

Initial Equality Impact Assessment – Service Change

The initial equality impact assessment is a quick and easy screening process.

It will help you to identify those changes to services which require a full EIA by looking at:

- negative, positive or no impact on any of the equality groups
- opportunity to promote equality for the equality groups

Any questions at anytime please call Clare O'Connor on ext 7816.

Department	Children and Young People
Service	CSS F&C
People involved	Children in need

1. What are the aims of the service and what changes are being proposed?

Best practice is to support families through universal and targeted services in order to avoid the need to support children through section 17 of the Children Act 1989. As such over the past two years the council has developed a number of practice changes including encouraging independence and responsibility for parents. This has resulted in a reduction in the number of children requiring a day care service, or other financial support (s17) paid directly from these budgets from £4.776m to £4.272m. This reduction in cases has resulted in an under-spend. It is envisaged that this trend will continue and as such the under-spend will be included in the council's budget reduction package.

2. What is the rationale behind these changes?

No service change. Budget reduction is in line with good practice in supporting families. The service will continue at a level lower than previously budgeted, however it will continue to provide a service to the levels accessed in 10/11.

3. What information do you have on the service and the potential impact of your service change?

Currently Receiving Day Care

Gender

Count of FWILD

Gender	Total	%age
Female	4	57%
Male	3	43%
Grand Total	7	100%

Ethnicity

Count of FWILD

Ethnicity	Total	%age
Asian or Asian British	1	14%
Black or Black British	3	43%
Mixed	3	43%
Grand Total	7	100%

Disability

Count of FWILD

Cond/Dis	Total	%age
Autism or Asperger Syndrome	1	14%
(blank)	6	86%
Grand Total	7	100%

Receiving S17 as at 10/10/2011

Received Day Care in Year

Gender

Count of FWILD

Gender	Total	%age
Female	23	49%
Male	24	51%
Grand Total	47	100%

Ethnicity

Count of FWILD

Ethnicity	Total	%age
Asian or Asian British	7	15%
Black or Black British	16	34%
Mixed	8	17%
Not Stated	1	2%
Other Ethnic Groups	2	4%
White	13	28%
Grand Total	47	100%

Disability

Count of FWILD

Cond/Dis	Total	%age
Autism or Asperger Syndrome	1	2%
(blank)	46	98%
Grand Total	47	100%

ALL CIN Cases

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Gender			Gender		
Count of FWild			Count of FWild		
Gender	Total	%age	gender	Total	%age
Female	7	33%	Female	260	47%
Male	14	67%	Male	289	52%
Grand Total	21	100%	Unknown	7	1%
			Grand Total	556	100%

Ethnicity			Ethnicity		
Count of FWild			Count of FWild		
Ethnicity	Total	%age	Ethnicity	Total	%age
Asian or Asian British	5	24.0%	Asian or Asian British	61	11%
Black or Black British	9	43.0%	Black or Black British	151	27%
Mixed	2	10.0%	Mixed	108	19%
White	3	14.0%	Not Stated	2	1%
(blank)	1	4.5%	Other Ethnic Groups	7	1%
Other Ethnic Groups	1	4.5%	White	221	40%
Grand Total	21	100%	Unknown	6	1%
			Grand Total	556	100%

Disability			Disability		
Count of FWild			Count of FWild		
Cond/Dis	Total	%age	Cond/Dis	Total	%age
none	19	90.5%	Behaviour (CIN)	5	0.9%
Personal Care (CIN)	1	4.8%	Cerebral Palsy	2	0.4%
Behaviour (CIN)	1	4.8%	Communication (CIN)	5	0.8%
Grand Total	21	100.0%	Diagnosed with Autism or Asperger Syndrome (CIN)	2	0.3%
			Eczema	1	0.2%
			Epilepsy	2	0.3%
			Global Developmental Delay	1	0.2%
			Hearing Impairment	1	0.2%
			Learning Disability (CIN)	3	0.5%

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Mental impairment	1	0.2%
Nut Allergy	1	0.2%
Other DDA (CIN)	3	0.6%
Sickle Cell Anaemia	1	0.2%
Speech Delay	3	0.5%
(blank)	525	94.0%
Grand Total	556	100%

Comments.

i) Day Care

The number of young people currently receiving day care is 7 and so not statistically robust.

The gender split of young people who have received day care in the past 12 months reflects the gender split of “Children in need”. It also reflects the gender split in the wider Wandsworth population.

The ethnicity split of young people who have received day care in the past 12 months is above that of the “children in need” population (70% as compared to 58%). It is also above the BME profile for young people in Wandsworth (37% for young people aged 5-14).

2% of young people receiving day care in the past 12 months were diagnosed with asperger syndrome as compared to 0.3% in the wider CIN population.

ii) S17 support for children in need

On the 10 October 2011, more boys were in receipt of services provided under S17 than girls. As the numbers are small, and these data are date specific, this is not statistically robust. There is, within the general CIN population (on this date) a slight majority of boys to girls receiving social work support.

In relation to ethnicity, there is, within the general CIN population of children being worked with in Children’s Specialist Services, an overrepresentation of BAME children (77%) and this is exactly matched in terms of support through S17 (77%).

In relation to disability, the cohort is small and not representative, as children whose specific ‘need’ status is disability does not fall within the generic CIN cohort.

4. Thinking about each group below please list the impact that the service change will have

	Positive impacts of service change	Possible negative impacts of service change
Race	No change – Best practice is to support families through universal and targeted services in order to avoid the need to support children through section 17 of the Children’s Act. This will continue and will not be impacted by the proposals to offer the under-spend as a budget reduction	No change – The data shows that young people receiving day care in the past 12 months are more likely to be from a BME background than the overall CIN population and the wider Wandsworth young people population. The proposal to offer the under-spend as a budget reduction will not impact on the service these young people receive as there is an under-spend as there has been less demand for the service. It is envisaged that this trend will continue and therefore there should be no change in the service young people can access if required. We will continue to provide support to children according to need through S17.
Gender	No change – as above	No change
Disability	No change – as above	No change
Age	No change. –as above	No change – the service is for children and young people . The proposal to offer the under-spend as a budget reduction will not impact on the service these children and young people receive as there is an under-spend as there has been less demand for the service. It is envisaged that this trend will continue and therefore there should be no change in the service young people can access if required.
Faith	data is currently collected -- no change envisaged	No change
Sexual orientation	No data currently collected , but no change envisaged	No change

5. Is a full EIA required? No.

The following questions should help you decide if a full EIA is required. As a guide if you are a frontline service where the impact is unclear or negative you will need to conduct a full EIA. You are unsure call Clear O'Connor on ext 7816.

Is the service a frontline service? Yes

Is it clear what impact the service change will have on all the equality groups?
Yes

Overall will the change have a negative impact on any of the equality groups?
No.

Comments - Please give the rationale here for not undertaking a full EIA
The information we have on the proposed service change shows that there will be no adverse impact on any equality group.

6. Through the initial EIA have you identified any actions that needed to be implemented to improve access to the service or monitoring of the service? (please list)
<p>– We constantly monitor service need against the budget. Services can be accessed on an individual basis for children and their parents if a sudden need were to arise.</p> <p>The focus will be on continuing to support families through universal and targeted services in order to avoid the need to support children through section 17 of the Children Act. Close working between divisions within the Children's Department has lead to greater access for those children who are most vulnerable to targeted services. This reduces the need for day care or other financial or 'in kind' support to families from these budgets.</p>

Signed: Catherine Duffy, Head of Service



Date: 22 September 2011

Approved by: Clare O'Connor