

Position Ref	Department	Team	Category	Post Title	Responsibilities as at 1st September 2014	Grade	V - Formatted Name	Total Gross Remuneration	Rounded 5K	Total in 5K Band	Minimum Salary	Maximum Salary	Budget Held	Reports to	Number of Staff
A0102	Administration Department	Adm - Chief Executive	Permanent	Chief Executive & Director of Administration	The Chief Executive is the statutory Head of Paid Service responsible to the full Council	Hay1 Band 5 New Lve Individual Grade	Paul Martin	237,151.24	235,000.00	1	171066	263522.6725	£1,096,913,627	0	2824
F0101	Finance Department	Fin - Directorate (Finance)	Permanent	Director and Deputy Chief Executive	Overall responsibility for management of the Council's financial affairs inc statutory	Hay1 New Leave For Chief Officers	Christopher Buss	212,292.49	210,000.00	1	138043	214777.9675	£344,806,416	A0102	523
S0020	Education and Social Services Department	ESS - Directorate	Permanent	Director of Education and Social Services	Covering children's and adults Social Care, schools, safeguarding, early years and You	Hay1 New Leave For Chief Officers	Dawn Warwick	177,155.76	175,000.00	1	121493	189028.8925	£424,400,475	A0102	1109
A0201	Administration Department	Adm - Management (Legal & Dem)	Permanent	Borough Solicitor and Assistant Director of Administration	Responsible for the Borough Solicitor's Service, Electoral Services, Register Office, Co	Hay2 New Leave For Chief Officers	Marin Walker	151,953.48	150,000.00	1	94529	147076.5475	£15,800,520	A0102	75
HC5001	Housing and Community Services Department	HCS - Directorate (Management)	Permanent	Director of Housing and Community Services	Managing and leading the multi disciplinary H&CS dept delivering the councils strat	Hay1 New Leave For Chief Officers	Brian Reilly	144,135.21	140,000.00	2	121493	189028.8925	£332,149,038	A0102	909
L1510	Housing and Community Services Department	HCS - Directorate (ECS)	Permanent	Assistant Director Leisure and Culture	Responsible for the delivery of the Leisure and Culture Division's services, including	Hay2 New Leave For Chief Officers	Paul McCue	141,899.60	140,000.00	2	94529	147076.5475	£22,720,028	HC5001	136
AR101	Finance Department	Fin - Management (ICT)	Permanent	Head of IT and Business Communications	Responsible for the Council's Corporate IT and Telecommunications Service	Hay1 New Leave For Chief Officers	David Tided	129,439.60	125,000.00	1	94529	147076.5475	£6,773,640	F0101	54
TS001	Housing and Community Services Department	HCS - Directorate (ECS)	Permanent	Assistant Director Operational Services	Responsible for managing the provision of a range of services; including, engineering	Hay1 New Leave For Chief Officers	Kevin Power	124,954.41	120,000.00	3	94529	147076.5475	£35,576,747	HC5001	257
E5003	Education and Social Services Department	ESS - Directorate	Permanent	Assistant Director Education & Performance Planning	Assistant Director responsible for Schools including Pupil Performance & Standards,	Hay1 New Leave For Chief Officers	John Johnson	124,841.00	120,000.00	3	94529	147076.5475	£163,302,422	S0020	244
F3058	Administration Department	Adm - Nine Elms	Temporary	Nine Elms Director	Acts as lead advisor to the Nine Elms Strategy Board. Facilitates and enables the del	No Specific Grade - Annual	Helen Fisher	124,167.96	120,000.00	3		132,470.75	£812,410	F1201	5
S0021	Education and Social Services Department	ESS - Directorate	Permanent	Head of Joint Commissioning Unit (Temporary Supernumerary)	Commissioning a range of community based health and social care services. Translat	Hay1 New Leave For Chief Officers	Rob Persey	117,280.85	115,000.00	1	78183	121643.95	£19,120,170	S0020	35
S0023	Education and Social Services Department	ESS - Directorate	Permanent	Assistant Director (Business Resources)	Commissioning and provision of a range of social care services for people with com	Hay1 New Leave For Chief Officers	Alistair Rush	110,320.68	110,000.00	1	78183	121643.95	£3,256,196	S0020	158
S0022	Education and Social Services Department	ESS - Directorate	Permanent	Assistant Director (Operations)	Managerial control of the operational arm for Adult Services	Hay1 New Leave For Chief Officers	Kerry Stevens	108,783.60	105,000.00	3	78183	121643.95	£93,960,590	S0020	171
F3100	Finance Department	Fin - Management (Revenues)	Permanent	Head of Revenues Services	Billing and collection of all Council income (not Parking)	Hay1 New Leave For Chief Officers	Kevin Legg	108,484.40	105,000.00	3	78183	121643.95	£6,988,470	F0101	91
