

Appendix 1: Equality Impact Assessment (EIA) Template – New Plan

Department	Economic Development
Service	Nine Elms Vauxhall Partnership Business Plan 2014/15
People involved	Clare O'Connor, Keith Trotter

1. What are the aims of the proposed policy?

The Nine Elms Vauxhall Partnership Business Plan 2014-15 sets out the Partnership's vision, priority outcomes and projects and action plan for the year ahead. The draft plan was approved at the Nine Elms Vauxhall Strategy Board meeting in December 2013. It follows the Partnership's last Business Plan of 2013-14 which was approved by the Partnership in March 2013 and by Wandsworth's Cabinet in June 2013. Cllr Govindia is co-chair of the Partnership, alongside the Leader of Lambeth Council and its Strategy Board also consists of representatives from the GLA, TfL and the major landowners in the area.

The Business Plan is aimed at the members of the Partnership primarily, setting out how their role and organisation contributes to the overall vision of the area. An Executive Summary will also be produced for wider consumption and be published on the Partnership website www.nineelmslondon.com.

Partnership's Priority Outcomes

- The creation of a new business district for London delivering 25,000 new jobs
- Creating 18,000 new homes, with a target of 3,000 affordable homes
- Ensuring local communities benefit from growth through training, employment and support to local business to compete for new opportunities
- The creation and improvement of new and existing high quality, well connected, accessible public spaces across multiple land ownerships
- Strategic investment in the area's infrastructure to enable growth
- A successful neighbourhood with a range of high quality and accessible services
- An engaged and well informed community, building on our community's strengths
- Strengthening the area's identity through effective placemaking and delivering a high quality cultural offer.

2. What is the rationale behind the new policy?

As with the previous year's business plan, the Partnership seeks the creation of a new residential and commercial district and a balanced and sustainable community in Nine Elms and Vauxhall (known as Nine Elms on the South Bank). The Partnership is a key agent in ensuring these ambitions are delivered.

The redevelopment is of an area previously dominated by light industrial businesses surrounded by areas of unemployment, income deprivation, poor housing and ill health - and seeks to ensure that future development is delivered in a manner which will address and remedy these issues.

Nine Elms is clearly identified as a place of growth, having been designated as an Opportunity Area in the Mayor's London Plan, where at least 16,000 new homes and 25,000 jobs are sought. It aims for positive change and improvements through the creation of a new town centre at Battersea Power Station and the creation of a mixed use (residential and commercial) area throughout the district including neighbouring Vauxhall in Lambeth. Within and around this centre, services will be provided and a wide range of employment opportunities created. The open spaces and parks will be improved as will access to the riverside and through previously impermeable landholdings, offering public access for the first time in many years, so as to provide alongside the district centre, opportunities for community integration.

Wandsworth Council is firmly committed to ensuring residents in its neighbouring estates (mainly Patmore, Savona and Doddington) benefit from the redevelopment and take ownership and pride from it. Prime amongst these impacts will be access to increased local employment and business opportunities, more affordable housing provision and access to high quality, new and improved public realm and transport infrastructure.

3. Which organisations will have the opportunity to feedback on the plan?

The Plan itself has been drafted in partnership with officers and lead members of Wandsworth Council, Lambeth Council, TfL, GLA and the area's major landowners / developers. As well as being approved for sign off by the Strategy Board in December the Plan is being taken to Wandsworth Council's Strategic Planning and Transport Overview and Scrutiny Committee and Executive.

Details of each individual development in the area have been consulted on publically as part of the standard planning approvals process. The partnership also holds annual Open Days where the vision and objectives are articulated and comments received which are taken into account within the next business planning cycle.

4. What data do you have on the likely impact of the policy in relation to the following? Data includes use of service, customer satisfaction, feedback on service, results of consultation		
	List data you have	Any gaps in information? Please say how these can be addressed.
Race	Ward breakdown from latest Census Feedback from Partners	The Census multivariant data which shows unemployment by ethnicity for the ward is not currently available but will be later in 2014. Unemployment stats by ward by ethnicity are also not published.
Gender	Ward breakdown from latest Census Feedback from Partners	As above
Disability	Ward breakdown from latest Census Feedback from Partners	As above
Age	Ward breakdown from latest Census Feedback from Partners	As above
Faith	Ward breakdown from latest Census Feedback from Partners	As above
Sexual Orientation	Data not collected via Census	
5. What does available information show in relation to the potential impact of the proposed policy? What is the impact on different groups? Please give detail		
Race	<u>Data</u> The percentage of BME residents (35.7%) in the ward is above the Borough average (28.6%). The percentage of households where no adults have English as main language is 17.4% which is above the Borough average (11.6%) <u>Impact – Positive</u> Given that the ward has a higher percentage of BME residents than the Borough	

