## Initial Equality Impact Assessment.

Department (s)	Finance
Decision	Comprehensive, mixed use development of land in Garratt Lane, Earlsfield, SW18
	(a) Note the current position of the development proposals, the proposed timetable and approach (paragraphs 8-24) and the revised outline plan for the sites (Appendix 1);
	(b) Approve the principal terms agreed for the acquisition of the Brocklebank Health Centre and the lease back of the replacement health centre, detailed in Paper No. 14-XXA, and authorise the Head of Property Services, in conjunction with the Director of Finance and the Borough Solicitor and Assistant Director of Administration, to conclude detailed terms for this transaction;
	(c) Agree that in order to facilitate Phase 2 of the proposed development that 229-247 Garratt Lane and the adjoining garages, stores and roadways (as shown on Appendix 2) are declared surplus to the Council's requirements;
	(d) Authorise the Head of Property Services, in conjunction with the Director of Finance and the Borough Solicitor and Assistant Director of Administration, to conclude terms by negotiation for the acquisition of all interests in the properties necessary to deliver Phases 1 & 2. (Appendix 3);

	(e) Agree that, if it is not possible to agree terms by negotiation, then a further report be brought to consider the case for the use of compulsory purchase powers;
	(f) Authorise the Head of Property Services, in conjunction with the Borough Solicitor and Assistant Director of Administration, to apply for any Highways Stopping Up orders considered reasonably necessary to facilitate the development;
	(g) Authorise the Head of Property Services, in conjunction with the Director of Finance and the Borough Solicitor and Assistant Director of Administration, to conclude terms for the selection and appointment of a preferred development partner subject to seeking approval via Standing Order 83a.
People involved	Andy Algar, Clare O'Connor,

### 1. What are the aims of the policy?

A comprehensive redevelopment of the Council's land and adjoining land in and around the new Atheldene School, Garratt Lane (SW18). This includes new housing and potentially a new health centre.

#### 2. What is the rationale behind the policy?

To support significant improvements to the area and provide around 150 new homes and potentially a new health centre.

# 3. What information do you have on the policy and the potential impact of your policy in relation to the following?

	List information you have.
EIAs	Previous EIAs were prepared for the emerging proposals and for the new school and were submitted as part of Paper No.13-570 in September

	2013 and Paper No. 14-49.
Race	2011 Census data
Gender	2011 Census data
Disability	2011 Census data
Age	2011 Census data
Faith	2011 Census data
Sexual Orientation	Data not collected.

4. Thinking about each group below please list the impact that the policy will have.

policy will nave.		
	Positive impacts of policy	Possible negative impacts of policy
Race	The 2011 Census data shows that 27.7% of the population of Earlsfield ward are BME. This is below the borough average of 28.8%. Any changes, such as a new health centre, should therefore not adversely impact on BME residents. The public consultation did not raise any specific equality concerns.	None identified
Gender	The 2011 Census data shows that 53.1% of the population of Earlsfield ward are female This is above the borough average of 51.6%. Any changes, such as a new health centre, will therefore marginally impact more on female residents than male. The public consultation did not raise any specific equality concerns.	None identified
Disability	The 2011 Census data shows that 2.5% of the population of Earlsfield ward are disabled or long term sick This is below the borough average Any changes, such as a new health centre, should therefore not adversely impact on disabled residents. The public consultation did not raise any specific equality concerns.	None identified
	One consultee raised queries relating to the relocation of users of the Atheldene Centre to premises in Tooting. The users were fully consulted on the move and the new premises are fully wheelchair accessible.	

Age	The mean age for the ward is 33.2 as compared to 34.5. The public consultation did not raise any specific equality concerns.	None identified
	A small number of consultees raised the scope for the provision of new play facilities and this will be considered as part of the formal planning permission process.	
Faith	The 2011 Census shows that the faith population in Earlsfield broadly reflects the borough profile. Any changes, such as a new health centre, should therefore not adversely impact on residents or different beliefs or no belief. The public consultation did not raise any specific equality concerns.	None identified
Sexual orientation	No data captured. The public consultation did not raise any specific equality concerns.	None identified

### 5. Is a full EIA required? No.

- Does the policy support a frontline service? Yes
- Is it clear what impact the policy will have on all the equality groups?
   Yes.
- Overall will the change have a negative impact on any of the equality groups? No.

# Comments - Please give the rationale here for not undertaking a full EIA

No equality issues have been identified at this stage, however, the need for further assessments will be considered where relevant.

6. Through the initial EIA have you identified any actions that needed to be implemented to improve access or monitoring of the policy? (please list)

None identified at this stage.

Signed

Date

Approved by: Clare O'Connor