C0001	Education and Social Services Department	ESS - Directorate	Permanent	Assistant Director Prevention and Intervention	Assistant Director responsible for Youth & Connexions Services, Youth Offending Te	Hay1 New Leave For Chief Officers	Sean Dunkling	108,150.28	105,000.00	3	78183	121643.95	£38,125,471	S0020	284
E5004	Education and Social Services Department	ESS - Directorate	Permanent	Assistant Director - Planning & Resources	Assistant Director responsible for Education Capital Programmes, School Place Plan	Hay1 New Leave For Chief Officers	Sarah Hartly	104,723.28	100,000.00	4	78183	121643.95	£0	E0020	0
APH01	Administration Department	Adm - Public Health Management	Permanent	Director of Public Health	Responsible for Public Health	No Specific Grade - Annual	Houda Al Sharifi	102,347.56	100,000.00	4		112,147.49	£12,553,446	A0102	113
F0105	Finance Department	Fin - Management (Pensions Payment & Support)	Permanent	Head of Pensions Payments & Support	Pension Fund administration and fund management, Payroll, Payments, ICT, and Sup	Hay1 New Leave For Chief Officers	Bob Claxton	102,141.96	100,000.00	4	78133	121643.95	£4,896,690	F0101	52
HC100	Housing and Community Services Department	HCS - Management (Housing Contract)	Permanent	Head of Housing Management	The post holder manages three main operational areas of housing management. The	Hay1 New Leave For Chief Officers	Ian Stewart	100,186.24	100,000.00	4	78133	121643.95	£66,870,210	HC5001	257
F8001	Finance Department	Fin - Management (Benefits)	Permanent	Head of Benefits	The Responsible for leading a multi disciplined management team with responsibility fo	Hay1 New Leave For Chief Officers	Kristina Watson	99,601.92	95,000.00	3	78133	121643.95	£13,210,775	F0101	166
F1201	Administration Department	Adm - Management (EDO)	Permanent	Economic Development Officer	Responsible for support to businesses and the voluntary sector , town centre manag	Hay1 New Leave For Chief Officers	Nicholas Smales	97,879.64	95,000.00	3	78133	121643.95	£5,334,449	A0102	31
HA001	Housing and Community Services Department	HCS - Management (Housing Services)	Permanent	Head of Housing Services	The post holder is responsible for a range of pre-tenancy services including housin	Hay1 New Leave For Chief Officers	Dave Worth	97,338.55	95,000.00	3	78133	121643.95	£14,004,440	HC5001	86
F8001	Finance Department	Fin - Management (Financial Control)	Permanent	Head of Service Finance	Financial control of Councils revenue and capital spending and advice to Members a	Hay1 New Leave For Chief Officers	Fenella Merry	93,245.28	90,000.00	3	78133	121643.95	£1,264,975	F0101	11
FM001	Finance Department	Fin - Management (Audit)	Permanent	Head of Audit	Internal Audit of the Council, Benefit Fraud and oversight of Procurement	Hay1 New Leave For Chief Officers	Paul Guiliotti	92,103.68	90,000.00	3	78133	121643.95	£3,060,520	F0101	33
TM002	Housing and Community Services Department	HCS - Directorate (ECS)	Permanent	Head of Planning and Development	Direct and manage the Development Management/Development Control division inc	Hay1 New Leave For Chief Officers	Tim Cronin	91,467.87	90,000.00	3	78133	121643.95	£6,809,029	HC5001	66
F0201	Finance Department	Fin - Management (Corporate Finance)	Permanent	Head of Corporate Finance	Corporate accounting and budgeting, treasury mg, banking and insurance	Hay1 New Leave For Chief Officers	Michael Hall	87,858.33	85,000.00	3	78133	121643.95	£8,653,135	F0101	28
A1507	Administration Department	Adm - Management (HR)	Permanent	Head of Human Resources	Responsible for the Council's HR Service, providing strategic policy, advice and direct	Hay1 New Leave For Chief Officers	Graeme Lennon	88,939.80	85,000.00	5	78133	121643.95	£3,381,520	A0102	49
E0326	Finance Department	Fin - Integrated Capital Team	Permanent	Head of Planning & Capital Development	Responsible for strategic lead on schools capital planning and buildings projects and	London Principal Officer 8 Performance Range	Bruce Glocking	88,504.40	85,000.00	5	59358	86,312.10	£71,351,153	A2001	7
APH44	Administration Department	Adm - PH Long Term Conditions and Ageing	Permanent	Deputy Director of Public Health, Sexual Health & Smoking Cessation	Responsible for leading on Public Health including programmes such as sexual healt	NHS - Band 8 (Range D)	Velena Giffillan	87,897.00	85,000.00	5	65922	81,618.00	£941,500	APH01	6
