

## INITIAL EQUALITY IMPACT ASSESSMENT – SERVICE CHANGE

Department	Children's Services, Policy and Development Division, Play and Extended Services
Service	<b>Alton Activity Centre</b>
People involved	Head of Service and Service Managers, Centre Staff, Service Users (children and young people)

### 1. What are the aims of the service and what changes are being proposed?

The Play and Extended Services Section provides a range of services that aim to support or secure better outcomes for children and young people as articulated within the Council's Children and Young People's Plan (CYPP)

The Alton Activity Centre service is a directly delivered provision comprising which provides supervised, indoor and outdoor play opportunities during term time after school. The service is currently free at point of access

The proposed change involves market testing of the service to ascertain whether or not service delivery can be parcelled into a third party contract for Targeted and Preventative Services which will be procured from April 2013. During 2012/13 the service could be provided by Catch 22 as part of its diversionary activities for Children and Young People. Whilst they may not provide five day a week after school activities for users, they will make use of the site to provide a range of activities similar to those currently available.

### 2. What is the rationale behind these changes?

The Council faces a reduction in budget of 55 million by 2014. Each Department has scrutinised its services to ascertain if they can be delivered in different more cost effective ways and to see if they are still required

The Alton Activity Centre service is a staffed provision and longer term the cost of delivering this provision needs to be reduced in line with other reductions in council spending. It is felt that this could be achieved by combining delivery of aspects of the Activity Centre Service with the Targeted and Preventative service contract. Both services already provide for children 5-13 years that live on the Alton estate and surrounds

A new provider for this contract is expected to be in place by 2013. For 2012-2013 the current

contract with Catch 22 will be extended

**3. What information do you have on the service and the potential impact of your service change in relation to the following?**

**List information you have. Do not put what the information shows you**

Information includes number of people using the service, customer satisfaction, feedback on service, results of consultation

Race Service user monthly snapshot

Total number of service users in May 2011 171 children visiting 1078 times.

Ethnicity data provided:

Black British: 21

Caribbean: 6

African: 8

Any other black ethnicity: 8

White/Asian: 2

White/Black African: 3

White/Black Caribbean: 13

Any other mixed ethnicity: 12

White British: 56

Other White Ethnicity: 12

Other ethnic group: 7

Total BAME 54%

Gender Service user monthly snapshot

Males: 90 (54%)

Female: 78 (46%)

Disability Service user monthly snapshot

Disability: 5%

No disability: 95%

Age Service user monthly snapshot

Children 5-8:	63
9-12:	58
13-16:	1

Faith Not currently collected

Sexual Orientation Not currently collected

**4. Thinking about each group below please list the impact that the service change will have**

	<u>Positive</u> impacts of service change	Possible <u>negative</u> impacts of service change
Race	<p>The procurement process for a new provider from 2013 will ensure that the engagement of BAME remains at 54% or above and that the service continues to provide to at least 79% of young people that live locally</p> <p>In 2012/13 Catch 22 will target in particular any children likely to be vulnerable or in need of additional support</p>	<p>Service users are 54% BAME compared to the Borough average</p> <p>54% BAME is well above the Borough average of 22.05%</p> <p>54% is also well above the Roehampton Ward average of 20.67%</p> <p>79% of those using the Centre live locally to the Centre. The closest council run provision aimed at a similar age range is currently Kimber Road Adventure Playground 3 miles walking distance away</p>
Gender	<p>It is not envisaged that any changes in the service provided by the third party would have a negative impact on the proportional use of the service by males and females</p> <p>The data shows that user representation of male and female children and young people aged 5 -</p>	

14 (Male 50% female 50%) is in line with the average for Roehampton ward; males (50%) and females (50%)

Disability                      It is not envisaged that any changes in the service provided by the third party would have a negative impact on users with a disability

The physical structure of the building is well designed to meet the need of children and young people with disabilities.

Disability: 5%

No disability: 95%

Age                                The service is provided for young people aged 5-13 years but predominately provides for 5-12 year olds. It is not envisaged that any changes in the service provided by the third party would affect the age profile of users

Faith                              No data collected

Sexual orientation              No data collected

## 5. **Is a full EIA required?** No

The following questions should help you decide if a full EIA is required. As a guide if you are a frontline service where the impact is unclear or negative you will need to conduct a full EIA. You are unsure call Clear Clare O'Connor, Policy Co-ordinator - Equality on ext 7816.

- Is the service a frontline service? Yes
- Is it clear what impact the service change will have on all the equality groups? Yes
- Overall will the change have a negative impact on any of the equality groups? No

**Comments - Please give the rationale here for not undertaking a full EIA**

A full EIA is not required as the service specification developed for the TPS contract will oblige a new or existing provider to ensure service access to protected groups remains unchanged

**6. Through the initial EIA have you identified any actions that needed to be implemented to improve access to the service or monitoring of the service? (please list)**

Discussions will take place with potential third party providers to ensure that any changes to the existing service do not adversely impact on the identified protected groups.

The new provider will also work with local community groups to maximise use of the building which may improve access to protected groups

If necessary service changes are identified e.g. reductions in opening hours etc. then the proposed change will be subject to impact assessment and reported through the committee cycle.

Publicity and marketing about the change of provider will aim to alleviate concerns and ensure that Children and Young People continue to access the service

Signed

Date: 2nd November 2011

Approved by:

Mary Evans, Deputy Director of Children's Services

Clare Clare O'Connor, Policy Co-ordinator - Equality, Policy Analyst, Administration

