to apply for funding through the new community grant scheme alongside other groups.

Signed

Date 01.11.11

Approved by: CO'Connor

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