A0704	Finance Department	Fin - Management (ICT)	Permanent	Consultancy Services Manager	Responsible for project management and ensuring IT provides business solutions to	London Principal Officer 8 Performance Range	Frank McGeady	86,970.44	85,000.00	5	59358	86,312.10	£2,657,080	A0101	24
EF100	Education and Social Services Department	ESS - Education Performance and Planning Management Team	Permanent	Head of Special Needs & Children with Disabilities	Responsible for the strategic leadership of Special Educational Needs and Disabilities	London Principal Officer 8 Performance Range	Carol Payne	84,537.80	80,000.00	13	59358	86,312.10	£121,836	E5003	92
H0605	Housing and Community Services Department	HCS - Management (Strategy & Dev)	Permanent	Head of Housing Strategy & Development	Responsible for the preparation of the Council's housing strategy, policy & procedur	Hay1 New Leave For Chief Officers	Chris Jones	82,495.50	80,000.00	13	78183	121643.95	£3,650,360	HC5001	16
CN001	Education and Social Services Department	ESS - Education Performance and Planning Management Team	Permanent	Head of Education Inclusion	Responsible for Pupil Referral Units, Behaviour Support for Schools, Literacy Supp	London Principal Officer 8 Performance Range	Jane McSherry	82,121.55	80,000.00	13	59358	86,312.10	£806,318	E5003	43
E5002	Education and Social Services Department	ESS - Education Performance and Planning Management Team	Permanent	Head of Schools Finance	Responsible for managing the Financial Management Service, including a Finance tra	London Principal Officer 8 Performance Range	Anita Stokes	82,113.00	80,000.00	13	59358	86,312.10	£7,363,842	E5003	9
E0010	Education and Social Services Department	ESS - Lifelong Learning	Permanent	Head of Lifelong Learning	Responsible for Managing the work of the Education Business Partnership (EBSP), bu	London Principal Officer 8 Performance Range	Santino Fragola	81,973.32	80,000.00	13	59358	86,312.10	£3,464,339	C0001	18
E5001	Education and Social Services Department	ESS - Finance Management	Permanent	Head of Finance Management	Provides a dedicated professional financial service for the Community Care Division	London Principal Officer 8 Performance Range	Tracy Shaw	81,981.01	80,000.00	13	59358	86,312.10	£1,786,260	E0023	39
CN002	Education and Social Services Department	ESS - Education Performance and Planning Management Team	Permanent	Head of School Standards and Improvement	Responsible for the strategic management and development of the School Standar	London Principal Officer 8 Performance Range	Ly Raymond-Pickard	81,453.23	80,000.00	13	59358	86,312.10	£1,490,101	E5003	48
H0301	Housing and Community Services Department	HCS - Management (ITSS)	Permanent	Business Transformation and Support Services Manager	Responsible for the strategic management of Information and Communications Tech	London Principal Officer 8 Performance Range	Frank Egan	81,370.00	80,000.00	13	59358	86,312.10	£10,764,618	HC100	35
AR001	Finance Department	Fin - Management (FMS)	Permanent	Head of Office Premises Management Services	Responsible for the management of the Council's office premises including strategi	London Principal Officer 8 Performance Range	John Dutton	81,074.00	80,000.00	13	59358	86,312.10	£10,050,947	A2001	37
ES850	Education and Social Services Department	ESS - Education Performance and Planning Management Team	Permanent	Head of Policy Planning Review & Information	Responsible for undertaking policy development and planning, provides performanc	London Principal Officer 8 Performance Range	Jim Bren	80,999.00	80,000.00	13	59358	86,312.10	£0	E5003	2
EC100	Education and Social Services Department	ESS - Education Performance and Planning Management Team	Permanent	Head of Contracts, HR and Schools Support	Responsible for the management and development of Contracts for School Transpor	London Principal Officer 8 Performance Range	Peter Gaskin	80,999.00	80,000.00	13	59358	86,312.10	£2,350,531	E5003	21
TB105	Housing and Community Services Department	HCS - Planning Senior Management	Permanent	Head of Forward Planning & Transportation	Responsible for the Forward Planning and Transportation Division. Responsible for	London Principal Officer 8 Performance Range	John Stone	80,856.00	80,000.00	13	59358	86,312.10	£25,443,726	TM002	23
