

Initial Equality Impact Assessment – Service Change

Department	Department of Education and Social Services
Service	Commissioning preventative services from the Housing Support and Preventative Services (HSPS) sector
People involved	Clare O'Connor, Rob Persey

1. What are the aims of the service and what changes are being proposed?	
<p>The Council currently commissions two types of preventative services from the Housing Support and Preventative Services (HSPS), formerly known as Supporting People (SP), providers. These services provide either accommodation based support or floating support services to help people to develop or maintain their independence. The service users are older people, people with mental health, learning disabilities, care leavers, young people at risk, teenage parents, drugs, alcohol, physical and sensory disabilities, rough sleepers, ex Offenders, single homeless and domestic violence.</p> <p>It is proposed to implement an open accredited framework for all current HSPS services in the Autumn of 2016 which will passport current providers and will also allow for new providers to join who will be able to bid for new business. As the existing providers will be passported on to the framework, this will mean that the current services to existing service users will continue in line with assessed need and there will be no change.</p>	
2. What is the rationale behind these changes?	
<p>It is proposed that an open accredited framework arrangement should be established. This will:</p> <ul style="list-style-type: none"> mean no change in services for existing service users and carers and the local market 	

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- enable the efficient re-commissioning of the HSPS and minimise additional pressures on Adult Social Care budgets and resources;
- maintain the cost effective step down resource provided by HSPS by passporting existing providers on to the framework;
- introduce market competition by allowing new providers to join the framework;

3. What information do you have on the service and the potential impact of your service change in relation to the following?

	List information you have.
Race	<p><u>Census data</u> 28.6% of residents are BME according to the 2011 Census</p> <p><u>Service data</u> <u>All HSPS information based on Snapshot survey of all HSPS Providers</u></p> <ul style="list-style-type: none"> • Older people 28% of service users are BME. This is below the borough profile for BME Residents • Mental Health 44% of service users are BME. This is above the borough profile for BME residents. • Learning Disabilities 27% of service users are BME. This is below the borough profile for BME Residents • Physical and Sensory Disabilities 42% of service users are BME. This is above the borough profile for BME residents • Single Homeless 33% of service users are BME. This is above the borough profile for BME residents • Alcohol 19% of service users are BME. This is below the borough profile for BME Residents • Drugs 25% of service users are BME. This is below the borough profile for BME Residents

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	<ul style="list-style-type: none"> • Ex Offenders 84% of service users are BME. This is above the borough profile for BME residents • Young People at Risk 79% of service users are BME. This is above the borough profile for BME residents • Young People Leaving Care 71% of service users are BME. This is well above the borough profile for BME residents • Rough Sleeper 20% of service users are BME. This is below the borough profile for BME Residents • Homeless Families with Support needs 50% of service users are BME. This is above the borough profile for BME residents. • Teenage Parents 63% of service users are BME. This is above the borough profile for BME residents • Generic 51% of service users are BME. This is above the borough profile for BME residents. • Domestic Violence 83% of service users are BME. This is above the borough profile for BME residents
Gender	<p><u>Census data</u> 52% of residents are female according to the 2011 Census.</p> <p><u>Provider data</u> <u>All HSPS information based on Snapshot survey of all HSPS Providers</u></p> <ul style="list-style-type: none"> • Older People 54% of Service users are female. This is above the borough average • Mental Health 35% of Service users are female. This is below the borough average • Learning Disabilities 48% of Service users are female. This is below the borough average

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	<ul style="list-style-type: none"> Physical and Sensory Disabilities 45% of Service users are female. This is below the borough average Single Homeless 0% of Service users are female. This is below the borough average (The 1 Scheme is Male only) Alcohol 5% of Service users are female. This is below the borough average Drugs 25% of Service users are female. This is below the borough average Ex Offenders 11% of Service users are female. This is below the borough average Young People at risk 71% of Service users are female. This is above the borough average Young People Leaving Care 45% of Service users are female. This is below the borough average Rough Sleepers 0% of Service users are female. This is below the borough average (mixed gender scheme) Homeless Families at Risk 100% of Service users are female. This is above the borough average Teenage Parents 92% of Service users are female. This is above the borough average Generic 51% of Service users are female. This is below the borough average Domestic Violence 100% of Service users are female. This is above the borough average (female only schemes)
Disability	<p><u>Census data</u></p> <p>According to the 2011 Census the day to day activities of 4.8% of residents are limited a lot with a further 5.8% seeing day to day activities limited a little. The Royal National Institute for the Blind (RNIB) estimate that there were 5,470 people living with sight loss, of which 610 were living with severe sight loss, in Wandsworth in 2011. They forecast that the number of partially sighted and blind people will increase to 6200 living with sight loss, of which 720 will be living with severe sight loss, by 2020.</p> <p><u>Provider data</u></p> <p><u>All HSPS information based on Snapshot survey of all HSPS Providers</u></p>