	<p>average it is likely that:</p> <ul style="list-style-type: none"> • the plans to target jobs and training opportunities at local residents will benefit BME residents; • the improved transport links will benefit BME residents; • the increase in public spaces and facilities will benefit BME residents; and • the provision of more homes will benefit BME residents. <p><u>Impact – Negative.</u></p> <p>None identified.</p> <p><u>Actions identified.</u></p> <p>There is a Community Engagement Statement and community engagement and involvement is a key area of work. Given the breakdown of the local community it is important that events held such as the open days are promoted to and attended by the whole community. Attendance will be monitored and if any groups of residents appear to be under-represented actions will be developed.</p>
Gender	<p><u>Data.</u></p> <p>The percentage of female residents in the ward is the same as the Borough average of 51.6%</p> <p>The percentage of female residents as a percentage of all unemployed in the ward according to the Census is 48% as compared to 45% for the Borough</p> <p><u>Impact – Positive</u></p> <p>As female unemployment is slightly higher in the ward than in the Borough as a whole the plans to target jobs and training opportunities could benefit female residents.</p> <p>All residents regardless of gender will benefit from:</p> <ul style="list-style-type: none"> • the improved transport links; • the increase in public spaces and facilities; and

	<ul style="list-style-type: none"> the provision of more homes <p><u>Negative Impact</u></p> <p>None identified.</p> <p><u>Actions identified.</u></p> <p>There is a Community Engagement Statement and community engagement and involvement is a key area of work. Given the breakdown of the local community it is important that events held such as the open days are promoted to and attended by the whole community. Attendance will be monitored and if any groups of residents appear to be under-represented actions will be developed.</p>
Disability	<p><u>Data</u></p> <p>The percentage of long term sick/disabled in the ward (3.2%) is above the Borough average of (2.9%)</p> <p><u>Impact – Positive</u></p> <p>As the percentage of long term sick/disabled is above the Borough average it is likely that</p> <ul style="list-style-type: none"> the improved transport links, with improved/modern access will benefit disabled residents; the increase in public spaces and facilities, including health facilities will benefit disabled residents. <p><u>Impact – Negative</u></p> <p>None identified.</p> <p><u>Actions identified.</u></p> <p>There is a Community Engagement Statement and community engagement and involvement is a key area of work. Given the breakdown of the local community it is important that events held such as the open days are promoted to and attended by the whole community. Attendance will be monitored and if any groups of residents</p>

	appear to be under-represented actions will be developed.
Faith	<p><u>Data</u></p> <p><u>Ward</u> - Christian 56%, Muslim 8.1% , No religion – 24%</p> <p>Borough average – Christian 53%, Muslim 8.1% , No religion – 27%</p> <p><u>Impact – Positive</u></p> <p>There are no proposals in current plans that identify new space for worship but when developments are on site and looking for occupying uses there may be opportunities within the area. The new residents will also provide opportunities for existing places of worship to increase their congregations.</p> <p><u>Impact – Negative</u></p> <p>None identified.</p> <p><u>Actions identified.</u></p> <p>There is a Community Engagement Statement and community engagement and involvement is a key area of work. Given the breakdown of the local community it is important that events held such as the open days are promoted to and attended by the whole community. Attendance will be monitored and if any groups of residents appear to be under-represented actions will be developed.</p>
Age	<p><u>Data</u></p> <p>The mean age for the ward is 34.2 as compared to the mean for the Borough which is 34.5yrs</p> <p>7.8% of ward residents are aged over 65 as compared to 8.8% for the Borough</p> <p>5.9% of 16-24 yr olds are unemployed as compared to a Borough average of 5.4%</p> <p><u>Impact – Positive</u></p> <p>As the percentage of 16-24 yr olds who are unemployed is slightly above the Borough average the plans to target jobs and training opportunities at local residents</p>

	<p>will benefit these young people.</p> <p>All residents regardless of age will benefit from:</p> <ul style="list-style-type: none">• the improved transport links;• the increase in public spaces and facilities; and• the provision of more homes <p><u>Impact – Negative</u></p> <p>None identified.</p> <p><u>Actions identified.</u></p> <p>There is a Community Engagement Statement and community engagement and involvement is a key area of work. Given the breakdown of the local community it is important that events held such as the open days are promoted to and attended by the whole community. Attendance will be monitored and if any groups of residents appear to be under-represented actions will be developed.</p>				
Sexual Orientation	All residents regardless of their sexual orientation will benefit from the actions set out in the plan.				
<table><tr><td>6. What does your review of the information show?</td><td>Evidence for your answer</td></tr><tr><td>a)No impact continue with policy</td><td>Positive impacts identified above.</td></tr></table>		6. What does your review of the information show?	Evidence for your answer	a)No impact continue with policy	Positive impacts identified above.
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a)No impact continue with policy	Positive impacts identified above.				
7. Have you identified any actions that will improve the proposed policy or mitigate any negative impact? No.					
There is a Community Engagement Statement and community engagement and involvement is a key area of work. Given the breakdown of the local community, it is important that events held such as the open days are promoted to and attended by the whole community. Attendance will be monitored and if any groups of residents appear to be under-represented actions will be developed. There are also community stakeholder groups being set up by TfL specifically regarding the Northern line extension and the make-up of these groups is being discussed by the borough.					

Records will be kept of local people benefitting from the jobs brokerage service (recording details such as gender, age, ethnicity, postcode, disability). This will be monitored on a minimum quarterly basis and action put in place to target under-represented groups if and when appropriate.