TC001	Finance Department	Fin - Customer Services Management	Permanent	Deputy Head of Customer and Parking Services	Responsible for management of the Department's call centre, parking enquiry help li	London Principal Officer 8 Performance Range	Richard Long	80,627.00	80,000.00	13	59358	86,312.10	£3,711,571	F8001	86
LA250	Housing and Community Services Department	HCS - Security & Estates Management	Permanent	Head of Security Events & Arts	Responsible to the Deputy Director for: Events Policy & Support Service; Arts Team;	London Principal Officer 8 Performance Range	Jack Adam	79,706.43	75,000.00	5	59358	86,312.10	£7,886,247	L1510	22
SC050	Education and Social Services Department	ESS - Children's Specialist Services Management Team	Permanent	Head of Service Family & Community Service	Responsible for the management of Children's Social Care Services	London Principal Officer 8 Performance Range	Catherine Duffy	79,625.51	75,000.00	5	59358	86,312.10	£2,187,336	S0004	131
E5675	Education and Social Services Department	ESS - Educational Psychology Service	Fixed Term	SEN Reform Project Development Manager	Responsible for management of SEN Reform Project development in the Education	No Specific Grade - Hry/Unit	Lu Malcom	78,845.09	75,000.00	5	?	78,845.09	£0	EF100	23
TR150	Housing and Community Services Department	HCS - Operational Services Management	Permanent	Assistant Head of Operational Services	Responsible for the Engineering Con, munity that investigates traffic and safety issu	Operational Service Managers Rate	Steve Kempster	77,307.43	75,000.00	5	47832	85,866.00	£14,562,637	E0020	26
A2201	Finance Department	Fin - Valuation and Asset Management Service	Permanent	Head of Property Services	Overall management of Property Services section	Hay1 New Leave For Chief Officers	Andy Allgar	75,054.00	75,000.00	5	78183	121643.95	£3,778,281	F0101	80
SH008	Education and Social Services Department	ESS - Joint Commissioning Learning & Physical Disabilities & Se	Permanent	Commissioning and Service Development Manager LD	Responsible for the commissioning and provision of a range of social care services fo	London Principal Officer 8 Performance Range	Mike Abel	74,766.00	70,000.00	12	59358	86,312.10	£43,479,420	S0021	3
APH50	Administration Department	Adm - PH Knowledge Management	Permanent	Head of Knowledge Management	Leads on the information and intelligence function for Public Health	NHS - Band 8 (Range C)	Laurence Gibson	74,084.04	70,000.00	12	54998	67,805.00	£309,000	APH01	4
A1304	Administration Department	Adm - Management (Committee Services)	Permanent	Head of Executive and Committee Services	Responsible for the management of a team of staff who administer the Council's fon	London Principal Officer 8 Performance Range	Frankie Bellori	73,809.00	70,000.00	12	59358	86,312.10	£945,410	A0201	10
C0924	Education and Social Services Department	ESS - FRP/TF/Leaving Care/Child Sexual Exploitation	Permanent	Head FRP/Troubled Families	Responsible for setting up and managing the new Family Recovery Project involving	London Principal Officer 8 Performance Range	Michele Harris	73,312.56	70,000.00	12	59358	86,312.10	£1,771,929	C0001	26
F0329	Finance Department	Fin - Pensions Shared Service	Permanent	Head of Pensions Shared Services	Responsible for the management of Pension fund administration for Wandsworth ar	London Principal Officer 8 Performance Range	Colette Hollands	72,919.00	70,000.00	12	59358	86,312.10	£1,294,380	F0105	23
HA400	Housing and Community Services Department	HCS - Central Area Team	Permanent	Area Housing Manager	Provision of an effective comprehensive housing management service to Council ter	London Principal Officer 8 Performance Range	Sharon Lecky	72,768.16	70,000.00	12	59358	86,312.10	£3,980,048	HC100	19
SC040	Education and Social Services Department	ESS - Safeguarding Standards - Children	Permanent	Safeguarding Standards Manager	Responsible for Safeguarding Standards Management for the Council's services in re	London Principal Officer 8 Performance Range	Jacquelyn Burke	72,611.00	70,000.00	12	59358	86,312.10	£1,691,697	S0020	17
A0212	Administration Department	Adm - Children and Adult Services	Permanent	Assistant Borough Solicitor (C&AS)	Undertakes a range of legal work within the Children and Adult Services (CAS) Sect	London Principal Officer 8 Performance Range	Lesley Jarvis	72,082.02	70,000.00	12	59358	86,312.10	£0	A0201	7