	<ul style="list-style-type: none"> • Older People 14% of Service users are registered disabled , above Census limited activity level • Mental Health 16% of Service users are registered disabled above Census limited activity level • Learning Disabilities 34% of Service users are registered disabled above Census limited activity level • Physical and Sensory Disabilities 95% of Service users are registered disabled above Census limited activity level • Single Homeless 4% of Service users are registered disabled below Census limited activity level • Alcohol 14% of Service users are registered disabled above Census limited activity level • Drugs 8% of Service users are registered disabled above Census limited activity level • Ex Offenders 0% of Service users are registered disabled below Census limited activity level • Young People at Risk 0% of Service users are registered disabled below Census limited activity level • Young People Leaving Care 0% of Service users are registered disabled below Census limited activity level • Rough Sleepers 0% of Service users are registered disabled below Census limited activity level • Homeless Families at Risk 0% of Service users are registered disabled below Census limited activity level • Teenage Parents 0% of Service users are registered disabled below Census limited activity level • Generic 35% of Service users are registered disabled above Census limited activity level • Domestic Violence of Service users are registered disabled below Census limited activity level
Age	<p><u>Census data</u></p> <p>12.24% of residents are aged 60+ according to the 2011 Census.</p>

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	<p><u>Provider data</u></p> <p><u>All HSPS information based on Snapshot survey of all HSPS Providers</u></p> <ul style="list-style-type: none"> • Older People 100% of Service users are over 55. Average age 76 years • Mental Health 22% of Service users are over 55. Average age 42 years • Learning Disabilities 23% of Service users are over 55. Average age 44 years • Physical and Sensory Disabilities 29% of Service users are over 55. Average age 46 years • Single Homeless 0% of Service users are over 55. Average age (not reported) years • Alcohol 0% of Service users are over 55. Average age 40 years • Drugs (not reported) of Service users are over 55. Average age (not reported) years • Ex Offenders 0% of Service users are over 55. Average age 36 years • Young People at Risk 0% of Service users are over 55. Average age 19 years • Young People Leaving Care 0% of Service users are over 55. Average age 20 years • Rough Sleepers 13% of Service users are over 55. Average age 47 years • Homeless Families at Risk 0% of Service users are over 55. Average age 23 years • Teenage Parents 0% of Service users are over 55. Average age 19 years • Generic 16% of Service users are over 55. Average age 44 years • Domestic Violence 0% of Service users are over 55. Average age 31 years
Faith	<p><u>Census data:</u> In 2011, 53.0% of residents in Wandsworth were Christian. A further 27.0% stated that they had no religion, whilst 8.1% were Muslim</p>

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	<u>Provider data:-</u> <u>All HSPS information based on Snapshot survey of all HSPS Providers</u> Data not collected,
Sexual Orientation	<ul style="list-style-type: none"> Data not collected

4. Thinking about each group below please list the impact that the service change will have.

	<u>Positive</u> impacts	Possible <u>negative</u> impacts
Disability	Existing services will continue in line with needs	Existing services will continue and the aim is to ensure that there is no negative impact but the % of disabled service users will be monitored to ensure that there is no unintended negative impact.
Age	Existing services will continue in line with needs	Existing services will continue and the aim is to ensure that there is no negative impact but the age profile of service users will be monitored to ensure that there is no unintended negative impact.
Race	Existing services will continue in line with needs	Existing services will continue and the aim is to ensure that there is no negative impact but the % of BME service users will be monitored to ensure that there is no unintended negative impact.
Gender	Existing services will continue in line with needs	Existing services will continue but this will be monitored to ensure that there is no unintended negative impact .
Faith	Existing services will continue in line with	Existing services will continue and the aim is to ensure

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	needs	that there is no negative impact but this will be monitored to ensure that there is no unintended negative impact.
Sexual orientation	Existing services will continue in line with needs	Existing services will continue and the aim is to ensure that there is no negative impact but this will be monitored to ensure that there is no unintended negative impact.

5. Is a full EIA required? No.

- Is the service a frontline service? Yes
- Is it clear what impact the service change will have on all the equality groups? Yes, the open accredited framework will enable existing services to service users and carers to continue.
- Overall will the change have a negative impact on any of the equality groups? No.

Comments - Please give the rationale here for not undertaking a full EIA
A full EIA will be undertaken for any significant changes proposed in the future as appropriate.
6. Through the initial EIA have you identified any actions that needed to be implemented to improve access to the service or monitoring of the service? (please list)
Existing services will continue and the aim is to ensure that there is no negative impact but this will be monitored to ensure that there is no unintended negative impact. If a negative impact is identified action will be taken with the provider or via the commissioning process.

Approved by: Clare O'Connor