TS500	Housing and Community Services Department	HCS - Operational Services Management	Permanent	Building Services Manager	Responsible for the Building Maintenance in house workforce and contractors carv	Operational Service Managers Rate	Leonard Beck	71,767.43	70,000.00	12	47832	85,946.40	£0	E5001	79
A2176	Finance Department	Fin - Valuation and Asset Management Service	Permanent	Head of Valuation and Asset Management Service	Duties include managing the Council's property assets	London Principal Officer 8 Performance Range	Bababunde Ogbe	71,709.00	70,000.00	12	59358	86,312.10	£4,522,334	A2001	3
S0153	Education and Social Services Department	ESS - Joint Commissioning Mental Health	Permanent	Mental Health Commissioning Manager	Responsible for the commissioning and provision of a range of social care services fo	London Principal Officer 8 Performance Range	Susan Hadler-Winter	70,904.28	70,000.00	12	59358	86,312.10	£8,296,560	S0021	2
FF002	Finance Department	Fin - FC - Admin & Finance	Permanent	Financial Controller	Responsible to the Head of Service Finance for the financial control of the Council's reve	London Principal Officer 8 Performance Range	Katherine Burston	70,746.69	70,000.00	12	59358	86,312.10	£0	F8001	2
A0205	Administration Department	Adm - Property Planning Commercial	Permanent	Principal Solicitor PP&C	To lead the Conveyancing DSO of the Legal Division dealing with non-routine conc	London Principal Officer 8 Performance Range	Amrita Chuhan	69,690.16	65,000.00	13	59358	86,312.10	£0	A0201	4
TO424	Finance Department	Fin - Management (Design)	Permanent	Deputy Head of Design Service	Responsible for directing, managing and co-ordinating a group of professional staff	London Principal Officer 8	Bob Holt	69,590.88	65,000.00	13	55407	68,261.70	£2,519,170	A2001	28
F0202	Finance Department	Fin - Corporate Finance	Permanent	Deputy Chief Accountant	Duties include dealing with budget issues, Council Tax setting, the annual statemen	London Principal Officer 8 Performance Range	Jean Stevenson	68,731.04	65,000.00	13	59358	86,312.10	£0	F0201	6
HA100	Housing and Community Services Department	HCS - Western Area Team	Permanent	Area Housing Manager	Provision of an effective comprehensive housing management service to Council ter	London Principal Officer 8 Performance Range	Danny Edwards	68,649.00	65,000.00	13	59358	86,312.10	£3,838,198	HC100	18
S0130N	Education and Social Services Department	ESS - Standards, Business Intelligence and Information	Permanent	Head of Business Intelligence & Service Improvement	Responsible for managing two distinct teams and services, the Policy and Perform	London Principal Officer 8 Performance Range	Sandra Storey	68,584.96	65,000.00	13	59358	86,312.10	£1,673,390	S0023	18
HA300	Housing and Community Services Department	HCS - Southern Area Team	Permanent	Area Housing Manager	Provision of an effective comprehensive housing management service to Council ter	London Principal Officer 8 Performance Range	Marin Byrne	68,086.00	65,000.00	13	59358	86,312.10	£3,966,619	HC100	18
CN003	Education and Social Services Department	ESS - Early Years Service	Permanent	Early Years and Intervention Support Manager	Responsible for the management of the Council's Early Years and Intervention Supp	London Principal Officer 8 Performance Range	Paul Martland	67,389.00	65,000.00	13	59358	86,312.10	£90,950,387	C0001	80
AR110	Administration Department	Adm - Management (Policy)	Permanent	Leads a central provision providing strategic and operational support to council departm	Leads a central provision providing strategic and operational support to council departm	London Principal Officer 8 Performance Range	Jon Evans	67,345.00	65,000.00	13	59358	86,312.10			

TS802	Housing and Community Services Department	HCS - On-Street Services	Permanent	On-Street Services Manager	Deals with all matters relating to the public highway.	Operational Serv Managers Rate	Joe O'Sullivan	60,216.04	60,000.00	16	47832	85,946.40	£1,565,857	T5001	14
FFC03	Finance Department	Fin - FC - Education & Social Services	Permanent	Financial Controller	Intervenes in financial management of the Department to ensure compliance with C	London Principal Officer 8	Matthew Rowe	57,592.01	55,000.00	2	55407	68,261.70	E0	F0801	2
FFC01	Finance Department	Fin - FC Housing & Community Services	Permanent	Financial Controller	Providing and developing effective financial supervision over services and functions.	London Principal Officer 8	Mark Davies	56,292.00	55,000.00	2	55407	68,261.70	E0	F0801	3